

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
March 21, 2022 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on March 21, 2022 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mrs. Lankheit–President

Roll Call

Answering aye on the Roll Call: (5) Mr. Moore, Mrs. Leonard, Mrs. Crawford Mr. Miller, Mrs. Lankheit

Also present were Dr. Williams and Ms. Huck

Board Discussion

Mrs. Lankheit complimented the Drama Club’s production of Joseph and the Amazing Technicolor Dreamcoat.

Mr. Miller stated he walked through the new baseball building and was very pleased.

54-022 Adopt the Agenda

Motion by Mrs. Leonard, seconded by Mr. Miller to adopt agenda.

Voting aye on the roll call: Mrs. Leonard, Mr. Miller, Mrs. Crawford, Mr. Moore, Mrs. Lankheit– motion passes.

55-022 Treasurer’s Report - Kaitlin Huck

- A. Approve minutes of prior meetings:
 - 1. Work Session - February 14, 2022 (Item 1.10)
 - 2. Regular Meeting - February 28, 2022 (Item 1.20)
- B. Submission and approval of paid bills for February 2022.
- C. Submission and approval of February 2022 Financial Reports.
- D. Disposal or Sell
 - 1. Audiometer #00964
 - 2. Crown Amplifier #103615

Motion by Mrs. Crawford, seconded by Mrs. Lankheit to approve

Resolution 55-022 A-D.

Voting aye on the roll call: Mrs. Crawford, Mrs. Lankheit, Mrs. Leonard, Mr. Miller, Mr. Moore– motion passes.

**NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
March 21, 2022 at 5:30 p.m.**

Superintendent's Report - Dr. Greg Williams

Dr. Williams updated the Board on Business Advisory Council career exploration activities planned for the spring. He also shared that the spring parent survey is currently open. Also, he shared that Conrad Yang won the Dixie high school four way test speech contest and will compete at the regional competition. Dr. Williams also complimented the Dixie Drama Club for their production of Joseph and the Amazing Technicolor Dreamcoat. Finally, Dr. Williams updated the Board on the college promise program that one of our Dixie middle school students is partaking in.

Administrators' Report

Mrs. Keadle shared the second grade team's Hearts Are Great From Any State project with the Board. The project included pen pal writing and geography lessons on where they received hearts from. She also highlighted the kindergarten science sleuths project that has kindergarten students working with a high school biology class at Northridge to perform science experiments on hand washing and germs. Mrs. Keadle also spoke on the Girls on the Run program that helps build confidence in young girls and promotes community service. She also shared a video link to the March Bully Blocker Lesson.

56-022 Resignations

The Administration recommends accepting the following resignations:

- A. Janice Linder-Cloud, Teacher, for the purpose of retirement; effective July 31, 2022.
- B. Brad Wolgast, Principal, resignation effective July 31, 2022.

57-022 Employment - Certificated - Administrators

The Board of Education recommends the following administrators for limited contracts. Salaries, benefits, and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

- A. Kaitlin Huck, Treasurer; effective August 1, 2022 - July 31, 2025.
- B. Dena Shepard, Director of Pupil Services/Curriculum; effective August 1, 2022 - July 31, 2025.

58-022 Employment - Non-Certificated - Administrators

The Superintendent recommends the following administrators for a limited contract. Salaries, benefits, and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

- A. Charissa Brombaugh, Transportation Coordinator; effective July 1, 2022 - June 30, 2024.
- B. Lance Hoop, Director of Maintenance/HVAC Technician; July 1, 2022 -

**NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
March 21, 2022 at 5:30 p.m.**

June 30, 2024.

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Resolutions 56-022 - 58-022

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes.

59-022 Employment - Certificated Staff - Math/Reading Tutor

The Administration recommends the employment of the following personnel as listed. Salaries, benefits, and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits. Employment contingent upon certification, current background checks, and applicable state and local requirements.

- A. Bailey Goodwin, reading/math Tutor assigned to the elementary school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the remainder of the 2021-22 school year.

60-022 Employment - Non-Certificated Staff - Substitute Employees

The Administration recommends employment of the following substitutes for the 2021-22 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Aide
 - 1. Ashley Kilgore

61-022 Create and Post Certificated Positions

The Administration recommends creating and posting the following certificated positions for the 2022-23 school year.

- A. One (1) Preschool Teacher
- B. One (1) HS GAP/Credit Recovery Teacher

62-022 Amend Fundraiser Schedule

The Administration recommends amending the 2021-22 fundraiser schedule. (Item 1.01) [LINK](#)

63-022 Approve Out of State Field Trip

The Administration recommends the approval for the 4th graders, under the supervision of the 4th-grade teachers, to attend Wayne County Historical

**NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
March 21, 2022 at 5:30 p.m.**

Museum in Richmond, Indiana on May 18th and May 19th.

64-022 Approval of 2022 Summer Camps

The Administration recommends approval of the following summer camp programs to be coordinated and instructed by the district coaches and advisors.

A. Basketball - Boys

1. June 15-attending Bluffton Shootout
2. June 27-attending Ft. Loramie Shootout
3. June 18-30-hosting a 3-day youth camp

B. Basketball - Girls

1. June 8-10-hosting a 3-day youth camp

C. Football

1. July 16-7 on 7 at Northmont
2. July 25-hosting a 7 on 7

65-022 Approval of Program of Studies Catalog

The Administration recommends the approval of the Dixie High School 2022-23 Program of Studies Catalog and Grad Alliance supplement. (Item 1.02) [LINK](#)

66-022 Preschool Handbook

The Administration recommends the approval of the 2022-23 New Lebanon Preschool Handbook. The handbook is on file in the elementary and central administrative office. (Item 1.03) [LINK](#)

67-022- Ohio School Bus Mechanics Association Membership

The Administration recommends approval for membership in the Ohio School Bus Mechanic Association for Mark Angel at a cost of \$30.00 for the 2022-23 school year.

68-022 Accept the Heiberger Paving, Inc. Proposal

The Administration recommends accepting the proposal from Heiberger Paving, Inc. to resurface the all weather track at Chief Brown Stadium (Item 1.04) [LINK](#)

69-022 Approve the Agreement with Southwestern Ohio EPC

The Administration recommends approval of the renewal agreement with Southwestern Ohio EPC for foodservice consulting services for the 2022-23 school year. (Item 1.05) [LINK](#)

70-022 Inter-District Open Enrollment Resolution

The Administration recommends approval of the following resolution.

**NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
March 21, 2022 at 5:30 p.m.**

Whereas, the New Lebanon Local Board of Education initially approved Inter-District Open Enrollment for the 2008-09 school year.

Whereas, the New Lebanon Board of Education reviewed the Inter-District Open Enrollment Policy 5113;

Be It Resolved That, the Board of New Lebanon Local School District authorizes the New Lebanon Local Schools to continue to implement Inter-District Open Enrollment for the 2022-23 school year.

Motion by Mr. Miller, seconded by Mrs. Lankheit to approve Resolutions 59-022-70-022.

Voting aye on the roll call: Mr. Miller, Mrs. Lankheit, Mrs. Crawford, Mrs. Leonard, Mr. Moore– motion passes.

71-022 Resolution of Intent to administer paper version of 3rd grade Reading Test for 2022-23 School year

WHEREAS Senate Bill 216, effective September 2, 2018, allows districts the option of paper or online test administration only for the third-grade state assessments, beginning in the 2022-23 school year, and

WHEREAS Senate Bill 216, requires districts to adopt a resolution indicating that the district or school chooses to administer the assessment in a paper format and that the board or governing body shall submit a copy of the resolution to the department of education not later than the first day of May prior to the school year for which it will apply, and

WHEREAS this Board of Education wishes to administer third-grade reading assessments using the paper format during the 2022-23 school year;

BE IT THEREFORE RESOLVED, that the New Lebanon Local Board of Education hereby specifies its intent to administer third-grade reading assessments using the paper format during the 2022-23 school year; and

BE IT FURTHER RESOLVED that the Superintendent is hereby directed to certify and submit a copy of this resolution to the Ohio Department of Education, at the earliest opportunity, so as to ensure its receipt by the Department on a date which is in no event later than the 1st day of May 2022.

72-022 Resolution for the Support of Military Children and Families

WHEREAS, our country owes the daily freedoms to the members of the Armed Forces, their family members, and loved ones who share in their service and sacrifice;

and WHEREAS, we celebrate the exceptional service, strength, and character of military-connected students and families in New Lebanon Local Schools:

**NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
March 21, 2022 at 5:30 p.m.**

and WHEREAS, we acknowledge that military families face unique challenges due to deployment, reintegration, service in combat zones and frequent relocations based on duty assignments, and

WHEREAS, the School Board of New Lebanon Local Schools affirms their commitment to providing the resources and programs to support military-connected students academically, socially, and emotionally:

and WHEREAS, the School Board of New Lebanon Local Schools calls for the continued creation of opportunities for military families and community members to purposely partner with schools in supporting student achievement, aspirations, and social-emotional development.

NOW, THEREFORE, BE IT RESOLVED: That the School Board of New Lebanon Local Schools officially supports all military children and families;

and be it FURTHER RESOLVED: That the School Board of New Lebanon Local Schools encourages all school staff and community members to initiate, support, and participate in appreciation activities designed to recognize the exceptional role and unique sacrifices our military-connected youth make in our nation's best interest.

73-022 Adoption of Board Policies/Bylaws

The Administration recommends the adoption of the Board of Education new/revised/replacement policies and regulations. (Item 1.06) [LINK](#)

- A. Staff Dress and Grooming (New/Revised), 1616 Administration & 3216 Professional Staff
- B. College Credit Plus (Revised), 2271 Program
- C. Blended Learning (Revised), 2370.01 Program
- D. Standards-Based Teacher Evaluation (Replacement), 3220 Professional Staff
- E. Dress and Grooming (Revised), 5511 Students
- F. Weapons (Revised), 5772 Students
- G. Grant Funds (Revised), 6110 Finances
- H. Cost Principles-Spending Federal Funds (Revised), 6114 Finances
- I. Procurement-Federal Grants/Funds (Revised), 6325 Finances
- J. Use of Credit Cards (Revised), 6423 Finances
- K. Weapons (Revised), 7217 Property
- L. Food Services (Revised), 8500 Operations

74-022 Change of Location for April 2022 Board Meeting

The Administration recommends changing the location of the April 25, 2022 Regular Board Meeting to the New Lebanon Branch of the Dayton Metro Library.

75-022 Donations

**NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
March 21, 2022 at 5:30 p.m.**

The Administration recommends accepting the following donation(s):

- A. From DMS PTO - \$25 gift card donated to the clinic to help promote parents/guardians to turn in proper documentation for the 2022-23 MCV4 and Tdap shot records for middle school students. Parents will be entered into a drawing if they submit documentation by May 1st.

Motion by Mrs. Leonard, seconded by Mr. Moore to approve Resolution 71-022 - 75-022.

Voting aye on the roll call: Mrs. Leonard, Mr. Moore, Mrs. Crawford, Mr. Miller, Mrs. Lankheit– motion passes.

76-022 Executive Session

To discuss employment of district personnel.

Motion by Mr. Moore, seconded by Mrs. Leonard to convene executive session.

Voting aye on the roll call: Mr. Moore, Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mrs. Lankheit– motion passes.

President convenes the executive session at 6:04 p.m.

President resumes regular session at 6:23 p.m.

77-022 Adjournment

Motion by Mrs. Leonard, seconded by Mrs. Crawford to adjourn the meeting.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes

President adjourns the meeting at 6:24 p.m.

PRESIDENT

TREASURER

DATE