

WAWU'S PACKAGE PROPOSAL**RE MANAGEMENT RIGHTS, DISCIPLINE OR DISMISSAL, PROBATION****4/29/2024**

The Union reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.

Attached is a package that contains the following articles:

Article	Proposal
Article 5: Management Rights	WAWU's "What if" Proposal 4/29/2024
Article 19: Discipline or Dismissal	WAWU's "What if" Proposal 4/29/2024
Article 31: Probation	University withdraws article WWU's Proposal 02/05/2024, 11:37 AM