Code of Ethics and Conduct

Pineywoods BEYOND Foundation
Code of Ethics

All officers, directors, employees, and volunteers of Pineywoods BEYOND Foundation are expected to conduct themselves according to the highest ethical standards. This Code of Ethics outlines the core principles and standards expected of our members:

1. Commitment to Mission
All actions and decisions made by members should reflect the mission of the organization and prioritize the welfare of the community and beneficiaries.

2. Integrity
Members must avoid any personal, financial, or professional conflicts of interest and must disclose any such conflicts in a timely manner.

3. Transparency
We will maintain transparency in financial and operational matters and will provide stakeholders with accurate and timely information.

4. Accountability
Members will be held accountable for their actions and will ensure that resources are used responsibly and in alignment with the organization's mission.

5. Respect for Individuals
Members will treat all individuals with respect, fairness, and dignity. Discrimination or harassment of any kind will not be tolerated.