Idaho Medical Freedom Act Compliance and Clinical Participation Disclosure

Idaho State University complies with Senate Bill 1210 (2025), the *Idaho Medical Freedom Act*. In alignment with this law, ISU and its academic programs do **NOT** require students to receive vaccinations, undergo diagnostic testing, or participate in other medical interventions as a condition of:

- Admission or enrollment
- Participation in coursework
- Campus access
- Employment with the university

However, many ISU programs—especially those in health sciences and related technical disciplines—require clinical education or experiential learning at external facilities such as hospitals, pharmacies, and clinics. These third-party clinical sites may independently require:

- Immunizations (e.g., MMR, Varicella, Hepatitis B, Tdap, Influenza, COVID-19)
- TB testing or other disease screenings
- Physical examinations
- Use of personal protective equipment (PPE)
- Completion of infection control training

Participation in clinical education is mandatory for program completion, licensure eligibility, and graduation. Students who decline to meet clinical site requirements may face:

- Delayed clinical placement
- Extended program length
- Ineligibility for graduation or licensure

Students may request medical or religious exemptions from clinical site requirements. However, approval is at the sole discretion of the clinical site, not ISU, and ISU may not be able to guarantee alternative placements for students who decline required interventions.

Exceptions and Caveats: In some cases, participation in **federally funded programs** or research partnerships (e.g., Idaho National Laboratory or VA facilities) may include health and safety requirements governed by federal law. In such instances, compliance with those federal requirements may be necessary to access the opportunity.

ISU may require the use of personal protective equipment (PPE), clothing, or items required under established industry standards or federal regulations. Programs and sites may still require PPE and related training for health and safety reasons.

Professional Expectations: While not required by ISU, students preparing for careers in healthcare are strongly encouraged to stay up to date on recommended immunizations and preventive screenings. Doing so reflects the professional values of safeguarding patient health, protecting vulnerable populations, and modeling best practices in clinical and community settings.

Employment Consideration: Students should also be aware that healthcare employers may impose similar requirements for employment. Choosing not to undergo specific medical interventions may limit future job opportunities.

Note on Drug Screenings and Background Checks: Drug and alcohol screenings, background checks, and other safety-related assessments are not considered medical interventions under SB 1210 and may continue to be required by ISU programs.

Assumption of Risk Form:

Programs may, at their discretion, ask students to sign the <u>Clinical Education and Assumption of Risk Form</u>, updated July 28, 2025, to acknowledge understanding of the clinical education process, including associated risks and site-specific requirements. This form is available on the KDHS website and may be used to support student awareness, documentation, and accreditation needs.