

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION
DISTRICT 67/115 – JOINT BOARD MEETING
VIRTUAL MEETING
April 6, 2020**

CALL TO ORDER AND ROLL CALL

A Special Meeting of the Board of Education of Lake Forest District 67 was held on Monday, April 6, 2020 virtually and called to order at 7:00 p.m. by Dr. Lemke, Board President.

On Roll Call the following Members were found to be present:

Rob Lemke, President
Richard Chun, Member
Alice LeVert, Secretary
Justin Engelland, Member
Suzanne Sands, Member
Jeff Folker, Member

Absent:

Also Present: District 115, Board of Education:

Sally Davis, Vice President
David Lane, President
Tom Nemickas, Member
Jenny Zinser, Member
Ted Moorman, Secretary
Dewey Winebrenner, Member
John Noble, Member

PUBLIC PARTICIPATION:

Stephanie Victor, resident, requested that the master plan for the Lake Forest High Community High School District 115 be sent to parents via a regular update and get feedback. Ms. Victor stated that the \$100,000 paid to Perkins and Will for the Health and Life Safety review seemed exorbitant, and asked if the Board would bid out the design projects with other firms. Ms. Victor also asked if the security employee who had reported during the previous Board meeting had worked with security contractors for school projects, the FOIA requested on maintenance contracts had not been provided but would show the equipments condition and operation, and the life table of equipment that needs to be replaced could be extended with maintenance rather than replacement. Ms. Victor also discussed work needed to be done in the bathrooms.

Anna Maria Viti-Welch, tax payer, addressed the Boards on the topic of transparency and wasteful spending and asked why the community could not see the contracts being discussed at the meeting in the public packet. Ms. Viti-Welch asked if the Boards were

aware of the amount being spent by the Districts on lawsuits that parents have.

ITEMS
DISCUSSED:

The Boards reviewed the Joint Compensation Committee recommendations for Shared Services. Mr. Folker gave a presentation on the work completed by the Committee and both Boards thanked them for their work. The Joint Compensation Committee suggested that more time and expertise was needed to understand the structural contribution to redundancy and complexity due to shared services, efficiency opportunities and how to maximize cost savings, understand the shared service complexity and establish role-specific salary bands.

Three recommendations were made by the Committee, to maintain the current peer group for 2020-21 compensation discussions, consider key learning as appropriate for 2020-21 compensation process or hire an outside consultant to review the shared service business model, make recommendations on organization design, role expectations, long-term salary bands, compensation and Board alignment opportunities. The Committee felt that there was added value to hiring an outside consultant which was their main recommendation.

The recommendation from the Boards was for Mr. Simeck to “lead the charge” to identify potential consulting firms that would undertake a comprehensive review of the current shared services program. A Request for Proposal (RFP) would be created and sent to potential consulting firms. Mr. Folker and Mr. Winebrenner would assist Mr. Simeck with the undertaking.

ADJOURN:

A motion was made by Mr. Engelland, seconded by Mrs. LeVert, that the meeting be adjourned.

On voice vote the motion carried.

The meeting adjourned at 8:49 p.m.

Rob Lemke, President Pro Tem Date

Alice LeVert, Secretary Date