

# Engineering Manager @ Material Depot

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Apply here: 👉👉 <<https://forms.gle/2Y8L65jcQWS4kw2R6>>

📍 Location: JP Nagar Phase 3, Bangalore

💰 CTC: 1 Crore (40-50 LPA Fixed, depending on experience)

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🤖 Material Depot is a decor materials brand that is revolutionizing the entire interior design shopping experience with cutting-edge designs and the convenience of shopping from your home. Started in 2022 by Manish (ex-BCG) and Sarthak (IITB Alum), who both worked extensively in the construction space globally. Funded by prominent Global VCs including Accel, Whiteboard, and Y-Combinator among others, they seek to expand their team and hiring across roles.

Material Depot revolutionizes the construction industry by providing a one-stop platform for all your decorative interior materials. We offer an extensive range of high-quality products, from floorings to wall decor, sourced from trusted manufacturers globally. With a user-friendly interface, competitive pricing, and reliable delivery services, Material Depot ensures a seamless purchasing experience.

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## 🤔 Some stats about us :

👤 We are backed by Accel, Whiteboard, YCombinator, and other global investors, and are a small, well-funded company.

👤 We're one of the largest retailers of home interior goods in Bangalore working with over 100+ top designers and architects.

📈 Even as a 2-year-old company, we have been profitable with a scale of \$3M annualised revenue 📈

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## Note from the Founders on the role

Hi, I'm Sarthak, Co-founder of Material Depot. I'm excited to find someone who would be a part of our tech team and work very closely with the founders, product team and tech team. The role will have 100% ownership of the problem statements you tackle. Excited to speak with people interested in seeking a long term view to solving an extremely challenging problem in a super large industry.

## Interview process

1. Four interview rounds with the team including Manish/Sarthak

## What you will do:

- **Microservices:** Experienced in microservices-based architecture, can work on cloud infrastructures like Azure, AWS etc. ensuring cost-effective resource utilization
- **Architecture:** Design and implement modular, scalable application architectures that meet business and design needs, while continuously optimizing and refactoring code for improved performance and maintainability.
- **Production and Deployment:** Oversee CI/CD pipelines, deployment, monitoring, and scaling of services in production environments, and handle server setup, configuration, and maintenance to ensure smooth and reliable operations.
- **Development Quality and Ownership:** Uphold high standards in problem solving, design, development, and bug resolution taking full ownership of product features.
- **Team Management & mentorship:** Mentor team members, collaborate with stakeholders, and work within an Agile framework to deliver high-quality, maintainable software solutions.

## You're a good fit for this only if...

- A solid foundation in computer science, with strong competencies in data structures, algorithms, and software design.
- Minimum 5 years of prior hands-on technical work experience with a focus on Python, Django and relational databases, especially PostgreSQL
- Hands-on experience with DevOps practices, including CI/CD pipelines, containerization (Docker), and infrastructure management.
- Worked in start-up like environment with high levels of ownership and commitment
- Passion for tackling complex and challenging problems
- Proficient in high-level design, implementation, and understanding design patterns
- Demonstrate the ability to quickly learn and adopt technologies that support the development of large-scale, high-performance, reliable, and sustainable systems.
- You're open to being a generalist and adapting to the uncertainty of early-stage startups. Strong ability to deal with ambiguity and problem-solve for aspects that you or the team may encounter the first time or are not familiar with.
- You bring your own unique skill set to the table and collaborate with others to accomplish your team's goals with a firm focus on targets and deadlines
- You experiment, test, try, fail, and learn continuously.
- You are not coming here for "strategy" roles but for on-ground hands-on work