

Information, Policies, & Procedures 2026/27



Table of Contents

1.0	Welcome
2.0	Communications
2.1	Communication Principles
2.2	Our three streams of communications
2.2.1	Team Emails
2.2.2	WhatsApp
2.2.3	Teamsnap Calendar & Availability
2.3	Group Chat Etiquette
2.4	Additional Resources
3.0	Training Schedules
3.1	CFRZ Website Calendars
3.2	Calendar Subscription Links
3.3	Teamsnap Calendar
4.0	Concussion Protocol
4.1	Freestyle Canada Concussion Protocol
4.2	Summary
5.0	Registration and Other Fees
5.1	Registration Fees for the 2026/2027 season
5.2	Core Team vs Performance Team
5.3	CFRZ Core Team
5.4	CFRZ Performance Team
5.5	Coach Competition Travel Costs
5.6	Payment Process
6.0	Fundraising Policy
6.1	Fundraising Commitment
6.2	Fundraising Opportunities
6.3	Buyout Option
6.4	CFRZ Casino Fundraising Obligation
6.5	Fundraising Responsibility
7.0	Volunteer Policy
7.1	Volunteer Requirement
7.2	Buyout Option
7.3	How to Fulfill Your Volunteer Hours
7.4	Acknowledgement During Registration
8.0	Chaperone Policy
8.1	Volunteer Requirements
8.2	Chaperone Requirements
8.3	Chaperone Duties
8.4	Accommodations



- 8.5 Financial Obligations
- 8.6 Multiple Chaperones
- 8.7 Coach Expectations

Appendix A: Agreements from Snowreg Registration

- Assumption of Risk and Release Agreement
- Athlete & Parent Codes of Conduct
- Athlete Code of Conduct
- Parent Code of Conduct
- Disciplinary Process
- Media Release
- Volunteer Commitment
- Casino Fundraiser
- Fundraising Commitment

Appendix B: General Financial Policies

1. Revenue Generation
2. Expenditure Policy
3. Financial Reporting & Oversight
4. Reserve Fund Policy
5. Procurement and Purchasing
6. Debt and Investment Policy
7. Tax Compliance and Reporting
8. Financial Accountability and Transparency

Appendix C: Corporate Sponsorship

- Corporate Sponsorship Letter Template
- Gold Sponsor
- Silver Sponsor
- Bronze Sponsor



1.0 – Welcome to the Team

Welcome to the Calgary Freeriderz 2026/27 season — We are super stoked to have you on board.

This document serves as a reference guide for athletes and families throughout the year. It contains important information about club communications, training schedules, policies, volunteer and fundraising requirements, safety protocols, and other resources that support our programs.

Please take a few minutes to review the contents and refer back to this document whenever questions arise.



2.0 – Communications

2.1 – Communication principles

Your life in the modern age is full of pings, red circles, and notifications. There are countless things vying for your attention, with CFRZ and its communication pathways being just one of them. The information delivered to you is functionally limitless, yet our capacity for information as people is absolutely a finite resource. The irony is that the more you are given, the less you receive. This is a core principle that we need to recognize when deciding how to communicate with our athletes and families.

An ineffective communication system is one where you are overwhelmed with group chats, constant reminder emails, and things that just aren't relevant to you. In this system, you will ignore important emails, silence notifications on Teamsnap, or even end up deleting the app altogether. This is something we aim to avoid at all costs to keep this ship sailing smoothly.

2.2 – Our three streams of communications:

1. **Team Emails** (typically from the Head Coach/Program Director/Club President)
 - a. These are deliberately sent as infrequently as possible. Information here is generally time sensitive and requires action on the part of families and athletes. These are the big, important communications.
 - b. For what it's worth, we never use AI/LLMs to write these. If it's important enough that families need to read every word, then it's important enough for a human to write and review everything written without the typical AI fluff.

2. **WhatsApp** (Calgary Freeriderz 26/27 Community)

If you're new to the club, please download WhatsApp. It is our primary communication platform for schedules, updates, events, and day-to-day club operations, as well as a key way to stay connected with the CFRZ community.

- a. **Announcements** — Important updates from the Head Coach and Board, including events, volunteer opportunities, training changes, weather cancellations, fundraising reminders, and other club news.
- b. **Program Chats** (Development & Performance Teams) — Daily team communication, including schedules, meeting locations, training updates, and program-specific information. Athletes will be added after registration. Athletes are mandatory, parents are optional.
- c. **Community Chat** — For carpools, buying/selling equipment, and other community-related posts. Please move follow-up conversations off the group chat whenever possible.



- d. **Information, FAQs & Policies** — Central hub for calendars, registration information, policies, FAQs, waivers, travel information, and season updates. Check here before posting questions elsewhere.
- e. **Camp & Competition Chats** — Event-specific chats for camps, competitions, and travel events. Used for schedules, meeting locations, updates, and logistics during the event. Athletes & chaperones are mandatory, parents are optional.

3. **Teamsnap Calendar & Availability** (Only for calendar/availability, chat on WhatsApp)

While we are transitioning the team away from using Teamsnap for chats this season, it still serves a key function for our operations which is the calendar and availability. In order to staff our sessions with enough coaches we need to know the number of athletes who intend on attending the session. This is crucial for keeping coaching costs, and in turn team fees, as low as possible.

- a. **Mark your attendance for upcoming sessions** — Do this on a regular basis, it takes only a few minutes and it helps our operations immensely and will ensure we are able to deliver the program that our athletes and families expect. Mark your attendance at least 48 hours before the start of a session.

2.3 – Group Chat Etiquette

Anything you write in the Community Chat will go to approximately 180 people. Please ensure that whatever you put in here is relevant to your entire audience of 180 people. Things that don't belong there are:

- Please don't tell us you're going to be late in the group chat. Message the Head Coach (or Lead Coach for the session if applicable) directly.
- Birthday wishes to teammates. Send this directly; it's much more personal!
- Please don't complain about 3rd party partners (e.g. Winsport). It's not a helpful forum for this; contact the Head Coach directly
- Complaints about CFRZ. If you have a complaint, please contact a Board member or the Head Coach directly.

2.4 – Extra resources

- Info sessions
 - Held online at relevant points of the year, these are thematic sessions designed to increase the knowledge base of parents and athletes and provide an open Q&A forum. Typical sessions we do each year include summer overview, the club's structure and operations, competition landscape, freeride (big mountain) competitions, Alberta team selection etc.



- CFRZ website www.calgaryfreeriderz.com
 - Brief overview of the club with resources for families including calendars and training registration links.
- AGM
 - A part of the AGM is reviewing the club's finances, including looking at where the money comes from and where it goes.
 - AGM's take place each September.
- Contact the Head Coach or a board member directly
 - When in doubt, reach out via email to the Head Coach or the Board (depending on your question).



3.0 – Training Schedules

Training schedules are subject to change without notice.

3.1 – CFRZ Website Calendars

Training schedules are posted on the CFRZ website, they are updated regularly. Please bookmark this page and check in regularly:

<https://www.calgaryfreeriderz.club/calendars>

3.2 – Calendar Subscription Links:

Subscribe to the CFRZ Core Team Calendar:

<https://calendar.google.com/calendar/u/0?cid=Y19iNzBjODJlOTMwMGY1ZDg0NTNkZWQyMTFmYmRjZDE3MmJhNjE0YmQyZjk3ZmFhZjE3OGJjMzVkZTc5ZjNmMzA4QGdyb3VwLmNhbGVuZGFyLmdvb2dsZS5jb20>

Subscribe to the CFRZ Performance Team Calendar:

<https://calendar.google.com/calendar/u/0?cid=Y2FsZ2FyeWZyZWVyaWRlcnouY2x1Yl9rZGFnbmBsazM3Y3UyajiNjU3anRsNWNxY0Bncm91cC5jYWxlbmRhci5nb29nbGUuY29t>

3.3 – Availability Tracking Software

Working on building this now, it will be a requirement for winter training that all athletes mark their attendance in advance of sessions so CFRZ is able to staff them adequately.

More information on this soon.



4.0 – Concussion Protocol

4.1 – Freestyle Canada Concussion Protocol

The in-depth Freestyle Canada concussion protocol that CFRZ adheres to is available here:

<https://www.freestylecanada.ski/resources/concussion-management>

4.2 – Summary

It's a long document with a lot of great resources contained within that everyone is encouraged to be familiar with. For a very, very brief summary of the concussion protocol:

- Coaches are not trained to diagnosis concussions – they are trained to suspect concussions
- When a coach suspects a concussion, they are obligated to remove the athlete from play immediately
- Athletes will not be allowed to return to any activities with CFRZ until they have been cleared by a medical doctor
- Clearance must be in writing



5.0 – Registration and Other Fees

5.1 – Registration Fees for the 2026/2027 season

- CFRZ Core athletes: \$3,500 (September-April)
- CFRZ Performance Team athletes: \$5,000 (June-May)

5.2 – Core Team vs Performance Team

	Core Team	Performance Team
Annual Fee	\$3,500	\$5,000
Program Duration	September–April	June–April (May as needed)
Target Athlete	Athletes targeting Provincial competitions, up to their first Canada Cup season.	Athletes targeting Canada Cup, NorAm, and National Team pathway.
Program Entry	Application required	Application required
Summer Training	Optional, though encouraged. Sessions billed a la carte, facility access + coaching fees.	Coaching fees included year-round. Facility access not included.
Winter Training	4 days/week: Saturdays at Lake Louise; Wednesday and Thursday evenings at COP, Friday afternoons at COP; and occasional Sundays at COP. Coaching fees included.	Primarily 4 days/week at COP. Lake Louise and Sunshine as needed. Depending on facilities. Coaching fees included.
Competition Coaching	Included at targeted competitions	Included at targeted competitions
Facility Access (Lift Tickets/Passes, Tramp, Airbag, etc.)	Not included	Not included



Athlete Travel & Accommodation (Hotels, flights, transport, etc.)	Not included	Not included
Coach/Chaperone Travel Costs	Not included May be partially or fully covered through fundraising; otherwise shared by athletes attending.	Not included May be partially or fully covered through fundraising; otherwise shared by athletes attending.
FC/FA Membership Fees	Not included	Not included
Competition Entry Fees	Not included	Not included
Freeride Insurance Surcharge	Not included	Not included

5.3 – CFRZ Core Team

Team fees for this level of programming are \$3,500 per year. This covers:

- Regular on snow coaching (Saturdays at Louise, Tuesday and Wednesday evenings and Friday afternoons at COP, Sunday at COP when offered)
- Fall trampoline, airbag, and dryland coaching
- Competition coaching at all targeted competitions

Summer training is available but a-la-carte fees will apply.

5.4 – CFRZ Performance Team

This program is by application only; please do not register for it unless you have applied to the Head Coach. Team fees for this level of programming are \$5,000 per year. This covers:

- All coaching from June through May
- Summer/fall trampoline, airbag and dryland coaching
- Competition coaching at all targeted competitions



Fees for both the Core and Performance programs do not include:

- Facility access (e.g. lift tickets, air bag fees, trampoline fees), with the exception of winter flat airbag at COP
- Travel to venues
- FC/FA membership
- Competition entry fees
- Coach travel expenses to training camps

5.5 – Coach Competition Travel Costs

Provided the club meets its revenue targets, a portion or all of the coach competition travel expenses will be paid for from the club's coffers, and not be invoiced to athletes. However, athletes should be prepared to pay a share of coach competition travel expenses when committing to this program, as final revenues won't be confirmed until early winter.

5.6 – Payment Process

Pay \$500 registration deposit by credit card (processing fees incurred) through Snowreg.

Pay the balance of your fees by cheque or e-transfer to finance@calgaryfreeriderz.com.

The balance of registration fees are due by October 31st. If you're able to, please consider paying in full before this deadline - it's a big help to the club's operational liquidity through the summer and fall. Monthly payment plans can be arranged by contacting the treasurer at finance@calgaryfreeriderz.com.

An athlete(s) will not be granted enrollment into CFRZ if the parent/guardian has not paid all outstanding charges from the previous CFRZ season.



6.0 – Fundraising Policy

The Calgary Freeriderz is a not-for-profit society, and fundraising is vital to supporting our annual budget. Thanks to successful fundraising, we can keep program fees low while maintaining a high-standard program. Our fundraising obligations run on a per-athlete basis.

6.1 – Fundraising Commitment

Each athlete is required to meet a \$525 fundraising commitment, net of fundraising costs. This means that only a portion of the funds raised through certain events count toward your total. For example, if you sell \$100 in raffle tickets, \$75 may be credited toward your commitment, with the remaining \$25 going toward prize expenses. The exact contribution breakdown will be provided at the start of each fundraiser.

6.2 – Fundraising Opportunities

The primary fundraiser for the 2026/2027 season will be a raffle, similar to the Yeti & Spirits raffle done in the previous season. In addition, CFRZ runs a year-round program through FundScrip, a Canada-wide program that allows you to earn fundraising dollars simply by changing your method of payment. Check out the website here: <https://www.fundscrip.com/>.

How it Works: you purchase gift cards for everyday spending (groceries, gas, home & garden, entertainment, restaurants, travel, and more). Each purchase includes a built-in contribution to your account based on the retailer's percentage return (typically from 2% to 10%). For every dollar of return that you earn, CFRZ will retain 10%, and the remaining balance will be credited back to you. Funds can be transferred as cash or applied to Club fees.

6.3 – Buyout Option

For the 2026/2027 season, there will not be a formal fundraising buyout option as there has in the past. The reason for this is that the raffle provides families the opportunity to choose between higher fees and volunteering efforts. Every family will be invoiced for and given their allotment of tickets for the raffle and then it is at the family's discretion whether they sell the tickets or not. You may however fulfill your fundraising commitment through **corporate sponsorships**. If you or someone you know wants to support the team this way, please request a sponsorship package. Note that sponsorship does not fulfill a volunteer commitment. Please see appendix for details.

If you have a great idea for fundraising, please submit it to president@calgaryfreeriderz.com.

6.4 – CFRZ Casino Fundraising Obligation

The casino is the most significant fundraising opportunity for CFRZ and directly contributes to keeping athlete fees affordable and supporting the overall operations of the club.



Casino funds benefit every athlete in the club. Your participation ensures that CFRZ remains financially strong and able to provide quality programming without increasing fees. To ensure the continued financial health of CFRZ, each family is required to work one (1) casino shift when the club is assigned a casino fundraising event.

Please note the following important details:

- This casino obligation is separate from and in addition to all other volunteer and fundraising requirements for the club.
- Casinos occur approximately every 18 months, so in a given year that we have a casino, families must fulfill their volunteer commitment AND a casino shift.
- The volunteer buyout does not apply to casino shifts.
- If you are unable to work your assigned shift, it is your responsibility to find a replacement (another adult or a qualified person aged 18+).
- A casino typically raises between \$70,000 and \$90,000 and is critical to the financial health of the Club. If we do not fulfill all of the positions, we lose our casino. As such, there is no buyout option and every family must fulfill a shift.
- Our next Casino will take approximately spring of 2027, date TBD

6.5 – Fundraising Communication Standard

All fundraising information and updates will be communicated via email and WhatsApp. It is the responsibility of each family to read and stay up to date with this information.

If you have questions or need clarification, please contact a Board member directly—they are happy to help.

6.6 – Fundraising Responsibility

The individual who registers the athlete is fully responsible for ensuring the fundraising obligations are met, regardless of the athlete's age. If the athlete turns 18 during the season, the person who completed the registration will remain the primary contact and the individual responsible for the fundraising commitments.

Fundraising communication will be sent to all parent/guardian emails provided during registration. The Calgary Freeriderz Board does not track or determine which parent or guardian is responsible for fundraising. If responsibility for this obligation is to be shared or transferred between parents/guardians, it is up to those individuals to communicate and coordinate accordingly.

Please ensure that all contact information provided during registration is accurate and that all parties listed are aware of the fundraising requirement.





7.0 – Volunteer Policy

The success of any not-for-profit, volunteer-run organization like the Calgary Freeriderz depends on the involvement and contribution of its membership. Big or small, all contributions help support our athletes and the continued success of our programs.

7.1 – Volunteer Requirement

Each family is required to contribute a minimum of 20 (core team) or 40 (performance team) credits per season; these credits will not carry over from previous seasons. Volunteer hours can be completed in a variety of ways (see list below). These hours must be fulfilled by May 31.

While the minimum 20 or 40 credits are required, many parents volunteer in excess of the requirement and take on significant roles such as the Chief of Competition for the CFRZ Challenge, chaperoning performance team camps, chairing the casino and serving on the Executive Board of Directors. We deeply appreciate all the extra time and effort that our members contribute beyond the minimum!

7.2 – Buyout Option

Please note that the Club does NOT typically obtain enough volunteers to fulfill its requirements in a given season. This means that some of our volunteers have to go above and beyond to ensure the continuing operations of the Club. As such, it is the Club's strong preference that everyone volunteer, however, if you wish to opt out of volunteering, you may choose to buyout your volunteer commitment for \$525 (Core team) or \$1,050 (Performance team) per family at the time of registration. If you missed this option at registration and still wish to buyout the commitment, please contact the Treasurer at finance@calgaryfreeriderz.com.

If your minimum 20 or 40 credit volunteer commitment is not met by the deadline, you will be invoiced \$525 (Core team) or \$1,050 (Performance team), which will be reduced by any credits you have earned for the season.

7.3 – How to Fulfill Your Volunteer Hours

Parents/guardians/athletes can complete their volunteer commitment through any of the following opportunities:

- Serving on the Executive Board of Directors (40 credits)
- Volunteering at the Calgary Freeriderz Challenge (e.g., banquet coordinator for 20 credits or a shift for 10 credits)
- Chaperoning a Performance Team camp (40 credits)
- Taking on a volunteer role for Freestyle Alberta or Freestyle Canada that provides benefits to the Calgary Freeriderz Club (TBD credits based on discussion with Board)
- Contributing time to Calgary Freeriderz fundraising efforts



- o Organizing a fundraiser (40 credits)
 - o Supporting tasks like shopping for prizes or silent auction items for (10 credits)
- Supporting the year-end weekend at Lake Louise
 - o Event coordinator for (20 credits)
 - o Supporting tasks like shopping, setup, cleanup, or BBQing (10 credits)
- Managing or contributing to CFRZ social media (credits TBD)
- Other event-specific volunteer opportunities that may become available throughout the season (number of credits will depend on opportunity)
- If you haven't been able to sign up for volunteering or don't see an opportunity that fits with your schedule, please reach out to the Board to offer your help in other ways.

Volunteer duty sign-up will be available once a casino, competition, or other volunteer opportunity is scheduled. Some positions may be announced on short notice, and we encourage families to check email regularly for updates.

7.4 – Acknowledgement During Registration

Each registering athlete's parent/guardian will be required to acknowledge the volunteer commitment or the buy-out option during the registration process.

For questions about volunteer opportunities, contact us at **president@calgaryfreeriderz.com**.



8.0 – Chaperone Policy

8.1 – Volunteer Requirement

In order for the team's Yearly Training Plan to be successfully implemented, parents of athletes are expected to volunteer their time to help chaperone team trips to assist with training camp and competition logistics. Chaperoning a team trip in the Team House is considered a sufficient fulfillment of the Performance Team volunteering commitment for the season.

8.2 – Chaperone Requirements

A chaperone is required in any Team House that houses one or more athletes below the age of majority (18) or at the Head Coach's discretion depending on the nature of the trip and the number of athletes attending. Should no chaperones be available for a trip, either a Team House will not be arranged and athletes will be responsible for their own accommodations or the trip will not proceed.

8.3 – Chaperone Duties

The chaperone is in charge of the below duties. Chaperones are strongly encouraged to recruit the athletes to help out with the duties.

- **Supervision** – The chaperone will provide supervision of the athletes, ensuring that they behave appropriately according to the Club's Code of Conduct.
- **Meals** – The chaperone is expected to shop for and cook the team's meals.
- **Cleaning** – The chaperone is in charge of coordinating general cleaning of the Team House during and at the end of the team's stay. Athletes and coaches will be expected to help to the extent requested.
- **Travel** – The chaperone is expected to assist with the logistics of transporting the team while on a trip. This involves transporting athletes to and from the Team House, training facilities, train/bus station and the airport.
- **Emergencies** – The chaperone is expected to look after the athlete in an emergency, such as after an on hill injury. This includes taking the athlete to hospital, if necessary.
- **Expenses** - the chaperone will keep track of all expenses incurred on behalf of the team (airfare, car rental, groceries, etc) and submit an expense report with the supporting documentation to the head coach for reimbursement.

More detailed guidance and additional resources will be provided to the chaperones prior to their trip.

8.4 – Accommodations



Chaperones are expected to stay in the Team House. The chaperone will not be charged for this responsibility accommodation.

8.5 – Financial obligations

The following expenses are borne by the athletes attending the trip:

- Chaperone flight
- Chaperone meals where the meal is prepared at the team house using the team groceries
- Chaperone accommodation in the team house
- Ground transport in the team van

The following expenses are the responsibility of the chaperone:

- Meals not considered team meals with team groceries. E.g. eating out at a restaurant, travel days
- Damage to rental van, including lost keys

8.6 – Multiple chaperones

Depending upon the quantity and gender mix of athletes, accommodations, location and transportation, some trips may require the assistance of two chaperones. This will be communicated when the camp budget is sent out to families.

8.7 – Coach expectations

Coaches will work closely with chaperones to ensure trips run smoothly. They are expected to provide guidance on how chaperones can best support the team on a given trip. Coaches will assist with logistics such as transport and sleeping arrangements, and maintaining a positive team environment. Coaches will typically eat meals with the athletes and provide support in managing the Team House.

The level of support required will vary depending on the camp or competition, as each trip presents different logistical challenges.

Coaches may assist with the following, but are not expected to:

- Cook or clean for the team
- Supervise or entertain athletes outside of coaching hours
- Provide transportation for additional activities outside of scheduled training
- Assume the responsibilities assigned to the designated chaperone



Appendix A: Agreements from Snowreg Registration

Assumption of risk and release agreement

Read Carefully. This is a release of liability and waiver of legal rights.

DEFINITIONS

The person who is participating or competing in any Activity as defined herein shall be referred to hereinafter as "Participant".

The "Undersigned" means only the Participant when the Participant is age 18 or older or it means both the Participant and the Participant's parent or legal guardian when the Participant is under the age of 18.

"Released Parties" mean Calgary Freeriderz Freestyle Ski Club and its board, affiliates, parents, subsidiaries, operators, contractors (including coaches or instructors), successors in interest, insurance carriers, agents, employees, representatives, assignees, officers, directors, owners, members and shareholders.

"Activity" means skiing (including inspecting any course or run), training, instruction (either instructing or receiving instruction) competing and any other activity or event associated with or forming part of a camp or competition sanctioned by the Canadian Freestyle Ski Association or the International Freeskiers & Snowboarders Association which involves or includes coaching, instruction, training or supervision by the Release Parties.

Assumptions of risk and dangers

The undersigned understands that taking part in the Activity can be HAZARDOUS AND INVOLVES THE RISK OF PHYSICAL INJURY AND/OR DEATH. The Undersigned acknowledge that the Activity is inherently dangerous and fully realize the dangers of participating in the Activity. This risks and dangers of the Activity include, but are not limited to: terrain selection; course conditions or layout; negligent supervision; falling; slick or uneven surfaces, surface and subsurface snow conditions; bumps, moguls, ice; variations in terrain; rugged mountainous terrain; downed timber; slumps; forest growth; rocks; debris; marked and unmarked obstacles; man-made objects; lift towers; terrain park features; jumps; visibility; collisions; encounters with snowmobiles and/or other motor vehicles; lift loading, unloading and riding; adverse weather; tree immersion; avalanches, limited access to and/or delay of medical attention; fatigue; exhaustion; dehydration; hypothermia; high elevation; altitude sickness; frostbite; mental distress from exposure to any of the above; and negligence of others.

The undersigned acknowledge(s) that the description of dangers and risks listed above is not complete and that participating in the Activity may be dangerous and may include other risks, including, but not limited to the acts, omissions, representations, carelessness and negligence of the Release Parties. Recognizing the risks and dangers, the undersigned understands the nature of the Activity and voluntarily choose for participant to participate in and expressly assume all risks and dangers of the participation in the Activity, whether or not described above, known or unknown, inherent or otherwise.



Release and indemnification

In consideration of the Participant being permitted to participate in the Activity, the Undersigned: Unconditionally release(s), forever discharge(s) and agree(s) not to sue the Released Parties from and for any claims of action for any liability or loss of any nature, including personal injury, death and property damage, arising out of or in any way relating to Participant's participation in the Activity, including, but not limited to claims of negligence, breach of warranty, and/or breach of contract the Undersigned may or will have against the Released Parties; and

In consideration of the Participant being permitted to participate in the Activity, the Undersigned agrees to indemnify, defend and hold harmless the Released Parties from and against any liability or damage of any kind and from any suits, claims or demands, including legal fees and expenses whether or not in litigation, arising out of, or related to, Participant's participation in the Activity.

Miscellaneous

The undersigned agrees that:

the participant will not engage in any activities prohibited by any applicable laws, statutes, regulations and ordinances;

This agreement shall be governed by the laws of the Province of Alberta and the exclusive jurisdiction and venue for any claim shall be located in the courts of the Province of Alberta, and

This Agreement shall be binding for the duration of Participant's membership in the Calgary Freeriderz Freestyle Ski Club and upon the heirs, successors, next of kin, executors and personal representatives of the Undersigned.

Waiver Acknowledgement

I have carefully read this agreement and understand its contents. I am aware that I am releasing legal rights that otherwise may exist.



Athlete & Parent Codes of Conduct

Athlete Code of Conduct

Athletes agree to:

- Treat everyone fairly and with dignity and respect, regardless of a person's culture, racial identity, ancestry, nationality, age, political beliefs, religion, family status, physical or mental disability, gender or sexual orientation.
- Wear a helmet during all ski training (on snow, water ramp or air bag).
- Recognize personal limits, refrain from performing tricks for which the athlete is not physically or mentally prepared, qualified or has otherwise been advised against performing due to ski conditions or other safety concerns.
- When free skiing, ski under control and at a safe speed so as not to scare or endanger other skiers. Athletes must obey all posted mountain signs and all verbal or written instructions received from the ski patrol, coaches and/or ski area employees.
- Address all concerns about individual or fellow athlete safety directly with a coach.
- Act as an ambassador for Calgary Freeriderz and with integrity on and off the hill at training and at competitions.
- Show courtesy and cooperation with coaches, fellow athletes, parents, officials, chaperones and employees or customers at all venues during sanctioned training, competitions and events.
- Refrain from the use of profane language on and off the ski hill at training and at competitions. These are family-friendly environments.
- Athletes must respect all ski and training facilities, accommodation, property and equipment; ensuring bags, gear, personal items and garbage are correctly stored or managed.
- Refrain from using drugs, alcohol, smoking, or vaping when under the care and supervision of the Calgary Freeriderz, at all club training and competitions. This includes abiding by relevant anti-doping rules in and out of competition.
- Refrain from any illegal activity at all Club training, competitions, events and camps.
- At chaperoned training or competitions, obey all curfews and schedules, keep all areas neat and organized and follow all coach and adult chaperone instructions.

Parent Code of Conduct

In addition to the athlete code of conduct, parents agree to:

- Advocate for their child's best interests.
- Promote and support athlete attendance.



- Communicate respectfully with coaches, board members and other athletes.
- Encourage and support your child, recognizing that the goal of CFRZ is to create a lifelong passion for skiing.
- In the case of program or coaching concerns, please discuss your concerns in a respectful manner at an appropriate time with your child's coach or the Club President. Parents will refrain from interrupting training or competition.
- Let coaches do the coaching.
- Communicate to the coaches any needs or changes arising from the athlete's personal life that may affect performance and/or behavior.
- Act as an ambassador for Calgary Freeriderz and the sport of freestyle skiing by presenting oneself with integrity on and off the hill by showing courtesy and cooperation with coaches, athletes, fellow parents, officials and employees or customers of all ski areas and other venues during sanctioned training, competitions, and events.
- Treat everyone fairly and with dignity and respect, regardless of a person's culture, racial identity, ancestry, nationality, age, political beliefs, religion, family status, physical or mental disability, gender or sexual orientation.
- Respect and honour direction, decisions or other policies which may be developed and communicated by the club administration, board or coaching staff.
- Commit to specified fundraising and volunteer activities that form part of the overall program.
- Fulfill all financial and volunteering obligations to the club, associations, and the ski community in a timely and complete manner.
- Keep up-to-date with club communications: emails, team snap online calendar.
- Parents must adequately supervise their children (or ensure a chaperone is present and responsible for the athlete) and ensure that facilities (training and accommodations) are treated with respect.

Disciplinary Process

Any breach of the Codes of Conduct will be evaluated through due process, whereby the Head Coach and/or the Board of Directors will have the authority to take the following disciplinary measures depending on the nature and severity of the infraction:

- Verbal warning
- Written warning
- Suspension from current competition or team activity



- Being sent home from competition or training
- Temporary suspension from CFRZ and/or competitions
- Permanent suspension/expulsion from CFRZ.

All parties agree that any infringement of the above Code of Conduct responsibilities is grounds for disciplinary action from discussion and warnings through dismissal from events or from all activities for the remainder of the season.

Media Release

I, the Parent/Legal Guardian or Participant voluntarily give the Calgary Freeriderz permission to include my child or me in the media coverage and its subsequent use, which may include but is not limited to social media, website or promotional materials.

Volunteer Commitment

Volunteer commitments:

- Core program: 20 credits (buyout \$525)
- Performance team: 40 credits (buyout) \$1,050

The success of any not-for-profit volunteer-run organization like the Calgary Freeriderz depends on the involvement and contribution of its membership. Big or small, all of our members' contributions have an impact and benefit the success of our athletes. Should you wish to buy out your volunteer commitment, you can pay the amount above at the time of registration. If you missed this option at registration and still wish to buy out the commitment, please contact the Treasurer at finance@calgaryfreeriderz.com. Should you not fulfill your volunteer commitment by March 31, 2027 you will be invoiced the respective amounts above.

Throughout the CFRZ season, parents/guardians can complete their volunteer commitment in a number of ways, including:

- Serve on the Executive Board of Directors
- Volunteer at the Calgary Freeriderz Challenge
- Chaperone a Performance Team camp

Some families have suggested that they would prefer higher team fees rather than being required to volunteer. That option is available to any family by purchasing the volunteer buyout option (effectively a team fee increase).



Casino fundraiser

Our next casino fundraiser will be sometime between April and June 2027. Information to come at a later date.

Fundraising commitment

The Calgary Freeriderz is a not-for-profit society and fundraising initiatives are a key component of our annual budget. Our program fees remain low relative to other clubs, and the quality of our coaching is high, largely because of fundraising efforts. As such, every family is expected to participate to the extent required to satisfy their requirement. The fundraising commitment is \$525 per athlete, net of fundraising costs.

The primary fundraiser for the 2026/2027 season will be a raffle, similar to the Yeti & Spirits raffle done in the previous season.

For the 2026/2027 season there will not be a formal fundraising buyout option as there has in the past. The reason for this is that the raffle provides families the opportunity to choose between higher fees and volunteering efforts. Every family will be invoiced for and given their allotment of tickets for the raffle and then it is at the family's discretion whether they sell the tickets or not.

You may however fulfill your fundraising commitment through corporate sponsorships. If you or someone you know wants to support the team this way, please request a sponsorship package. Note that sponsorship does not fulfill a volunteer commitment.

Upcoming fundraising events will be further discussed during the AGM.



Appendix B: General Financial Policies

1. Revenue Generation

- **Program Fees:** Fees for skiing programs, lessons, training, and events will be set based on costs and market conditions, with transparency in pricing for participants.
- **Fundraising:** The Calgary Freeriderz Freestyle Ski Club (herein referred to as 'the Club'); will engage in fundraising activities throughout the year, including events, auctions and sponsorships. All funds raised will be directed toward supporting the Club's programming and safety initiatives.
- **Grants & Donations:** The Club may seek grants from government bodies, local businesses and philanthropic organizations. Donations from members and the public are welcome, and proper acknowledgment will be provided for contributions.

2. Expenditure Policy

- **Budget Approval:** An annual budget shall be prepared by the President, designated board members and the head coach and approved by the Board of Directors (hereinto referred as 'the Board'). This budget will outline all anticipated sources of income and expected expenses for the upcoming fiscal year.
- **Expense Authorization:** All expenditures must be pre-approved by the Board in line with the approved budget. Any unbudgeted direct expenditure for the Club over \$1,000 must receive approval from the Board before disbursement.
- **Operational Costs:** Expenses related to equipment purchases, staff salaries, and other operational needs will be regularly reviewed by the head coach and Board to ensure alignment with the Club's goals and financial capacity.
- **Travel and Reimbursement:** Board members, staff, or volunteers who incur expenses on behalf of the Club (e.g., travel, lodging, meals) must submit a request for reimbursement with itemized receipts and a brief explanation. Reimbursement will only be made for expenses directly related to Club business.

3. Financial Reporting & Oversight

- **Regular Financial Reports:** The Treasurer will present a financial report to the Board on a quarterly basis at minimum, outlining income, expenditures and overall financial standing.



- Annual Audit: Independent auditors will conduct an annual audit of the Club's financial records to ensure transparency and accountability. The audit report will be made available to all members.
- Internal Controls: The Club will maintain strong internal controls to prevent fraud or mismanagement, including segregation of duties, regular bank reconciliations and secure handling of cash and checks.

4. Reserve Fund Policy

- Purpose: The Club will maintain a reserve fund to cover unexpected expenses, such as short-term cash flow issues.
- Target Amount: The Club will maintain a reserve fund consistent with the amount set forth in the Club's bylaws.
- Use of Funds: Reserve funds may only be used for emergencies or strategic purposes approved by the Board. Any use of reserve funds will require a formal resolution by the Board.

5. Procurement and Purchasing

- Competitive Bidding: For any major purchases or contracts exceeding \$1,000, the Club will seek competitive bids or quotes from at least three vendors to ensure fair pricing and quality.
- Conflict of Interest: Board members, staff, or volunteers involved in purchasing decisions must disclose any potential conflicts of interest. If a conflict exists, the individual must recuse themselves from the decision-making process.
- Purchasing Authority: Direct expenditures of the Club exceeding \$5,000 require prior approval from the full Board of Directors. Expenditures that are incurred and directly reimbursed by members are not subject to the purchasing authority limit.

6. Debt and Investment Policy

- Debt Management: The Club will not incur short or long-term debt without the explicit approval of the Board. Any borrowing should be in line with the Club's financial strategy and repayment capacity. Athletes must have NO amount owing on their Club account to be able to register for a new season. Accounts with amounts outstanding for greater than 30 days must be presented and reviewed during regular Board meetings throughout the season.
- Investments: The Club may invest any surplus funds in low-risk, interest-bearing accounts or short-term bonds. Investments will be made with the goal of preserving capital while maintaining liquidity to meet operational needs.



- **Asset Management:** Any assets owned by the Club, including equipment will be managed responsibly, and maintained in good working condition. The sale or disposal of major assets must be approved by the Board.

7. Tax Compliance and Reporting

- **Non-Profit Status:** As a non-profit organization, the Club will comply with all local, provincial, and federal regulations. This includes submitting tax filings if indicated and reports in a timely manner.
- **Tax-Exempt Donations:** The Club will issue receipts for all charitable donations that are tax-deductible, maintaining proper records for each donation received.

8. Financial Accountability and Transparency

- **Member Access to Financial Information:** Members of the Club have the right to access the financial records of the Club upon request. This ensures that all stakeholders are informed of the financial status of the organization. Members will not be entitled to receive the personal or financial information of other members of the Club.
- **Annual General Meeting (AGM):** A financial summary will be presented at the AGM, and members will have an opportunity to ask questions or provide feedback on the Club's financial performance.

Closure:

These policies allow the Club to be financially sound, transparent, and able to serve its members effectively while remaining accountable to all stakeholders.



Appendix C: Corporate Sponsorship

Corporate Sponsorship Letter Template

[Date]

[Recipient Name]

[Recipient Company Name]

Dear [],

I hope this letter finds you well. I am reaching out on behalf of the Calgary Freeriderz Freestyle Ski Club (CFRZ), a non-profit organization dedicated to fostering the growth and success of young freestyle skiers. Our club is home to approximately 50 athletes, ranging from 12 to 19 years old, who are passionate about pushing their limits and pursuing their dreams in the world of freestyle skiing.

At CFRZ, we believe in more than just competition. We are committed to developing well-rounded athletes by providing opportunities for skill development, personal growth, and lifelong friendships. Our goal is to keep financial barriers as low as possible, ensuring that every athlete, regardless of background, has the chance to participate. We rely heavily on fundraising, grants, and the generosity of community-minded businesses like yours to achieve this.

We invite [Company Name] to join our journey as a corporate sponsor. Your support would directly contribute to coaching, training facilities, travel expenses, and club operations, ensuring our athletes have every opportunity to excel. In return, we offer meaningful partnership opportunities, including brand exposure through social media recognition and visibility at events attended by spectators from all over the country and industry professionals. More importantly, you will be investing in the next generation of freestyle skiers, helping them achieve their potential on and off the slopes.

Attached to this letter are what CFRZ is offering for three levels of corporate sponsorship. We would also be happy to discuss how we can tailor a sponsorship package that aligns with your company's values and marketing goals. To confirm, your sponsorship will fulfill your fundraising commitment to CFRZ, however, your volunteering commitment must still be fulfilled separately. Please let us know a convenient time to connect and explore this opportunity further.

Together, we can make a lasting impact in the lives of these young athletes. As legendary skier Warren Miller once said, "If you don't do it this year, you'll be one year older when you do." We hope you'll join us in making this year the best yet for our athletes.

Thank you for your time and consideration. We look forward to the possibility of partnering with you.

Sincerely,

Mark Stevenson
President
Calgary Freeriderz Freestyle Ski Club
403-999-7147



Gold Sponsor

Recognition:

- Opportunity to present medals at the CFRZ competition
- Signage at CFRZ events
- Recognized on CFRZ website
- Large-size logo with a link to your website
- Logo on CFRZ competition T-Shirt
- Social media recognition
- Verbal recognition at club events and competitions
- Six tickets to the Club Banquet

Commitment Level: \$3,000+

Silver Sponsor

Recognition:

- Opportunity to present medals at the CFRZ competition
- Signage at CFRZ events
- Recognized on CFRZ website
- Medium-size Logo with a link to your website
- Logo on CFRZ competition T-Shirt
- Social media recognition
- Verbal recognition at club events and competitions
- Four tickets to the Club Banquet

Commitment Level: \$1,300 - \$2,500

Bronze Sponsor

Recognition:

- Signage at CFRZ events
- Recognized on CFRZ website
- Regular-size logo with a link to your website
- Logo on CFRZ competition T-Shirt
- Social media recognition
- Verbal recognition at club events and competitions
- Two tickets to the Club Banquet

Commitment Level: \$1,000