

Stefan @ Rarible DAO

Compensation Proposal

Based on compensation guidelines in [R Group Structure, Goals, & Processes](#)

Scope

I will have a full-time engagement with the DAO as a contributor, starting **2021-11-13**. This proposal will kick off the **2-month trial period** mentioned in the above document. During this trial period, I will contribute to the DAO according to the following document:

[R Group : Contributor Prompts \(Stefan \)](#)

After the 2-month trial period, I will submit another proposal for a longer-term engagement, contingent on:

- My contributions, role, and outputs during the 2 month trial period
- Passing the vibe check with the rest of R Group and DAO

Compensation

Item	Amount
Base	\$6,600
Market-based	\$0
Experience-based (3 years x \$500)	\$1,500
Total	\$8,100

Payments can be made at any interval ≤ 1 month, and in any ERC-20 with sufficient liquidity on any blockchain with a bridge to ETH.

To address 0x559441FEf78b7E27b66db69C11e5B3827e1aea96

Rationale

- I have over [3 years of professional experience](#) as a software engineer across a variety of different teams and environments, and have served as an individual contributor and a team lead.

- This is equivalent to a **\$97,200 / year** salary compensation, which is in line with the current market rates given my experience and quality of output

Additional Compensation

Additional compensation is alluded to in other compensation docs floating around in the form of vesting equity via **\$RARI**. This will be discussed after the 2-month trial period if my full-time engagement will continue.