

**Chico Independent School District**  
**1120 Park Road Chico Texas 76431**  
**Phone 940 644 2228**  
***An Equal Opportunity Employer***

**JOB VACANCY**  
**SUPERINTENDENT of SCHOOLS**

The Board of Trustees of Chico Independent School District is searching for an exceptionally qualified administrator to lead this highly successful school district. Superintendent experience is strongly preferred but not a prerequisite.

**APPLICATION AND INTERVIEW PROCESS**

All qualified administrators are encouraged to apply. Administrators not interested in the position are encouraged to nominate other qualified persons who may be interested.

The tentative timeline for filling the position is:

|                                    |                        |
|------------------------------------|------------------------|
| Application Deadline               | April 9, 2026, 4:00 PM |
| Interviews                         | April 20-22            |
| Second Round                       | May 4,5&6              |
| Name Lone Finalist                 | May 6, 2026            |
| Proposed Hiring Date               | May 28, 2026           |
| Experience preferred not mandatory |                        |

The Board of Trustees has requested that they not be contacted. All applicants wishing to be considered for the position should submit only the following documents electronically:

- ◆ Letter of application
- ◆ Up-to-date resume that includes the candidate's education, positions of employment, and dates of service in each position listed chronologically. Resume should also include names, addresses, and telephone numbers of references that may attest to the competence of the candidate
- ◆ Evidence of ability to meet Texas superintendent certification requirements.
- ◆ Copy of all college transcripts

Please send the required documents and your preferred contact phone number by e-mail to:

[CCREDConsultants@gmail.com](mailto:CCREDConsultants@gmail.com)

Contacts

Rod Townsend  
254.485.4983 Cell

