

**This policy is outdated. Refer to Org Support meeting minutes for updated information.**

## **SoFA Organizational Memberships**

### **Policy Held by Organizational Memberships Sub-Circle**

#### **Timeframe:**

- **Roll out over the next quarter or two**
- **Try for at least two years, with small adjustments along the way when we do reviews**
- **Review as needed**

#### **Definitions:**

- **SoFA Communities of Practice:** SoFA communities of practice are any SoFA groups or circles which are dedicated to peer support. They are held in facilitated containers (including in person and online meetings and discussion platforms) with the objective of peer learning and support.
  - A community of practice is made of:
    - A facilitator
    - SoFA Individual Members (Supporting and Working)
    - SoFA Organizational Member delegates
  - SoFA Communities of Practice have access to:
    - The SoFA Communities of Practice Shared Drive
      - Which contains notes from community of practice meetings, resources for communities of practice, etc.
- **SoFA Advocates Council:** a group of representatives from SoFA Advocate organizational members who share feedback and insights to support to guide SoFA's offerings and help support future of sociocracy.
  - SoFA Advocates Council delegates should be consistent individuals.
- **SoFA Web Forums**
  - Consultant's Corner Members Forum

#### **Other SoFA Memberships:**

- **Individual Memberships**
  - **Working Member**
  - **Supporting Member**

## **SoFA Organizational Memberships**

- **Standard Organizational Membership**
  - **Cost by organization size**
    - 1-10 people - \$150/year+
    - 10-200 people - \$200+/year+
    - 200-1000 people - \$500-2500/year+
  - **Rights and Responsibilities**

- Members of your organization (delegates) can attend and participate in SoFA Communities of Practice, including online and in-person meetings and the Consultant's Corner Members Forum
- 25% off all SoFA Online Conference Tickets for members of your organization (annual conference in May, plus additional sector conferences)
- 25% off Empowered Learning Circle training (the video courses Sociocracy Basics and [Sociocracy Facilitation course](#)) for groups in your community
- 25% off live classes per seat (SoLT, beginner classes, [facilitation class](#), and [Nonviolent Communication classes](#)) - can be combined with the 25% group discount if you have more than 3 people joining a class together, resulting in 47.5% discount per person.
- 50% off the regular price for any number of copies of SoFA books - Many Voices One Song, [Who Decides Who Decides](#), and Let's Decide Together if bought through [orders@sociocracyforall.org](mailto:orders@sociocracyforall.org). (Compared to 50% for non-members for bulk orders 6+ copies only.)
- 10% off coaching, facilitation, and SoFA custom classes

- **Advocates Organizational Membership**

- **Cost**

- 1-10 people - \$100-500/year
    - 10-100 people - \$250-1000/year
    - 100-1000 people - \$1,000-5,000/year

- **Rights and Responsibilities**

- Send up to two delegates to participate in SoFA's Advocates Council to help guide the future of sociocracy and Sociocracy For All's offerings.
    - Members of your organization can attend and participate in SoFA Communities of Practice, including online and in-person meetings and the Community of Practice Members Forum
    - The ability to ask questions in the Consultant's Corner Members Forum
    - Access to member-only content and information to support your Sociocratic practice and ongoing education
    - 50% off all SoFA Online Conference Tickets and 25% off in-person conference tickets for members of your organization
    - 50% off Empowered Learning Circle trainings for your organization
    - 20% off SoFA coaching fees
    - 20% off purchases of SoFA books and materials (from [www.sociocracyforall.org](http://www.sociocracyforall.org))
    - Have a page on our website highlighting your organization
    - Display our logo and other info on your website to share the practice of sociocracy

