

Hawai'i State Teachers Association

School Level Leader

Resource Page



This is the landing page for the HSTA School Level Leaders.
The materials herein are for the exclusive use of HSTA Leaders and Staff.
Use the [blue links](#) below to access materials and related information.

Link this page:
<https://bit.ly/HSTASLLResource>

School Level Leader Handbook

[HSTA Welcome Video 2024](#)
[HSTA History Video](#)

HSTA 101 Training

[HSTA 101 PPT Slide Deck](#)
[Duty of Fair Representation](#)
[Membership Administration Guidance](#)
[Employee's Right to Union Representation](#)

Faculty Representative Training

[Faculty Rep Slide Deck](#)
[SLL Job Duties - Assignments](#)
[5 Step New Member Induction](#)

[School Survival Guide Tips](#)
[New Member Survival Guide](#)
[How to Approach Non-Members](#)
[Issue Organizing](#)
[Mapping Example](#)
[Sample 15 Minute Meeting](#)

Charter School Training

[Overview Charter Schools](#)
[HSTA Charter School Policy](#)
[Bargaining Process & Styles](#)
[Preparing Charter School Team](#)

APC & Grievance Rep. Training

[APC/GR Slide Deck](#)
[Communications Style Inventory](#)
[Work Time Distribution Sheet](#)

[HSTA 2023-27 CONTRACT](#)
[DOE School Code](#)

NOTE: YOU MUST BE LOGGED INTO THE HSTA.ORG SITE TO HAVE ACCESS THESE LINKS

[10-Mo Teacher Salary](#)
[12-Mo Teacher Salary](#)
[History of HSTA Pay Increases](#)
[Negotiations Updates Page](#)

NOTE: YOU MUST BE LOGGED INTO THE HSTA.ORG SITE TO HAVE ACCESS THESE LINKS

[Know Your Rights Main Page](#)
[Sick Leave](#)
[Personal Leave](#)
[Death & Critical Illness Leave](#)
[Leave Sharing](#)
[Baby & Adoption Tips](#)
[Teacher Discipline](#)
[Parent & Classroom Visits](#)
[Personnel Files](#)
[21 hours & Reclass](#)
[Assignment, Transfer & Staff Reduction](#)
[Reclassification](#)
[End of School Year](#)
[When Do I Sign Out](#)
[SPED Workload](#)
[Info on Changes to EES](#)

Just in Time Training

[Academic, Financial Plans, School Based Budgeting](#)
[AcFin Reference Materials](#)
[AcFin Video](#)

[Leaves](#)
[Leaves Video](#)

[Bell Schedules/Worktime Distribution](#)
[Bell Schedules/Worktime Distribution Video](#)

[Salary and Reclassification](#)
[Salary and Reclassification References](#)
[Salary and Reclassification Video](#)

[Contract Exceptions](#)
[Contract Exceptions Video](#)

[Personnel vs. Personal](#)
[Personnel vs. Personal Video](#)

[Due Process for Unit 05 Members](#)
[Due Process Video](#)

[Association Policy Committee \(APC\)](#)
[APC Video](#)

[Engaging Non-Members](#)
[Engaging Non-Members to Join HSTA Video](#)

Links of Interest

[Hawaii State Teachers Association \(HSTA\)](#)
NOTE: YOU MUST BE LOGGED INTO THE HSTA.ORG SITE TO HAVE ACCESS THESE LINKS

- [HSTA by-laws](#)
 - [HSTA Governance Manual](#)
 - [HSTA Digest of Policy Statements](#)
 - [Know Your Rights](#)
 - [Document Library](#)
 - [Member Benefits Page](#)
- HSTA Social Media**
- [HSTA Facebook](#)
 - [HSTA YouTube](#)
 - [HSTA Instagram](#)

[National Education Association](#)
• [NEA Member Benefits](#)

- Contract and Collective Bargaining**
- [HSTA 2023-27 CONTRACT](#)
 - [CBA 2017-2021 Joint Interpretation](#)
 - [2023-24 Salary Schedules](#)
 - [History of HSTA Salary Increases](#)
 - [Hawaii Revised Statutes \(HRS\) Chapter 89](#)
 - [Collective Bargaining Law](#) - easy to read all on one page [CLEAR](#) Site
 - [HRS Chapter 89 - Collective Bargaining Law](#) - Legislative Site (harder to navigate)

Federal Government
[US Department Education](#) - Laws at Federal Level (FERPA, ESEA/ESSA, IDEA, Civil Rights Etc)

- State of Hawaii**
- [Hawaii State Constitution](#) - Article XIII - Right to Organize for Collective Bargaining
 - [Employee Retirement System \(ERS\)](#)
 - [Employer Union Trust Fund \(EUTF\)](#)
 - UH Manoa - [College of Education](#)
- <https://lrb.hawaii.gov/>
- Department of Education**
- [Hawaii Department of Education](#) (DOE)
 - [Hawaii Board of Education](#)
 - [Hawaii Board of Education Policy](#)
 - [Look up BOE Policies by “old” numbers](#)
 - [HRS 302A - Laws Relating to Public Education](#)
 - [Hawaii Administrative Rules \(HAR\) Relating to Education](#)
 - [DOE School Code](#)
 - [School Calendar Page](#)
- Public Charter Schools**
- [Hawaii Public Charter School Commission](#)
 - [HRS 302D - Laws Relating to Charter Schools](#)
 - [Movement between DOSE and Charter Memo](#)

State of Hawaii Public Sector Unions

- [Hawaii State Teachers Association](#) (HSTA) - represents Hawai'i's State public school teachers.
 - [National Education Association](#) (NEA) - national affiliate of HSTA
- [Hawaii Government Employees Association](#) (HGEA) - Local 152, AFSCME, AFL-CIO - represents seven units, covering supervisory, clerical, scientific and professional employees, and professional nurses, of the 13 collective bargaining units in State and county governments.
- [United Public Workers \(UPW\)](#) - Local 646, AFSCME, AFL-CIO- represents the blue-collar and institutional, health and correctional workers of the State and county governments
- [University of Hawaii Professional Assembly](#) (UHPA) - represents the faculties of the University and community colleges of Hawai'i.
- [State of Hawaii Police Officers Union](#) (SHOPO) - represents the police officers of Hawai'i's county governments
- [Hawaii Fire Fighters Association](#) (HFFA)- Local 1463, of the National Association of Fire Fighters, AFL-CIO represents the men and women in the fire departments of the State and county governments.

If you find a link is broken, please email negotiations@hsta.org

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