



Many Faces Initiative Brewery Internship

Thank you for your interest in the Many Faces Initiative Brewery Internship Program. The Many Faces Initiative was founded with the purpose of fostering diversity and inclusivity within the craft brewing industry. In 2020, the Many Faces Initiative raised funds for the North Carolina Brewers Guild's Diversity Scholarship Program through Town Brewing Co.'s release of Many Faces West Coast IPA. In 2021, the Many Faces Initiative launched an annual paid ten-week summer brewery internship program designed to provide mentorship and offer an immersive training experience to people of color interested in pursuing careers within the craft brewing industry.

This year, six breweries located across North Carolina will host interns. Interns at each brewery will rotate through different areas of operations at their host brewery (brewing, sales, marketing, and taproom and event management). All interns will also work on a capstone project for a deeper dive into a craft beer topic of their choosing during the internship and will benefit from networking events and a guest speaker series.

Brewery Internship Guidelines and Requirements

- 1) Candidates must be 21 years of age or older to apply.
- 2) The summer internship runs from May 23rd, 2021 to July 30th, 2022.
- 3) Interns will be full-time employees of the host brewery for the duration of the internship.
- 4) This is a paid internship. Interns will be compensated at a rate no less than \$15/hr.
- 5) The Many Faces Initiative Brewery Internship is designed to be an immersive experience exposing interns to all areas of brewery operations (production, sales, marketing, taproom, events).
- 6) The Many Faces Initiative, and all participating breweries, are committed to providing a safe work environment for interns, and following local, state, and federal guidelines surrounding COVID-19.
- 7) All interns will be required to complete a Capstone Project on a craft brewing topic of their choosing (pending topic approval from host brewery and the Many Faces Committee). Capstone Projects will be presented by each intern at the end of the Many Faces Initiative Brewery Internship.

Many Faces Initiative - Brewery Internship Application Summer 2022

Name: _____ Date of Birth: _____

Address: _____

Home Phone: _____ Mobile Phone: _____

Email Address: _____

I am applying for the Many Faces Initiative Brewery Internship at (check one):

Town Brewing Company (Charlotte, NC): _____
(email application to brian@townbrewing.com)

Resident Culture Brewing (Charlotte, NC): _____
(email application to tropes@residentculturebrewing.com)

Bond Brothers Beer Company (Cary, NC): _____
(email application to whit@bondbrothersbeer.com)

Lost Worlds Brewing (Cornelius, NC): _____
(email application to dave@lostworldsbeer.com)

Wrightsville Beach Brewery (Wilmington, NC): _____
(email application to jessica@wbbeer.com)

Wise Man Brewing Company (Winston Salem, NC): _____
(email application to samv@wisemanbrewing.com)

Pitt Street Brewing Co. (Greenville, NC): _____
(email application to darrien@pittstreetbrewing.com)

The Many Faces Initiative Brewery Internship is a full-time program. Do you have full-time availability? What days and hours are you available to work during the week?

Monday: _____

Tuesday: _____

Wednesday: _____

Thursday: _____

Friday: _____

Saturday: _____

Sunday: _____

Are you legally eligible to work in the United States? _____

The deadline to submit your application is April 26th, 2022.

Why are you interested in applying for the Many Faces Initiative Brewery Internship Program?

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Is there a particular area within craft brewery operations (brewing, packaging, quality control, sales, marketing, taproom management, events) that interests you the most?

Have you ever worked in the craft brewing industry in any capacity? If so, describe the role(s) and responsibilities.

How did you first become interested in craft beer? Was there a particular brewery, beer, or event that left a strong impression on you early in your craft beer journey?

In what ways do you feel that increased racial diversity, inclusivity, and equity can benefit the craft beer industry as a whole?

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PRINTED NAME _____

SIGNATURE _____

DATE _____

