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ABSTRACT (Calisto MT, bold, 11)

An abstract is a single paragraph, without subheadings, indentation or references. It should be an explicit summary of your presentation that states the problem, the objectives, the methods used, and the major results and conclusions. The first part of your abstract should state the problem or issue you set out to solve and explain your rationale for pursuing the research. The purpose of your study is to solve this problem or to add your discipline's understanding of the issue. Your abstract should indicate the results or outcomes of the work you have done. The abstract should close with a statement of the research implications and contributions to its field. It should be single-spaced in 11-point font Calisto MT. Do not include bullets/lists in the abstract. Be sure to the word limitation for the abstract 175 -275 words. The abstract should be submitted in the format of MS Word (.doc or .docx) document. Keywords should be given leaving one-line space below this text.

Keywords (Calisto MT, bold, 10): paragraph, purpose, word, summary, understanding (Calisto MT, 10)

Introduction (Calisto MT, bold, 12)

The purpose of the Introduction is to stimulate the reader's interest and to provide pertinent background information necessary to understand the rest of the paper. You must summarize the problem to be addressed, give background on the subject, discuss previous research on the topic, and explain exactly what the paper will address, why, and how.

It must be containing; (a) the latest scientific development of the studied variable; (b) research gap; (c) the researchers' argument in fulfilling the gap as their commitment to contributing to the development of science; and (d) research objectives. (the total number of pages should be no more than 20% of the overall manuscript pages)

Methods (Calisto MT, bold, 12)

This segment should inform readers of the materials and method that the authors have used for the research. You must describe exactly what you did: what and how experiments were run, what, how much, how often, where, when, and why equipment and materials were used. The main consideration is to ensure that enough detail is provided to verify your findings and to enable the replication of the research. It must be containing: (a) instrumentation, (b) population and methods of sampling; (c) procedure and analysis technique used; (d) description of any approach to ensure validity and reliability. (the maximum page is 20% of the total page of the manuscript).

Results (Calisto MT, bold, 12)

Results should be clear and concise. The results should summarize (scientific) findings and consists of descriptive statistic, assumption test, and hypothesis test, which are then critically analyzed.

Example of Table and Figures

Table 1. Title table

Graduates	Frequency	Percentages
Associate	324	62.7
Degrees		
Bachelor	123	35.1
Degrees		
Master Degree	56	20.1

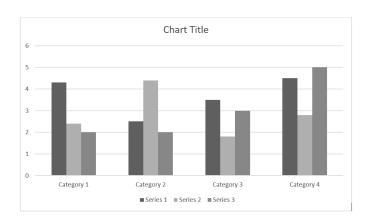


Figure 1. Title figure

Discussions (Calisto MT, bold, 12)

The discussion section contains substantial interpretation of the analysis result and comparison to previous findings based on relevant, recent, and primary

literature reviews from the 10 years. It's must be answer the questions posed in the Introduction, explain how the results support the answers and, how the answers fit in with existing knowledge on the topic. Be careful that your interpretation of the results does not go beyond what is supported by the data. The author may write the research limitations or recommendations contain deficiency in the research and suggestions associated with further ideas from the research. (the total number of pages should be no more than 40% of the overall manuscript pages)

Conclusion (Calisto MT, bold, 12)

A conclusion is not merely a summary of the main topics covered or a re-statement of your research problem, but a synthesis of key points. Conclusion should be brief, clear, and concise, based on the findings and discussion, written in a paragraph form not in numerical.

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Acknowledgement (Calisto MT, bold, 12)

Acknowledgements to those who support the research (sponsors, respondents, or anyone who provided technical help).

References (APA 6th edition)

We suggest to using software Endnote, Mendeley, Zotero for easily citation. Make sure that all references mentioned in the text are listed in the reference section.

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JOURNALS, MAGAZINES, NEWSPAPERS IN PRINT FORMAT General Form Author, A. A., Author, B. B., & Author, C. C. (Year). Title of article. *Title of Journal, xx,* xxx-xxx.

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One Author

Williams, J. H. (2008). Employee engagement: Improving participation in safety. *Professional Safety, 53*(12), 40-45.

Two to Seven Authors [List all authors]

Keller, T. E., Cusick, G. R., & Courtney, M. E. (2007). Approaching the transition to adulthood: Distinctive profiles of adolescents aging out of the child welfare system. *Social Services Review, 81*, 453-484.

Eight or More Authors [List the first six authors, ... and the last author]

Wolchik, S. A., West, S. G., Sandler, I. N., Tein, J.-Y., Coatsworth, D., Lengua, L.,...Griffin, W. A. (2000). An experimental evaluation of theory-based mother and mother-child programs for children of divorce. *Journal of Consulting and Clinical Psychology, 68*, 843-856.

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Author, A. A. (Year). *Title of work*. Location: Publisher.

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American Psychiatric Association. (1994). *Diagnostic and statistical manual of mental disorders* (4th ed.). Washington, DC: Author.

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Koo, D. J., Chitwoode, D. D., & Sanchez, J. (2008). Violent victimization and the routine activities/lifestyle of active drug users. *Journal of Drug Issues, 38,*

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Online Report from a Nongovernmental Organization

Kenney, G. M., Cook, A., & Pelletier, J. (2009). *Prospects for reducing uninsured rates among children: How much can premium assistance programs help?* Retrieved from Urban Institute website: http://www.urban.org/url.cfm?ID=411823

Online Report with No Author Identified and No Date

GVU's 10th WWW user survey. (n.d.). Retrieved from http://www.cc.gatech.edu/user surveys/survey-1998-10/

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Indirect Quotation with Parenthetical Citation

Libraries historically highly value intellectual freedom and patron confidentiality (LaRue, 2007).

Indirect Quotation with Author as Part of the Narrative

LaRue (2007) identified intellectual freedom and patron confidentiality

as two key values held historically by libraries.

Direct Quotation with Parenthetical Citation

Darwin used the metaphor of the tree of life "to express the other form of interconnectedness–genealogical rather than ecological" (Gould & Brown, 1991, p. 14).

Direct Quotation with Author as Part of the Narrative

Gould and Brown (1991) explained that Darwin used the metaphor of the tree of life "to express the other form of interconnectedness—genealogical rather than ecological" (p. 14).

CITING SECONDARY SOURCES

When citing in the text a work discussed in a secondary source, give both the primary and the secondary sources. In the example below, the study by Seidenberg and McClelland was mentioned in an article by Coltheart, Curtis, Atkins, & Haller.

Seidenberg and McClelland's study (as cited in Coltheart, Curtis, Atkins, & Haller, 1993) provided a glimpse into the world

In the references page, you would cite the secondary source you read not the original study.

Coltheart, M., Curtis, B., Atkins, P., & Haller, M. (1993). Models of reading aloud: Dual-route and parallel-distributed- processing approaches. *Psychological Review, 100,* 589-608.