

Contractor / Employee Raises

All Contractor / employees will be eligible for financial compensation and raises as the company has the financial means to do so.

Factors which affect employees raises include but are not limited to:

- Performance
- Timeliness of job performance
- Economical value of position, job related duties, and performance
- Willingness to complete job duties
- Certifications
- University Degrees
- Team cohesiveness

There is not minimum or maximum raises offered, but the company will seek to keep employee wages inline with company ownership wages, cost of living increases, and inflation.

As of 7/1/19 Tech Force Onsite started developing a new standardized pay schedule that factors in several items. We will be calling this our new Compensation Policy

- Position Title and Responsibilities
- Number of years with the Company and Number of Years Experience
- Performance throughout the year
- Responsiveness
- Education and Certification
- Others factors as decided by employee and company