## Ph.D. in International Law and Treaty Law,

# Minor in Faith-Based Org. Laws HBI University

Course Duration: 3 years

Credit Hours: 105



## **Program Description**

The Doctor of Philosophy (Ph.D.) in International Law and Treaty Law at HBIU University is designed to cultivate scholars and practitioners who are well-versed in the complexities of global legal frameworks, diplomatic agreements, and treaty negotiations. This program provides an in-depth exploration of the principles governing international relations, sovereignty, human rights law, and conflict resolution, ensuring that graduates are prepared to contribute to academia, international organizations, policymaking, and legal consultancy. By integrating both theoretical foundations and practical applications, students develop a comprehensive understanding of international legal structures and their impact on global governance.

The Minor in Faith-Based Organization Laws specialization offers students a unique opportunity to explore the legal dimensions of religious and faith-based institutions within an international context. This specialization covers key topics such as religious freedom laws, governance of faith-based nonprofits, treaty provisions affecting religious organizations, and the intersection of faith and international human rights law. With a growing global emphasis on religious rights and

faith-based diplomatic initiatives, this minor equips students with specialized knowledge applicable to advisory, advocacy, and legal compliance roles in religious institutions, humanitarian organizations, and governmental bodies.

The program includes a rigorous academic structure composed of foundational coursework, specialized electives, and extensive research methodology training to prepare students for advanced scholarly contributions. Candidates will complete comprehensive exams, select and refine a dissertation topic, and engage in original research under the guidance of experienced faculty. The culmination of the program is the dissertation defense, where students present and justify their research findings, demonstrating their ability to advance knowledge and contribute to the evolving landscape of international law and treaty law.

### **Admissions Requirements**

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

#### **Core Foundational Courses (60 Credit Hours)**

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the	3
	Field	
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

#### Minor in Faith-Based Org. Laws (15 Credit Hours)

Course Code	Course Name	Credit Hours

MINO 701	Introduction to the Minor	3
	Field	
MINO 702	Ethics and Best Practices	3
MINO 703	Case Studies and	3
	Applications	
MINO 704	Policy and Governance in	3
	the Minor	
MINO 705	Capstone Project in the	3
	Minor	

# Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in	3
	Human Resources	
DISR 802	Theoretical Frameworks in	3
	HR Research	
DISR 803	Quantitative and Qualitative	3
	Research Methods	
DISR 804	Dissertation Proposal	3
	Development	
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing:	3
	Literature Review	
DISR 807	Dissertation Writing:	3
	Methodology	
DISR 808	Dissertation Writing:	3
	Findings and Analysis	
DISR 809	Dissertation Defense	3
	Preparation	
DISR 810	Final Dissertation Defense	3

# **Program Outcomes**

- Conduct advanced research in ph.d. in international law and treaty law.
- Develop expertise in minor in faith-based org. laws and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

### **Career Outcomes and Potential Pay Scale**

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000

Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000