

**Zen Fields Annual Meeting of the Board
March 25, 2023**

Board Members Present: Daishin McCabe, Jisho Siebert, Steven Cannon, Minniette Milligan, Jie Shao, Heather Hildreth, Mark Hogen Cluney

Board Members Absent: Keith Knapp

Non-Board Members Present: Jon Jikyo Foote, J. Larson, Navaab Munirih, Kenryu Bins

Meeting called to order at 2:50 PM.

Keith Knapp stepping down

Heather motioned and Daishin seconded to accept Keith Knapp's resignation.

Motion carried by unanimous vote.

Onboard Hogen

Jisho motioned and Minniette seconded for Mark Hogen Cluney to replace Keith Knapp on the Board with a term ending March 2024.

Motion carried by unanimous vote.

Re-elect Jisho and Minniette

Heather motioned and Daishin seconded to re-elect Jisho and Minniette to the board with a term ending March 2026.

Motion carried by unanimous vote with Jisho and Minniette abstaining.

Election of new Officers

Daishin motioned and Heather seconded to elect Minniette as President.

Motion carried by unanimous vote with Minniette abstaining.

Heather motioned and Minniette seconded to elect Daishin as Treasurer.

Motion carried by unanimous vote with Daishin abstaining.

Jisho motioned and Minniette seconded to elect Heather as Secretary.

Motion carried by unanimous vote with Heather abstaining.

Election of Ethical Designee

Heather motioned and Daishin seconded to approve Judy Porter as the Ethical Designee.

Motion carried by unanimous vote.

Meeting with Chris Hicks regarding budget

Daishin met with Chris Hicks to follow up on the question of needing income and expenses balancing in the budget. This is not necessary.

Necessary filing with IRS

Daishin filed the necessary paperwork to maintain non-profit status.

Meeting was adjourned at 2:59 PM, motioned by Daishin and seconded by Minniette.