System Reliability Engineer at Calif

Send your resume to hiring@calif.io and confirm you can fulfill the work location requirement

Responsibilities

- Engage in and improve the whole lifecycle of services—from inception and design, through to deployment, operation and refinement
- Support services before they go live through activities such as system design consulting, developing software platforms and frameworks, capacity planning and launch reviews
- Maintain services once they are live by measuring and monitoring availability, latency and overall system health
- Scale systems sustainably through mechanisms like automation, and evolve systems by pushing for changes that improve reliability and velocity
- Practice sustainable incident response and blameless postmortems

Work location

- Onsite in Ho Chi Minh city, Vietnam for the first year
- Remote after

Minimum Qualifications

- Strong networking knowledge and hands on experience
- Strong security knowledge
- Expert-level knowledge with Linux and K8s, Windows and Active Directory
- Expert-level scripting skills with Python, Bash or PowerShell
- Ability to troubleshoot technical issues across a range of platforms and systems
- Ability to develop custom automation with ease
- Ability to take ownership of their own work, proactively monitors system health and addresses issues before they escalate
- Strong communication skills in English and Vietnamese
- Willingness to do whatever it takes to make our customers happy (no unethical means, of course)

Preferred Qualifications

- Familiar with common system security vulnerabilities and how to prevent them
- Familiarity with Oracle Database
- Familiarity with healthcare software systems
- Experience working in international environments

Compensation

- Competitive salary, determined by role, level, and location
- 10% target bonus
- Meaningful equity

- $5,000 USD equipment allowance
- $500 USD/year fun allowance
- Business class traveling
- Premium healthcare for self and immediate family
- Vietnam's social security matching
- 3 weeks paid time off plus Vietnam's public holidays
- 2 weeks paid sick days, no questions asked
- 8 weeks of paid parental leave, or 12 weeks of paid mothers bonding leave

Why us

- We are a fast growing tech startup with strong business in Vietnam and the US founded by world-class experts from Google, with a mission of defending the world's critical infrastructure.
- We do our part in making the world a better place, by defending non-profit organizations, hospitals, and the world's forces for good.
- We strive to provide top of the market compensation, equity, and benefits.

About Calif

Calif is a security firm from California, with a mission to help defend the world's critical digital infrastructure. Our experts have decades of experience hacking and building some of the most important products on Earth. We're offering our unique experience to help make your products safer, faster, easier.

Visit our website at https://calif.io to learn more.