

**BURLINGTON TOWNSHIP BOARD OF EDUCATION  
PUBLIC BOARD MEETING  
April 17, 2019**

**I. CALL TO ORDER**

The April 17, 2019 Public Board Meeting of the Burlington Township Board of Education was called to order by Mrs. Maryann McMahon-Nester, President, at 7:03PM in the Hopkins Cafeteria at 710 Jacksonville Road, Burlington, NJ.

**II. STATEMENT OF CONFORMANCE**

Notice is hereby given that this meeting is being conducted in accordance with the Open Public Meetings Act, and that adequate notice has been provided as follows:

On January 9, 2019 the Secretary gave notice of this public meeting to be held at 7:00PM in the Cafeteria of the Hopkins Building. This notice was advertised in the following manner:

- (a) Posted notice on the entranceway Door #18 of the BTHS Hopkins Building.
- (b) Notices sent to the Township Clerk; the Burlington County Times; and the Trenton Times

**III. FLAG & PATRIOTIC READING - Zachery Marker, Rhiya Stevens, Connor Dibattista, Julianna Louviere, Keira Zingaro, Matthew Jean, Angad Bhandal, Amber Graham, Mackenzie Olden, Matthew Hribik, and Jaydin Macklin**

**IV. ROLL CALL**

	<b><u>ARRIVAL</u></b>	<b><u>DEPARTURE</u></b>
Mrs. Lisa Bungarden	7:03 PM	7:55 PM
Mrs. Donna Custard	7:03 PM	7:55 PM
Mrs. Susan Eichmann	7:03 PM	7:55 PM
Mrs. Lisa Hodnett	7:03 PM	7:55 PM
Mr. Christopher Holmes	7:03 PM	7:55 PM
Mrs. Antoinette Minors-Ferguson	7:03 PM	7:55 PM
Mr. Jack Newman	7:03 PM	7:55 PM
Mrs. Velina Marie Riggi	7:03 PM	7:55 PM
Mrs. Maryann McMahon-Nester	7:03 PM	7:55 PM
Ms. Nancy Huynh, Student Liaison	7:03 PM	7:55 PM
Mrs. Mary Ann Bell, Superintendent	7:03 PM	7:55 PM
Mr. Nicholas Bice, BA/Board Secretary	7:03 PM	7:55 PM
Ms. Ann Britt, Asst. Supt. for Curr. & Inst.	7:03 PM	7:55 PM
Mr. Christopher Giannotti, Asst. Supt. for Sp. Ed.	7:03 PM	7:55 PM
Mrs. Eileen Fahey, Solicitor	7:03 PM	7:55 PM

**V. EXECUTIVE SESSION**

**VI. APPROVAL OF THE MINUTES**

On the motion by Mrs. Minors-Ferguston, seconded by Mrs. Eichmann, to recommend approval of the minutes from the following meetings:

March 11, 2019 [Executive](#) and [Public Budget Meeting](#)

March 13, 2019 [Executive](#) and [Public Budget Meeting](#)

March 18, 2019 [Executive](#) and [Public Budget Meeting](#)

March 20, 2019 [Work Session](#)

March 27, 2019 [Executive](#) and [Public Board Meeting](#)

Roll Call Vote: 9 Ayes, 0 Nays, 1 Abstention (Mrs. Custard for 3/13 and 3/18) motion carried.

**VII. STUDENT LIAISON REPORT**

The [Student Liaison Report](#) was presented to the Board by Nancy Huynh.

**VIII. STUDENT AND STAFF RECOGNITIONS**

- **Pride Students of the Month** - [see list](#)
- **Eagle Scout** - Dillon Freeman
- **The Climate & Communication Sub-Committee**
- **The Athletic Sub-Committee**

**IX. COMMUNICATIONS**

**X. PRESENTATIONS**

**XI. RECESS** - *A brief recess was taken at 7:36PM and the meeting resumed at 7:46PM.*

**XII. COMMITTEE REPORTS**

Strategic Planning Committee - [see report](#)

Buildings & Grounds Committee - no report

Finance Committee - no report

Communications Committee - no report

Curriculum Committee - [see report](#)

Legislative Report - no report

Policy Committee - no report

Special Education Advisory Committee - no report

Scholarship Committee Report - [see report](#)

Township Liaison Report - no report

Emergency Preparedness Report - no report

Burlington Township Foundation Liaison - [see report](#)

**XIII. SUPERINTENDENT'S MONTHLY REPORT -**

- A. Personal Update - *Administrative hirings have been completed. In the course of this school year, we have hired our Director of Guidance, Middle School Principal, and, with this agenda, our Young School Vice-Principal. These accomplishments mark an important step in our future and set the stage with*

**SUPERINTENDENT'S MONTHLY REPORT** (Continued)

*solid leadership across the district. The administrative team is whole and looks forward to a bright future.*

B. [Superintendent's Monthly Report - April 2019](#)

**XIV. OPEN TO THE PUBLIC** (Agenda Items Only)

*Members of the public are invited to submit comments pertaining only to the Board agenda during this public comment portion of the meeting. General comments, not necessarily pertaining to the agenda, are invited to be submitted during the public comment portion at the end of this meeting. The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters. This portion of the meeting is not a question and answer session. The Board will not respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all individual complaints to the Superintendent of Schools or Administration for resolution. In accordance with Board of Education Bylaw # 0167, each statement made by a participant may be limited to three minutes' duration.*

**XV. SUPERINTENDENT BELL'S REPORT FOR BOARD ACTION -**

*PLEASE UNDERSTAND THAT THE BOARD OF EDUCATION MEETS IN WORK SESSION PRIOR TO TONIGHT'S MEETING AND DISCUSSES THE AGENDA ITEMS IN DETAIL DURING THAT MEETING.*

**A. PERSONNEL**

1. Recommend approval of the following substitutes for the 2018/19 school year, pending meeting employment requirements, as listed:

**SUBSTITUTES**

**Sub Teachers - none**

**Sub Secretaries - none**

**Sub PAC - none**

**Sub Maintenance - none**

**Sub Nurses - none**

**Sub Bus Drivers - none**

**Sub Bus Aides - none**

2. Recommend accepting the following list of Emergent Hires, as listed: **none**

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**A. PERSONNEL (Continued)**

3. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval to accept, with regret, the **retirement/resignation** of:
  - a. **Shara Katlin**, Special Education Teacher at B. Bernice Young School, effective June 30, 2019. Ms. Katlin is also requesting payment of all accumulated sick, personal, and family illness days as per the negotiated contract. Ms. Katlin will have served the district for 2 years.
  - b. **Virginia Rulli**, School Nurse at Burlington Township High School, effective June 30, 2019. Mrs. Rulli is also requesting payment of all accumulated sick, personal, and family illness days as per the negotiated contract. Mrs. Rulli will have served the district for 6 years.
  - c. **Carol D'Ilio**, Monitor at Burlington Township Middle School @ SS, effective July 1, 2019. Mrs. D'Ilio is also requesting payment of all accumulated sick, personal, and family illness days as per the negotiated contract. Mrs. D'Ilio will have served the district for 11 years.
  - d. **Donald Lintner** as the Head Wrestling Coach for the 2019-2020 school year.
  - e. **Ashley Nock**, LDTC at B. Bernice Young School, effective June 30, 2019. Ms. Nock is also requesting payment of all accumulated sick, personal, and family illness days as per the negotiated contract. Ms. Nock will have served the district for 1 year.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
4. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the following **leaves of absence**:
  - a. a maternity/child-rearing leave of absence for employee #29404266, effective September 1, 2019 through June 30, 2020, returning to work on September 1, 2020.
  - b. a medical leave of absence for employee #18513358, utilizing sick days, effective March 25, 2019 through June 30, 2019, returning to work on July 1, 2019. *(Previously approved effective March 25, 2019 through April 26, 2019 returning to work on April 29, 2019, on the March 27, 2019 Agenda)*
  - c. a maternity/child-rearing leave of absence for employee #34694414, effective September 23, 2019 through March 6, 2020, returning to work on March 9, 2020.
  - d. a medical leave of absence for employee #33918129, utilizing sick days, effective March 20, 2019 through April 26, 2019, returning to work on April

A. **PERSONNEL (Continued)**

29, 2019. *(Previously approved effective March 20, 2019 through April 18, 2019 returning to work on April 22, 2019, on the March 27, 2019 Agenda)*

- e. a medical leave of absence for employee #34673921, effective March 8, 2019 through May 15, 2019, returning to work on May 16, 2019. *(Previously approved effective March 8, 2019 through April 12, 2019, returning to work on April 15, 2019 on the February 27, 2019 Agenda)*  
Roll Call Vote; 9 Ayes, 0 Nays, motion carried.

- 5. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the following **positions**:

- a. [Personnel Listing for 2018-2019 as of April 17, 2019](#)
- b. **Keith Lex** as substitute Summer Paint Team Supervisor.
- c. **Casey Kocsis** as Vice Principal at B. Bernice Young School, effective July 1, 2019 through June 30, 2020, at a salary of \$90,000.00, pending meeting employment requirements.
- d. following students to serve on the summer paint team:

**Alexandria Argueta**  
**Francine Bacon**  
**Troy Cognigni**  
**Craig Cook**  
**Milan Ellis**  
**Lian Frederick**  
**Shane Hannigan**  
**Briana Hazzard**  
**Alex Hirt**  
**Daniel Horta**  
**Jake Lomurno**  
**Bhargav Mangala**  
**Christopher Maurice**  
**Erin McGlew**  
**Aiyana Ray**  
**Aiman Shaikh**  
**Saman Shaikh**  
**Zain Shaikh**  
**Kush Soni**  
**Brandon St. Omer**  
**Zhanye Vines**  
**Angelique Walters**

A. **PERSONNEL (Continued)**

**Donovan Wright**

**Zachary Chivers** (substitute)

**Anna Cook** (substitute)

**Zainab Gbadamosi** (substitute)

**Nathan Klinger** (substitute)

**Grace Randolph** (substitute)

**Aiyona Reddon** (substitute)

**Julie Winder** (substitute)

- e. **Michele Ripish** as Confidential Office Assistant, effective May 16, 2019, at a salary of \$45,000.00, pending meeting employment requirements.
- f. **Danielle Straughn** as ESL Teacher at Burlington Township Middle School @ Springside, effective September 1, 2019 through June 30, 2020, at the MA level, step "F", salary as negotiated, pending meeting employment requirements.
- g. **Brooke Martin** as School Nurse at Burlington Township High School, effective September 1, 2019 through June 30, 2020, at the BA+15 level, step "D-E", salary as negotiated, pending meeting employment requirements.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
- 6. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the following **transfers**:
  - a. **Erin Anderson** - transfer from Special Education Teacher at Burlington Township High School to Social Studies Teacher at Burlington Township Middle School @ Springside effective September 1, 2019 through June 30, 2020.
  - b. **Alyssa Krisanda** - transfer from English Teacher at Burlington Township High School to Special Education Teacher/English Teacher at Burlington Township High effective September 1, 2019 through June 30, 2020.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
- 7. Recommend approval for the following staff members to move on the salary guide, effective as listed, due to the completion of additional college credits, as listed: **none**
- 8. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the following individuals for extra-curricular, co-curricular, coaching positions for the 2018-2019 school year, as listed:
  - a. [Extra/Co-Curricular & Coaching Stipends - April 17, 2019](#)  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

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**A. PERSONNEL (Continued)**

9. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of additional teaching time for the following staff members for the 2018-2019 school year, as listed:
  - a. **Amy Sullivan** for an additional 5 hours to complete grading required for an employee that is on leave.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
10. Recommend approval of summer days for the following staff members, as listed: **none**
11. Recommend approval of deduct days for the following staff members, as listed: **none**
12. Recommend approval of the following student teacher placement, pending meeting student teacher requirements, as listed: **none**

**B. STUDENTS**

1. Recommend approval of home instruction for the following students: **none**
2. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the special education or alternative placement, as listed:
  - a. **Student 8344193628** to attend BCSSSD - Elementary per IEP.  
**Student 8540896847** to attend Garfield Park per IEP.  
**Student 1064158407** to attend BCSSSD per IEP.  
**Student 2642966518** to attend Brookfield Academy per IEP.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
3. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the following students, be permitted to complete their school year, no tuition, as per Board of Education Policy #5111, Eligibility of Resident /Non-Resident Pupils, for the 2018-2019 year.
  - a. **Student 6390300545** at Fountain Woods School.  
**Student 3672252204** at Fountain Woods School.  
**Student 8729071755** at Burlington Township Middle School.  
**Student 3304827593** at Burlington Township Middle School.  
**Student 8845492113** at B. Bernice Young School.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

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C. **MISCELLANEOUS**

1. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the following reports as submitted to the Board Secretary for inclusion in the minutes pursuant to Board Policy:
  - a. **District Facilities Report - March 2019**
  - b. **Field Trips - Submitted March 2019**
  - c. **Student Demographics - March 2019**
  - d. **Suspension Report - March 2019**  
(Report is considered privileged in nature.)
  - e. **Residency Flash Report - March 2019**
  - f. **Presenter Approval Forms - Submitted March 2019**  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
2. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the following Job Descriptions, Policies and Regulations, as listed:
  - a. **First Reading** (*Revised First Reading where noted*) **none**
  - b. **Final Adoption:**  
(~~strikeouts~~ indicate proposed removal of language noted; **bold** indicates additional language to be added)  
**Regulation 7441 - Electronic Surveillance in School Buildings and on School Grounds**  
*updated to reflect current practice under new legislation that BTPD have access to all cameras at all times in live view.*  
**Policy 2468 - Independent Educational Evaluations**  
*updated for dollar limits district will pay for various evaluations requested.*  
**Policy 1642 Earned Sick Leave Law**  
**Regulation 1642 Earned Sick Leave Law**  
*recommended to comply with new statute for all employers.*
  - c. **Job Descriptions - First Reading:** **none**
  - d. **Job Descriptions - Second Reading:** **none**
  - e. **Job Description - Reviewed:** **none**



C. **MISCELLANEOUS (Continued)**

- f. Rescind Job Description: **none**  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

3. Recommend approval of overnight trips: **none**

4. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval to accept the monthly Harassment, Intimidation and Bullying Report of Incidents per Board of Education Policy #S5512.01 and the New Jersey Anti-Bullying Bill of Rights Act of 2011. (Report is considered privileged in nature.)

- a. RESOLVED, upon the recommendation of the School Superintendent that the Board of Education affirm, modify or reject the following H.I.B. Incident Reports.

Case Numbers

198840	199249	199521	199911	
199119	199385	199559		

Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

5. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval to accept the Period 1 2018-2019 SSDS reports:

[Trainings](#)

[Incidents](#)

Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

6. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the [SRO agreement between Burlington Township School District and the Township of Burlington](#) for the period January 1, 2019 to December 31, 2019.

Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

7. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval for the Burlington Township Schools to approve a membership resolution for the **Burlington County Scholastic League** and the **New Jersey State Interscholastic Athletic Association** for the 2019-2020 school year.

Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

8. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the [revised 2018-2019 School Calendar](#).

Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

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C. **MISCELLANEOUS (Continued)**

9. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the [revised 2019-2020 School Calendar](#).  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
10. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval to provide transportation and chaperones for Project Graduation on June 21, 2019.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
11. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the free summer girls' soccer camp to be held on Saturday, August 17, 2019, utilizing the soccer field areas at the Fountain Woods School from 10:30am to 12:30pm. The BTHS girls' soccer coaching staff (Kim Lamanteer, Sara Stringfellow, Deja Williams, Chandler Richardson, and Diego Ibarra) along with upper classmen players on the BTHS Girls Soccer Team will facilitate this camp. This camp will be available for Burlington Township area girls going into grades 2 through 8. If inclement weather prevails during the operation of the camp, Mrs. Lamanteer is requesting permission to utilize the Hopkins Faulkner gym.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
12. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the Comprehensive Equity Plan review team 2019-2022 as follows:  
  
**Elizabeth Scott**  
**Katina George**  
**Christopher Giannotti**  
**Peter Teifer**  
**Ann Britt**  
**Nicholas Bice**  
**Rafe Vecere**  
*(Note: Revision to item originally approved March 27, 2019)*  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
13. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval to accept the Burlington Township High School's participation in the **Amazon Future Engineer Program** which provides free curriculum and support for students enrolled in the AP Computer Science A course.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

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**D. BUSINESS**

1. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval for payment of the [April Bill List with Supplemental](#).  
Roll Call Vote; 9 Ayes, 0 Nays, motion carried.
2. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the following business reports:
  - a. Treasurer's Report - [March 2019](#)
  - b. Board Secretary's Report - [March 2019](#)
  - c. Cafeteria Report - [March 2019](#)
  - d. Transfer Report - [March 2019](#)  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
3. Pursuant to NJAC 6:20-2.13 (e) we certify that as of March 31, 2019 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 (a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
4. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval to accept the following reports on Tuition:
  - a. Tuition Contracts Billed - none
  - b. [Tuition Contract Paid - March 2019](#)  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
5. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of the following change orders to **Jottan, Inc.** in the contract for the Partial Roof Replacement Phase II project at the Burlington Township High School:
  - a. Change order #1 for a credit of (\$50,000.00) for the unused allowance in the contract.
  - b. Change order #2 for a credit of (\$20,000.00) for back charges for damaged computers, asphalt paving, and concrete sidewalk.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

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**D. BUSINESS (Continued)**

6. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of a contract for participation in cooperative transportation services with Gloucester County Special Services School District for the 2019-2020 school year.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
7. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of School Bus Emergency Evacuation Drill Reports for February 28, 2019 for [Burlington Township High School, Burlington Township Middle School, Fountain Woods School, B. Bernice Young School and Hampton Academy.](#)  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
8. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of an agreement for Professional Services for the 2019-2020 school year with **Burlington County Special Services School District** to provide the special services as needed per the cost schedule.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
9. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of a Joint Transportation Agreement with **Burlington County Educational Services Unit**, effective July 1, 2019 through June 30, 2020 for the following:
  - a. Special Education Summer School Routes (July 1, to August 31, 2019)
  - b. Special Education Winter Bus Routes
  - c. Public, Non-Public and Vocational School RoutesRoll Call Vote: 9 Ayes, 0 Nays, motion carried.
10. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of a revision to the extension of the shared service arrangement for Technology Services with **Edgewater Park School District** for the period April 1, 2019 to March 31, 2020 assigning rights from the PittBull Secure Technologies competitive contract in the amount of \$167,535.52 which includes a service fee of \$7,977.88 (*Note: Revision to item originally approved January 30, 2019 to reflect a reduction of services effective July 1, 2019*).  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.
11. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval to authorize the Business Administrator to submit a grant application for the **2019 BACCEIC Safety Grant** in the amount of \$16,844.92.  
Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

**D. BUSINESS (Continued)**

12. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval to accept the following donations from the Burlington Township Foundation totaling \$2,471.00:

- \$500.00 from the High School Family Association for the Culinary Program for Teacher Appreciation Week.
- \$971.00 from a donation through the Benevity Giving Platform for the Cheerleading Program.
- \$1,000.00 from The Wawa Foundation for Project Freshmen F.I.R.S.T.

Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

13. On the motion by Mrs. Eichmann, seconded by Mrs. Riggi, to recommend approval of a change order to **North Eastern Hardwood Floors Inc.** in the contract for the Gym Floor and Bleacher Replacement project at the Burlington Township High School for a credit of (\$34,566.00) for the unused allowance in the contract.

Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

**XVI. OPEN TO THE PUBLIC FOR COMMENT**

*Members of the public are invited to submit any general comments during this public comment portion of the meeting. The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters. This portion of the meeting is not a question and answer session. The Board will not respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all individual complaints to the Superintendent of Schools or Administration for resolution. In accordance with Board of Education Bylaw # 0167, each statement made by a participant may be limited to three minutes' duration.*

**XVII. NEW BUSINESS**

**XVIII. EXECUTIVE SESSION**

**XIX. ADJOURNMENT**

On the motion of Mrs. Minors-Ferguson, seconded by Mrs. Eichmann, approval was made to adjourn the meeting at 7:55PM.

Roll Call Vote: 9 Ayes, 0 Nays, motion carried.

Respectfully submitted,



Nicholas Bice  
Business Administrator/Board Secretary