

BRAGG CREEK HOCKEY LEAGUE



CODE OF CONDUCT

Introduction

The Bragg Creek Hockey League is committed to fostering a safe, positive, and respectful environment for everyone involved in our community. This Code of Conduct outlines the expectations for all players, coaches, managers, parents, and volunteers. Adherence to these standards is crucial for promoting sportsmanship, fair play, and the overall enjoyment of hockey.

Player Code of Conduct

As a player participating in the Bragg Creek Hockey League, I agree that I will:

- **Respect:** Always treat my teammates, opponents, coaches, officials, volunteers, and spectators with respect, both on and off the ice.
- **Emotional Control:** Manage my emotions responsibly and avoid behaviors that are harmful or disruptive to my team or others.
- **Fair Play:** Play fairly, within the rules of the game, and strive to perform to the best of my abilities.
- **Sportsmanship:** Exhibit good sportsmanship by conducting myself in a positive, respectful manner, regardless of the game's outcome.
- **Language:** Refrain from using offensive, derogatory, or disrespectful language or gestures towards anyone involved in the game.
- **Health and Safety:** Report any physical or mental health concerns to my coach or manager promptly.
- **Team Support:** Encourage and support my teammates during practices and games, helping to foster a cooperative team environment.
- **Anti-Bullying:** Avoid any form of bullying or harassment, including physical, verbal, or emotional abuse, whether in person or online. I will report any such behavior to a coach or manager.
- **Attendance and Commitment:** Attend practices and games regularly and notify the coach of any absences in advance. I will also participate actively in all team activities.
- **Locker Room Etiquette:** Not use my phone or other devices to take photos or videos in the locker room, respecting the privacy of my teammates.
- **Substance Use:** Not use or distribute illegal drugs, performance-enhancing substances, tobacco, or vaping products. I will also refrain from drinking alcohol or using cannabis at team events, even if I am of legal age.

BRAGG CREEK HOCKEY LEAGUE



Coach/Manager Code of Conduct

As a coach or manager of the Bragg Creek Hockey League, I agree that I will:

- **Role Model:** Set a positive example by displaying good sportsmanship and respectful behavior at all times.
- **Respect:** Treat all players, coaches, officials, volunteers, and parents with dignity and respect.
- **Player Welfare:** Prioritize the mental and physical well-being of my players, ensuring a safe and supportive environment.
- **Safe Environment:** Recognize the power imbalance inherent in the coach-player relationship and work to create a trustworthy and secure atmosphere.
- **Compliance:** Adhere to all Hockey Alberta and Foothills Recreational Hockey League rules, regulations, and policies, particularly regarding maltreatment and offensive behavior.
- **Development Focus:** Focus on the holistic development of each player, helping them reach their full potential both as athletes and individuals.
- **Open Communication:** Foster open communication with players and parents, being available to address any concerns or questions.
- **Inclusive Environment:** Create a team culture that is inclusive, welcoming, and appreciative of all players.
- **Confidentiality:** Respect the privacy of players by safeguarding any personal information shared in confidence.
- **Attendance:** Commit to attending all practices and games, limiting absences, and ensuring coverage by another staff member when necessary.
- **Anti-Bullying and Harassment:** Proactively address any incidents of bullying or harassment, taking appropriate action to investigate and resolve the situation.
- **Locker Room Privacy:** Not use my phone or other devices to take photos or videos in the locker room.
- **Substance Use:** Refrain from consuming or distributing alcohol, drugs, or tobacco at any team events. I will not be under the influence of these substances when responsible for the care or supervision of players.
- **Security in Numbers (Rule of Two):** Follow the Rule of Two, whereby two responsible adults (a coach, staff, parent, or screened volunteer) are present when interacting with players at all times. There may be exceptions in emergency situations.

Parent/Volunteer Code of Conduct

As a parent or volunteer involved with the Bragg Creek Hockey League, I agree that I will:

BRAGG CREEK HOCKEY LEAGUE



- **Positive Support:** Encourage my child and their teammates in a positive, supportive, and respectful manner.
- **Role Model:** Set a good example by displaying sportsmanship and respectful behavior at all team events.
- **Respect:** Treat all players, coaches, managers, officials, and other parents with respect.
- **Encouragement:** Promote fair play and sportsmanship by encouraging these values in my child and their teammates.
- **Compliance:** Ensure that my child understands and follows all team and league rules, particularly those regarding maltreatment and offensive behavior.
- **24-Hour Rule:** Respect the 24-hour rule before approaching the coach or manager with concerns or complaints, allowing time for a thoughtful discussion.
- **Involvement:** Support team activities, including volunteering and fundraising, and pay team fees promptly.
- **Online Behavior:** Avoid making negative comments or criticizing other players, teams, or officials on social media platforms.
- **Safe Environment:** Help create a safe and welcoming environment for everyone involved in the team.
- **Reporting:** Report any instances of bullying or harassment that I witness or hear about to a coach or team official immediately.
- **Security in Numbers (Rule of Two):** Follow the Rule of Two, whereby two responsible adults (a coach, staff, parent, or screened volunteer) are present when interacting with players at all times. There may be exceptions in emergency situations.

Disciplinary Procedures

- **General:** Any violations of this Code of Conduct by a player, coach, manager, parent, or volunteer may result in disciplinary action, up to and including suspension or expulsion from the team.
- **Player Discipline:** For player violations, the head coach, in consultation with team officials and league coordinators, will determine the appropriate disciplinary action. This may include benching, suspension, or expulsion, depending on the severity and frequency of the violation.
- **Coach/Manager Discipline:** Violations by coaches or managers will be referred to the league coordinators for investigation and potential disciplinary action, in accordance with league bylaws.
- **Parent/Volunteer Discipline:** Parent or volunteer violations will be addressed by team officials, with possible referral to the league coordinators for further action if necessary.