Brunswick County Schools
Official Job Description

TITLE: TEACHER

PRIMARY FUNCTION:
To develop and implement an instructional program that will effectively provide the best possible education for each student's educational and social development.

QUALIFICATIONS:

Licensing/Certification:
- Hold or be able to obtain a North Carolina Teachers License with a specific endorsement in the area to which assigned

Education:
- BA in Interdisciplinary Studies or related field; Master's degree preferred.

Experience:
- Must have strong written, verbal, presentation, and interpersonal skills

ESSENTIAL FUNCTIONS:
- To practice and promote positive interaction with and among students
- To demonstrate enthusiasm for learning and an interest in students
- To encourage self-direction and self-motivation in students
- To demonstrate knowledge of the subject being taught
- To demonstrate the ability to adjust presentation of subject content to students' needs and interests
- To maintain an organized program of instruction based on long-range plans and in accordance to the curriculum and grade/subject expected outcomes.
- To exhibit evidence of effective lesson plans, including the utilization of appropriate materials and resources, varied teaching techniques and learning activities
- To communicate lesson objectives and its importance to students
- To use out-of-class assignments, when appropriate, and to support instructional objectives
- To maintain an effective system of monitoring student progress and to inform appropriate persons
- To maintain discipline appropriate to learning situations
- To keep students on task and to use positive reinforcement and constructive criticism to maintain good student discipline
- To comply with school and school board policies and regulations
- To work cooperatively with the total staff
- To relate positively to parents and other community representatives
- To demonstrate professional growth
- To be prompt and accurate with required records and reports
- To demonstrate command of the English language, both spoken and written
- To accept responsibilities outside of the classroom as they relate to the school
- To use instructional and planning time effectively
- To assume responsibility for care of materials, equipment, and facilities
- To assume responsibility for a neat, safe environment for students committed to the teacher's care
- To perform other job-related tasks as assigned by the Principal or designee

REPORTS TO: Principal

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PHYSICAL DEMANDS:
While performing the duties of this job, the employee is sometimes required to sit. The employee frequently is required to use hands to finger, handle, or feel; reach with hands and arms, and talk or hear. The employee is regularly required to stand and walk. The employee must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 40 pounds. Specific vision abilities required by this job include close vision, and ability to accurately observe in a variety of settings. Both receptive and expressive hearing and speech skills are required in order to fulfill the daily tasks of a teacher. The teacher is expected to perform all physical requirements inherent to a public school classroom setting.

WORK ENVIRONMENT:
While performing the duties of this job, the employee regularly works in indoor classroom conditions and regularly works near a video display. The noise level in the work environment is usually moderate. The work is typically performed in a classroom setting. Daily contact is made with all classified employees, teachers, administrators, and students in person.

SUPERVISORY ROLE: May coordinate and direct the activities of teacher assistants

TERMS OF EMPLOYMENT: 10 months

SALARY GRADE: Salary to be determined by the DPI teacher salary scale

FLSA STATUS: Exempt

OSHA: A Classroom Teacher is not to handle any human body fluids, biological agents, laboratory chemicals, or be exposed to hazardous materials such as noise, asbestos or carcinogens.

ADA: The employer will make reasonable accommodations to enable individuals with disabilities to perform essential job functions in compliance with the Americans with Disabilities Act of 1990.

This job description will be reviewed periodically as duties and responsibilities change with business necessity. Essential and marginal job functions are subject to modification.