



Northampton Association of School Employees



Andrea Egitto, President
Heather Brown, Vice President
Sharon Carlson, Treasurer
Carl Mead, Secretary

Meeting of the NASE Executive Board

Tuesday, May 3, 2022

Zoom 4:00-5:00 p.m.

over Zoom

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Minutes

[Juneteenth at SVAHS](#)

The board discusses arrangements for recognition of the Juneteenth holiday at SVAHS.

[reports](#)

The board accepts the secretary and treasurer's reports.

[end-of-year social](#)

The board discusses the details of the NASE end-of-year social.

[negotiations update – interrupted by MTA Annual Meeting](#)

The board begins to discuss updates to the on-going contract negotiations, but this topic is set aside so the board may discuss the MTA Annual Meeting on May 20 and 21.

[negotiations update – resumed](#)

The board discusses negotiations with NPS:

Next negotiation meeting: May 16th, 5pm, NHS

Stand-out at city hall: May 19th, 2:30-5:30

[superintendent meeting](#)

The vice president asks for input into the next meeting with the superintendent.

[chapter coordinator slots](#)

The board reviews which chapters still need coordinators.

[motion to adjourn](#)

In Attendance



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Andrea Egitto, Carl Mead, Cyndie Ouimette, Sharon Carlson, Brian Bagdon, Paula Rigano-Murray, Heather Brown, Kate Fontaine, Karen Schiaffo, Erica Lamanna, Maria Vega

Minutes

Note: Remarks attributed to meeting participants are approximations, not quotations.

Andrea calls meeting to order 4:03.

FIRST TOPIC: Juneteenth at SVAHS

Cyndie:

Unit H took a vote about whether to accept a superintendent's day for June 19th. The vote failed, unanimously, so it will go into negotiations.

Andrea:

It was somehow combined with the fair, was it?

Cyndie:

Yes, they were going to have it put in as a stipend, and people were not interested in that.

NEXT TOPIC: reports



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MOTION

to accept the secretary's report as emailed.

Moved by Sharon.

Seconded by Paula.

Motion Approved, unanimously.

Heather puts the treasurer's report on the screen for all to see.

Sharon:

At the end of April, we have collected 36,755.38 in dues.

We have 74,213.26 in reserves.

Our expenses for payroll, we have 29,175 outstanding in our budget.

For the socials, we've spent about 1000 dollars.

The PTO from Jackson Street gave us 320 dollars for the scholarship.

Heather:

We should ask Sara about the Venmo for the scholarship fund from annual meeting.

Sharon:

Available, we have 11368.32, so we can attend MTA annual meeting and hold the end-of-year social, even without a grant reimbursement, and not cry.

Andrea and Sharon discuss the arrangements and payment for Herrell's for the end-of-year social (June 9th).

MOTION

to accept the treasurer's report.

Entertained by Andrea.

Moved by Carl.

Seconded by Maria.

Motion Approved, unanimously.



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NEXT TOPIC: end-of-year social

Andrea:

Kira is organizing the end-of-year social. We have the same pavilion reserved. Kira has talked with the Local Burger food truck to get there. Sharon is going to put down the deposit with Herrell's.

One concern in the past was over the fee for parking. We do have a few options for how people can park and not need to pay (park at JFK), but no one should be forced to walk if that's a hardship. We can reimburse a few parking fees.

It is members only. BYOB. Bring games. They have chairs, but you can bring comfier chairs.

The date is June 9th. We have the pavilion from the morning until sunset.

Heather:

Does either food truck have a minimum?

Andrea:

Let's ask Kira.

Cyndie:

Do they have a vegetarian option? And how do I get my food?

Andrea:

Local Burger has a vegetarian but not vegan. No ticket or anything, just sort of the honor system.

Paula:

They gave you a number when you order, and then they call it out.

Andrea:

I think we padded the food order a little last year, so we ended up having a little more food left over.



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Kate:

I can get drinks again from CostCo? And Herrell's does have dairy-free options. And Local Burger has gluten-free options.

Andrea:

Yes.

NEXT TOPIC: negotiation update

Andrea:

You heard Cyndie's update at annual meeting.

INTERRUPTED - Annual Meeting Discussion

Andrea:

Karen what was the attendance there?

Karen:

I think it was 77.

Andrea:

I would have loved to have more people.

Cyndie:

SVAHS had only five, and it was at SVAHS.
We might want a committee to revitalize that.
Prizes? Raffles?

Maria:

What if it had more in common with the end-of-year meeting? Where it's kind of a party but also a meeting?



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Karen:

Would we have to change the by-laws?

Cyndie:

Yes.

Carl:

We should consider having the delegates committee members serve on these committees and have more people chances to interact with the union in a non-negotiation, non-grievance framework.

Cyndie agrees about the opportunities for getting people involved in the union.

Cyndie:

We could do a raffle where we get prize and we don't raise much money, but it raises interest.

RESUMED - negotiations

Andrea:

Next negotiation meeting: May 16th, 5pm, NHS

Stand-out at city hall: May 19th, 2:30-5:30 → they meet at 7

Plus, Paula reminded me about the action network tool we used last negotiations meetings. It allows members to easily contact city councillors.

Andrea and Maria discuss grievances. NASE is filing a level-3 grievance in responding to a cut secretary position.

The board discusses letter-writing. Heather, Paula, and Kate will work on it.

NEXT TOPIC: superintendent meeting



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Heather:

We're meeting with the superintendent tomorrow.
Does anyone have anything they'd like us to discuss?

Andrea:

Apparently, our IT department wants to collect the chromebooks in early June. That will be a problem.

NEXT TOPIC: chapter coordinator slots

Karen:

Has there been any interest in the open chapter coordinator slots?

Andrea:

I asked Barbara to reach out to Sarah, but I haven't found out yet if we need to find another cafeteria worker to take on that work.
And those are the two of the smallest units.

Cyndie:

Is it possible to absorb one unit into another? It might be something to think about.

Andrea:

The problem is how different the contracts are from one another. Cafeteria runs on that revolving fund that isn't exactly a part of the school budget.

Cyndie:

Or could a member of a different unit be the coordinator for that unit?

MOTION

to adjourn.



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Moved, by Carl

Seconded, by Sharon.

Motion Approved, meeting adjourned, 5:09.