



Centro de Trabajadores Unidos—United Workers' Center
9805 S. Ewing Avenue, Chicago, IL 60617
Office (773) 720-7111
<http://www.centrodetrabajadoresunidos.org>

SENIOR LABOR ORGANIZER JOB DESCRIPTION

ORGANIZATION SUMMARY

Centro de Trabajadores Unidos: United Workers' Center (CTU) unites immigrant, Black, and Latine communities on Chicago's Southeast Side and south suburbs in the struggle to end racial, economic, and gender injustice. We challenge the roots of inequality — from exploitation in the workplace to disinvestment in our neighborhoods — and build collective power to transform our communities from the ground up.

POSITION DESCRIPTION

Centro de Trabajadores Unidos: United Workers' Center (CTU) seeks a full-time salary Senior Labor Organizer. The Senior Labor Organizer will lead CTU's grassroots efforts to empower low-wage workers, build community leadership, and advance economic and social justice through strategic campaigns.

The ideal candidate will have experience developing and implementing labor organizing strategies and campaigns, with a strong commitment to building power and leadership among low-wage workers in marginalized communities. They will also represent CTU in labor coalitions and policy advocacy aligned with the organization's labor priorities.

This position reports to the Organizing Director, includes a three-month probationary period, and is on-site at CTU's Chicago/Suburban office (9805 S. Ewing Ave, Chicago, IL).

RESPONSIBILITIES

- Lead CTU's labor organizing team, supervising Labor Organizer(s) and supporting strategic campaigns and vision
- Collaborate with CTU organizing teams (immigration, education, economic justice) to coordinate campaigns and initiatives
- Recruit, engage, and sustain a strong worker-member base; work with members to develop campaigns addressing workplace inequities and labor standards
- Facilitate biweekly bilingual membership orientations and regular member meetings to educate and mobilize workers
- Manage staffing and training to ensure coverage of community office hours and follow-up on labor cases
- Develop and maintain relationships with allies, community organizations, religious institutions, and local leaders
- Support CTU's participation in labor coalitions and labor policy advocacy
- Attend and organizational meetings; support outreach, fundraising, and other duties as assigned

Centro de Trabajadores Unidos (CTU) is an equal opportunity employer. CTU believes that all people are entitled to equal employment opportunity and does not discriminate on the basis of race, color, ethnicity, gender identity & presentation, religion, age, national origin, citizenship, physical or mental ability, sexual orientation or parental status.

PREFERRED QUALIFICATIONS

We're seeking candidates who excel in relationship-building, are self-motivated, and have strong organizing and management skills.

- 2+ years of labor organizing experience, including base-building, mobilization, and community-led campaigns
- 1+ years of supervisory experience
- Commitment to social, economic, and racial justice, especially for low-wage workers of color, including immigrants
- Experience with workers' rights and familiarity with Chicago/Illinois labor policy
- Preferred bilingual (Spanish/English/French) with strong written/verbal communication and interpretation skills
- Strong interpersonal, problem-solving, planning, time management, and communication skills
- Ability to meet deadlines, support program reports, and collaborate with leadership
- Basic computer skills; driver's license and reliable access to a vehicle

SALARY & BENEFITS

This position is salaried with Blue Cross Blue Shield of Illinois health insurance as well as vision and dental insurance. Generous benefits include 11 vacation days in the first year and 11 paid holidays in addition to personal time off and paid sick leave. Financial compensation ranges between \$54,000-\$62,000.

HOW TO APPLY

Candidates are encouraged to apply as soon as possible. Please send a cover letter and resume to development@ctu-iwp.org. The email subject line should read: "Senior Labor Organizer Application: [Applicant's Name]". Applications will be reviewed on a rolling basis.

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