



Chicago Rubber Club

CRC Code of Conduct

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WHO WE ARE

Our mission

Chicago Rubber Club (CRC) is a social club for folx with an interest in latex, industrial rubber, gummi, neoprene, wetsuits, waders, rubber boots, gas masks, and other related gear. While CRC is LGBTQ+ identified, membership in CRC and participation in CRC events is open to all over 18 (21 where required by law). We are not a “play group;” as such interest in “rubber sex” is not a prerequisite for participation.*

* mission statement will be updated during creation of founding docs for non-profit status

Statements of Belief & Intent

Chicago Rubber Club strives to create and maintain an environment where all people are treated with dignity, decency, and respect. As such, we expect every participant in any facet- be they attendees, leadership, producers, venue, venue staff, volunteers, entertainers or hired professionals, etc - to behave appropriately and in accordance with this Code of Conduct.

Participation in Chicago Rubber Club events is open to all bodies, colors, ethnicities, gender identities & expressions, sexual identities & orientations, abilities/disabilities, and all persons over 18, or over 21 when/where required by law.

We do not limit participation to those who own latex/rubber gear. Any event in which we participate that has a EDC (Enforced Dress Code) will also have loaner gear and/or space that is public.

While CRC makes every effort to ensure accessibility for everyone, if any individual has an accessibility need, they should reach out to the event coordinator and/or board at chicagorubberclub@gmail.com.

CRC believes Black Lives Matter. CRC believes Trans Lives Matter. Trans men are men and Trans women are women. CRC believes in making spaces safer for marginalized kinksters and fetishists.

CODE OF CONDUCT

CONSENT IS MANDATORY

Be aware of and respect the personal boundaries of others so that everyone can enjoy our events. Affirmative* consent is always required for photography and when touching/interacting physically with others. (Affirmative consent being a clear verbal, written, or gestured “YES” given by folx with the capacity to consent and free of intimidation, coercion, and/or fear of repercussions from saying “NO.”)

- ★ Wearing gear is not consent
- ★ Being in a sexually charged space is not consent
- ★ NO means NO
- ★ Consent is not limited solely to human touch. Consent is mandatory includes contact with implements, fluids, photos, etc
- ★ Consent may be revoked at any time, and without a need for explanation

- ★ In CRC spaces consent is deemed withdrawn if one party is unable to respond or use a “safe word” or “safe gesture”

ANTI-HARASSMENT AND SAFETY POLICY

Chicago Rubber Club has a ZERO TOLERANCE POLICY for harassment of any kind and/or safety concerns including, but not limited to:

- ★ Stalking
- ★ Intimidation
- ★ Threats of violence- verbal, gestured, written or otherwise conveyed
- ★ Physical assault and/or battery
- ★ Psychological abuse
- ★ Harassing or non-consensual photography or recording
- ★ Repetitive disruption of presentations and other events
- ★ Bathroom policing
- ★ Inappropriate physical contact
- ★ Unwelcome physical attention
- ★ Being in possession of banned weapons and/or brandishing of weapons
- ★ Public intoxication when it endangering others
- ★ Publicly sharing participant information (contact information, HIV status, employment, etc) and/or photos without consent
- ★ Displays of hate/bigotry- through symbols, gestures, and/or speech- targeting/relating to, but not limited to:
 - Race/Ethnicity/Skin Color
 - National Origin/Citizenship
 - Gender
 - Gender Identity (Including misgendering and/or use of “dead names”)
 - Gender Expression/ Presentation
 - Sexual Orientation
 - Marital Status/Relationship(s)/Family Composition
 - Age

- Body Size/Shape
- Physical Abilities/Disabilities
- Mental Abilities/Disabilities
- Appearance (No disparaging other's gear)
- Religion
- Citizenship
- Reproductive Rights/Pregnancy
- HIV Status
- Health
- Financial Status/Occupation (Including sex work)
- Sobriety
- Consensual Kink/Fetish Interests (Don't "Yuck Others Yum")

The following should never be done without express consent for that SPECIFIC action

- ★ Touching or grabbing collars. Many folx have unique rules around their collars
- ★ Touching or pulling on tails regardless of whether they are inserted
- ★ Popping someone's latex like a rubber band without express consent for that specific action
- ★ Applying anything to someone's gear

CONSEQUENCES OF VIOLATION

If a person engages in behavior in violation of this Code of Conduct at any time, Chicago Rubber Club will take prompt action in any form deemed appropriate, including expulsion from the event and prohibition for attending future events, with no refund. Our policy applies to EVERYONE participating in a CRC event. ALL participants are subject to this Code of Conduct.

REPORTING

Please note that anyone can report harassment to event staff/security at any time. If someone's behavior has made you uncomfortable, or if you witness harassment happening to someone else, you should immediately contact event staff/security. Should security be employed by a venue or other third party please also alert the event coordinator, board member, or other member of CRC designated as a responsible party for that event. If necessary, security or event staff will provide escort, offer a safe place, or otherwise assist those experiencing harassment. Only when

necessary will event/security staff contact law enforcement. To report an incident via email please send to conduct@chicagorubber.club.

REINSTATEMENT PROCESS

Any individual who is barred from future Chicago Rubber Club events can petition for reinstatement via email to the CRC Board at conduct@chicagorubber.club. The email should include the following:

- A full accounting of why the individual was banned,
- The name(s) of any and all parties who were the victim(s) of prohibited activity,
- Contact information for all parties,
- A clear statement of any resolution, restitution, or reparative work that has been done to make amends to the parties involved, and
- A commitment to abide by the Chicago Rubber Club Code of Conduct moving forward.

Readmittance is subject to the approval of the Chicago Rubber Club Board, following verification of resolution, restitution and/or reparative work to make amends to all other parties involved. All efforts will be made to contact any individual(s) harmed by the banned party, so those individuals may have a chance to speak about their experience. When a majority decision cannot be reached by the CRC Board, or if the CRC Board feels the decision should be left to the club, the voting/active membership of the club will vote. All meetings/votes will occur in accordance to the Chicago Rubber Club Policies and Procedures.

MANNERS FOR KINKSTERS & FETISHISTS

- Don't snap/pop (like a rubber band) anyone's latex
- Colors on fetishwear are not necessarily indicative of fetishes, and not not necessarily correspond to hanky code
- Humor is always better received when "punching up, not down"
- Please be aware that deodorant and fragrances are harmful to latex in addition to being health concerns for some individuals, and as such are often discouraged in fetish environments. And while many folx are into musk/body scents, everyone should be aware of this practice as well as bear in mind that they're in a shared space and maintain hygiene that is considerate of everyone.

- Be cautious of cross gear “hazards.” Pins, studs, metal zippers on leather can harm latex. And many leather folx don’t want silicone on their leather. Always be cautious and courteous.
- Ask before taking or posting photos of others. Be mindful of who is in the background of photos as well. Some venues may not prohibit photos.
- Do not touch/fetishize BIPOC’s hair.
- Do not label others, but respect how others “self label.”
- Remember that some folx are allergic to latex, and while most latex manufacturers remove the protein that folx are allergic to, not all do. Consent can save lives!

QUESTIONS & UPDATES

This is a living document and will be regularly updated. If you have questions, concerns, or feedback, don’t hesitate to reach out to us at leadership@chicagorubber.club.