

A1 ĀHUATANGA MOTUHAKE - SPECIAL CHARACTER

Introduction

TIPENE aims to provide an environmental and educational framework where ngā āhuatanga motuhake o TIPENE permeates all aspects of our kura.

Our āhuatanga motuhake - special character, led by our mātāpono¹, "promotes leadership in āhuatanga Māori², wairuatanga³, mātauranga whānui⁴, and performance sport, all reflective of life at TIPENE".

The whānau whānui (stakeholders) collectively seek to enhance this special character and ensure that it is expressed in every aspect and activity of TIPENE engagement.

Purpose

To ensure that the TIPENE Kura & Kaingarua structures, policies and procedures reflect the special character as described above.

Our mātāpono shall permeate all programmes, policies and practices of TIPENE. It is the Special Character that defines TIPENE and its unique place within the education sector.

Guidelines

- The wairua⁵ of TIPENE is one with all of TIPENE and therefore cannot be compartmentalised or divided. The special character is integral to the holistic environment of TIPENE.
- TIPENE operates under clear codes of conduct and practices which acknowledge, incorporate, and are imbued by our āhuatanga motuhake - special character to provide an enriching Māori environment for all taura to flourish.
- All members of the TIPENE community are responsible for ensuring that their behaviour and practices reflect, celebrate and enhance our āhuatanga motuhake - special character.

¹ Values statement adopted from the TIPENE Charter and Strategic Plan

Taura will be encouraged to value:

- excellence, by aiming high and persevering through challenge
- innovation, inquiry, and curiosity, by thinking critically, creatively, and reflectively
- integrity, which involves being honest, responsible, accountable and acting ethically
- pride, in being Māori
- respect of self, others and human rights by always behaving in a mana enhancing way
- resilience
- Ukaipo demonstrates a commitment to 'give back'

² Elements of Māori culture

³ Spirituality

⁴ Education in the widest sense

⁵ Described as the attitude, quintessence, feel, mood, feeling, nature, essence, atmosphere in Te Aka - Māori Dictionary

Guidelines

- The TIPENE Kaingarua Management Committee will work with Te Tuara Trust to maintain the priority of TIPENE Tikanga in all aspects of their duties. This will include regular quarterly reporting to the Trust on the care and management of the Kaingarua.
- In preparing and approving policies, the TIPENE Kaingarua Management Committee will consider such policies through the special character lens.
- The TIPENE Kaingarua Management Committee will pay particular attention to the priority of special character elements when making staff appointments to ensure staff are conversant in the special character elements and have the ability to positively contribute.
- The TIPENE Kaingarua Management Committee Chairperson will take responsibility for ensuring that appropriate activities are identified and opportunities are provided for engagement in special character related activities.

Approval

The Tumuaki will ensure the Tuhinga Whakamārama outlines the policies to ensure the special character is lived and executed. This will be reviewed annually to ensure the implementation of guidelines.

Te Tuara Trust, as part of its self-review process, has the overall responsibility for the execution of the policies and will make adjustments to any policies, practices and procedures to ensure the TIPENE Kaingarua is effectively operated.

Related Procedures and Documents:

A1- A4

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