

FIRST READING: 04/15/2024

ADOPTED: 05/06/2024

REVISED:

Reduction in Instructional Staff Workforce

The following reduction-in-force provisions will be implemented when the Board finds it necessary to reduce the number of certified positions. These provisions will apply to both full-time and part-time certified positions.

The board may reduce-in-force certified positions for reasons of: declining enrollment; budget reductions; changes in or consolidation of Board-authorized programs; or any other reason determined by the Board to be necessary or desirable.

Notice

As soon as the Board determines that a reduction in force is necessary, the Superintendent shall notify the President of the Teachers' Association of the Board's determination as stated in the collective bargaining agreement.

The decision to implement the reduction-in-force shall be made at the sole discretion of the School Board.

Classifications of Certified Staff

For the purposes of this policy, classifications are defined as follows:

- Kindergarten through fifth grade.
- Sixth grade through eighth grade.

Factors for Determining Reduction in Force

Refer to current CBA Article XXI Reduction in Force

Legal Reference:

NH Statute
RSA 189:14-a
RSA 273-A:4