

**Administration**

**Series 300**

Policy Title **SUPERINTENDENT CONSULTING/  
OUTSIDE EMPLOYMENT**

Policy # 302.8

The superintendent is considered a full-time employee. The board expects the superintendent to give the responsibilities of the position precedence over other employment. The superintendent may accept consulting or outside employment for pay as long as, in the judgment of the board, the work is conducted on the superintendent's personal time and it does not interfere with the performance of the superintendent's duties contracted by the board.

The board reserves the right, however, to request that the superintendent cease the outside employment as a condition of continued employment. The board will give the superintendent thirty (30) days' notice to cease outside employment.

Legal Reference: Iowa Code § 279.8, .20.

Date of Adoption: 9/16/92

Revised: 4/09/97

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