

Challenging work; brilliant scholars; and the chance to make a difference!

Sojourner Truth Academy (STA) is currently seeking a committed, passionate, educator who holds a belief in the ability of our scholars, to join our team of licensed teachers and highly qualified paraprofessionals for the 2026-2027 school year. We are seeking a licensed Middle School Science Teacher.

POSITION SUMMARY

As a member of STA's Academic Team, the Middle School Content Teacher is responsible for setting standards and laying a foundation of academic and social success for scholars by providing high quality, relevant educational instruction in a positive learning environment.

Sojourner Truth Academy is a PK-8 open-enrollment public charter school in Minneapolis, MN. We are driven by our mission to prepare children for the future by building confidence and a strong sense of self-worth through small classrooms and an open, safe, family-like environment. STA supports families by embracing change when necessary for the good of the children and serving as a bridge to the community. Staff at STA is dedicated to and held accountable for providing a learning experience that is culturally relevant, challenging and fun. Sojourner Truth Academy is a results-driven school founded in 1999.

COMPENSATION

- ★ \$44,000-\$52,000+ Experience-based, Teachers
- ★ \$15 per hour+ Experience-based, Paraprofessionals
- ★ Potential Annual Performance-Based Salary Increase
- ★ Teacher & Public Loan Forgiveness Eligible Institution
- ★ Staff tuition reimbursement program for pursuing a teaching license or furthering teacher education
- ★ Competitive Family Benefits Plan:
 - Single Medical Coverage Paid at 100%
 - Medical, Dental, Prescription & Retirement benefits
 - Health and fitness benefits

STA WORK CULTURE & ENVIRONMENT

WORK CULTURE

- An open-door, community-like environment where staff and scholars are valued and celebrated
- 89% of staff agree STA is a good place to teach and learn
- Entering the second year of our 5-year Strategic Implementation plan in support of our scholar success profile with 3 strategic priorities: 1) Create strong academic vision and support for strong instructional practice 2) Increase effective use of data to drive scholar success 3) Develop a talent strategy that builds and effective team and drives a joyful culture

OUR STAFF

- Cultural competency is prized, nurtured, and developed at STA
- STA takes pride in the diversity of our staff: 59% of staff are people of color; 28% of STA teachers are people of color
- 55% of STA staff have between 3-24 years tenure

CAREER DEVELOPMENT & SUPPORT

- 92% of staff agree STA is committed to improving instructional practice
- Team-based work culture with embedded weekly professional learning community sessions
- Focus on data driven growth with 13 annual PD days, on demand Specialist Teacher support in math, reading, special education, & ELL education
- Licensure CEU requirements embedded into staff development schedule
- Weekly teacher support from Lead Teacher, grade-level teams, MTSS Team & our Academic & Behavior Support Team
- 10 days annual paid time off with 21 paid school holidays

-

IN THE CLASSROOM

- 24:1 Classroom scholar to teacher ratio
- 13:2 Pre-Kindergarten scholar to teacher ratio
- A support staff member in every classroom
- Classroom Budget provided

REQUIRED TRAINING QUALIFICATIONS

- ★ Teaching positions require an appropriate Minnesota Teaching license.

TO APPLY

1. Please seek more information about our learning community before taking the time to submit an application: www.sojournertruthacademy.org
2. Qualified, passionate applicants should send their cover letter and resume to Alma Trevino at atrevino@sojournertruthacademy.org.
3. Applicant materials will be accepted until the positions are filled.