



## Social Justice Lawyering | Open CBLP

### About One Future Collective

One Future Collective is a feminist social purpose organisation with a vision of a world built on social justice, led by communities of care. We fight for the right of each person to live a life of safety, dignity and belongingness by catalysing people-power and building just institutions. You can read more about our journey so far [here](#).

### About The Cohort-based Leadership Programs (CBLPs)

One Future Collective's Cohort-based Leadership Programs (CBLPs) are uniquely reflexive, participatory learning experiences curated for professional upskilling in various fields. These include leadership development, skill development, program strategy, workplace labour law compliance, sexual harassment prevention, diversity, equity, and inclusion, and social justice and governance at the workplace. Our programs lead to promotions, career trajectory changes, and the building of communities of practice (CoP), such as our own PoSH CoP. We have delivered multiple cycles of our various CBLPs, with a Net Promoter Score (NPS) of over 95/100.

### About the Program

For social movements, lawyering can serve as both a tool and an outcome of advocacy. It allows organisers and legal practitioners to leverage legal strategy in support of social justice.

Are you a lawyer, activist, organiser, social worker, or student of a program in a related field? Are you keen to identify if your specific challenge or social justice-related cause would benefit from lawyering and how to leverage it as a tool for advocacy to further the progress of your social movement? This program is for you!

Please note that this is an intermediate-level program and requires a basic understanding of social justice-related themes such as power, privilege, intersectionality, and concepts central to lawyering. *As well, please note that this program is only open to those holding Indian bank accounts.*

Sign up for the program: [bit.ly/SJL\\_CBLP\\_Register](https://bit.ly/SJL_CBLP_Register)

## Outcomes of the Program

The following are some of the key outcomes from the program as a result of which participants and their organisations will be able to:

1. Develop their own capacity to audit social justice movement strategies within their social justice work to identify if they would benefit from engaging in social justice lawyering.
2. Build a strong network of lawyers, activists, and social workers with whom they can collaborate to further their own individual and collective social justice goals.
3. Gain awareness of how social movements and social justice are influenced by law and policy and develop the necessary skills to engage in social justice lawyering.
4. Mobilise, practise and lead social justice lawyering for causes central to their communities and contexts.
5. Apply a trauma-informed, survivor-centric, intersectional approach to social justice lawyering.

## Outline of the Program

The program will have a mix of theoretical and practical sessions focused on building the capacity of the participants to understand the meaning and application of social justice lawyering as a tool for advocacy and social change. The course will have a total of 7 sessions, with sessions 2-6 each having an action component that participants will be tasked with developing with their team members.

#	Date	Duration	Module	Learning Outcomes	Curriculum
1	10th February	4 hours	Social Justice Movements, Activism, and Lawyering	Situating social justice lawyering within the larger ambit of social justice movements and activism.	<ol style="list-style-type: none"> <li>1. Situating the impact of lawyering on social movements.</li> <li>2. Exploring how social justice lawyering has and can influence social justice movements.</li> </ol>
2	11th February	4 hours	Meaning of Social Justice Lawyering	Exploring the meaning, practice, and evolution of social justice lawyering in India and internationally.	<ol style="list-style-type: none"> <li>1. Meaning and importance of social justice lawyering;</li> <li>2. Feminist approaches to social justice lawyering;</li> <li>3. Differentiating between litigating and lawyering;</li> </ol>

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					<p>4. The interrelationship between Social justice lawyering and Movement lawyering.</p> <p><i>Action Component 1: Build a Social Justice Lawyering in Social Movements Gallery and hold a critical 'walking tour' of your Gallery.</i></p>
3	17th February	4 hours	Strategising for Social Justice Lawyering	<p>Analysing social justice challenges to understand whether and how social justice lawyering may be useful as a tool.</p> <p>Identifying and operationalising strategies to weave in social justice lawyering as a tool in a social justice movement.</p>	<p>1. Auditing social justice movements and goals;            2. Articulating the goals of social justice lawyering;            3. Building a movement-specific lawyering strategy;</p> <p><i>Action Component 2: Applying Social Justice Lawyering to a case study.</i></p>
4	18th February	4 hours	Negotiation and Communication	<p>Understand different means of effective verbal and written communication and develop skills like negotiation and stakeholder management within and outside the courtroom.</p>	<p>1. Listening and trust-building with oppressed communities;            2. Building cross-sectoral and cross-movement alliances and solidarities;            3. Political and community mobilisation;            4. Integrating Accountability, Repair, Rest, and Rejuvenation.</p> <p><i>Action Component 3: Identify, consult, and negotiate with stakeholders in your case study through role play.</i></p>
5	24th	4 hours	Resourcing Social	Mapping the resources required	1. Mapping and prioritising

	February		Justice Lawyering	in order to resource social justice lawyering, including funding, community, political, and social support.	resourcing needs; 2. Risk Assessment and Mitigation; 3. Financing social justice lawyering; 4. Social, political, and cultural buy-in.  <i>Action Component 4: Develop a pipeline to resource your social justice lawyering effort.</i>
6	25th February	4 hours	Sustaining the impact of social justice lawyering	Building on, sustaining, and leveraging the impact of advocacy, community mobilisation, and momentum building.	1. Monitoring and evaluating the impact of lawyering; 2. Strategies complementing and post lawyering; 3. Building on past lawyering efforts.  <i>Action Component 5: Develop a set of success metrics for your strategy and identify additional ways to complement your lawyering work.</i>
7	2nd March	4 hours	<b>Panel Discussion: Lessons from Practice:</b> A panel discussion with litigators, activists, funders, and other stakeholders.  <b>Final Presentations from the groups and Graduation!</b>		

**Fees:** As part of an introductory offer, the training will be provided at a fee of 12,500 INR for professionals, and a further discounted price of 8,000 INR to students. Please note that the actual cost of such a program is 20,000 INR per participant. To ensure that all participants are able to access this program without financial barriers, we offer the option of customised financial aid or EMI plans. If you need these options, email a request to [info@onefuturecollective.org](mailto:info@onefuturecollective.org) with the subjectline "Financial aid request for Social Justice Lawyering CBLP".

**Structure of the Program:** 28 hours of live learning and 12 hours of asynchronous learning, networking, and assignments.

## Facilitators of the Program



[Uttanshi Agarwal](#)



[Kuhoo Tiwari](#)



[Vandita Morarka](#)

## What will participants get from this program?

- A certificate of completion upon the successful completion of the program;
- Access to recording of the sessions for up to a month upon completion of the program and completion of all activities;
- Access to all worksheets, and resources mentioned or developed during the program.
- Access to a community of practice on social justice lawyering.

## Ethical considerations

All safeguarding and protection measures will be implemented with utmost seriousness. OFC will be accountable for the successful implementation of the program and takes responsibility for the content and delivery of the program to the extent reasonably possible. OFC policies will be applicable for the duration of the program.

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