



YAB CODE OF CONDUCT & MEMBER COMMITMENTS

Being a leader is a privilege and a responsibility. By joining the Youth Advocacy Board (YAB), I agree to the following commitments. These commitments reflect how I will show up for myself, my peers, YAB, and my community. This is my word, and my word carries weight.

- **I will show up and participate with intention.**
I will be present, engaged, prepared to participate, and willing to contribute during YAB meetings, activities, projects, and events.
- **I will treat people with dignity and respect.**
I will respect the identities, experiences, perspectives, opinions, and leadership styles of my peers, the YAB Leadership Team, community partners, guest speakers, decision-makers, and members of the public.
- **I will help create a space where people feel safe, welcomed, and valued.**
I will not participate in bullying, harassment, discrimination, intimidation, retaliation, intentional exclusion, or behavior that humiliates or harms others.
- **I will protect the trust of the group.**
I will not share another person's personal story, experiences, or sensitive information without their permission. I understand that the YAB Leadership Team may need to share information when there is a concern about someone's safety or when reporting is required.
- **I will communicate responsibly and stay connected.**
I will regularly check approved YAB communication channels, respond when requested, communicate when I need support or cannot fulfill a commitment, and ask questions when I need clarification.
- **I will take ownership of my commitments and contribute to the work.**
I will come prepared, complete agreed-upon responsibilities, work collaboratively with others, and make a genuine effort to follow through on YAB projects and activities.
- **I will use my voice responsibly as an advocate.**
I will listen, learn, ask questions, consider perspectives different from my own, and make a genuine effort to share accurate information when speaking about community issues.
- **I will represent YAB with integrity in public spaces.**
When attending community events, public meetings, field experiences, or engaging with community leaders and decision-makers, I will be prepared, respectful, and follow the guidance of the YAB Leadership Team.
- **I will use social media and digital platforms responsibly.**
I will communicate respectfully, protect the privacy of others, not participate in online bullying or harassment, and follow YAB Leadership Team guidance when creating or sharing content on behalf of YAB.
- **I will respect YAB spaces, resources, and opportunities.**
I will care for facilities, technology, equipment, materials, transportation arrangements, and other resources provided to support my participation in YAB.
- **I will take accountability when I cause harm or do not meet my commitments.**
I will be open to feedback, participate in conversations to address concerns, take responsibility for my actions, repair harm when possible, and work toward making better choices moving forward.
- **I will help build something bigger than myself.**
I understand that leadership is not only about what I gain from YAB, but what I contribute. I

will support my peers, welcome new members, share opportunities, and help leave YAB stronger for the young people who come after me.

Accountability & Continued Participation

YAB is committed to helping young people learn, grow, and take accountability. When concerns arise, the YAB Leadership Team may use coaching, restorative conversations, problem-solving, parent/guardian involvement when appropriate, or additional steps to support improvement. Serious or repeated violations of this Code of Conduct, or behavior that threatens the safety or well-being of others, may result in temporary suspension or removal from YAB.

Members who accept a YAB Ambassador, Line Leader, or other elevated leadership role are expected to uphold this Code of Conduct and the additional responsibilities outlined in their leadership agreement.

Member Agreement

I understand what is expected of me as a YAB Member and agree to abide by this Code of Conduct.

Print Student Name _____

Signature _____ Date _____

Print Parent/Guardian Name _____

Parent/Guardian Signature _____ Date _____