

Pittsfield Public Schools Mission/Vision/Core Values Session 3– Aug 2022

Session Norms:

- Raise Your Own Voice Not Others
- Engage Fully
- Contribute Thoughtfully
- Respect Confidentiality
- Listen Deeply
- Utilize the Parking Lot and survey
- Demonstrate Respect
- All Voices Hears

Definitions and Updated Language

Mission:

A **Mission Statement** is a concise explanation of the Pittsfield Public School's reason for existence. It should describe our purpose and its overall intention. The mission statement supports the vision and serves to communicate purpose and direction to employees, students, families, and other stakeholders.

Option #1: Pittsfield Public Schools, in partnership with students, families and the community, prepares all students to thrive in their future educational pursuits, in their careers, and in their lives.

Option #2: Our mission is to develop student agency by helping students to think critically, set and achieve goals, and act with curiosity and kindness. We encourage our students to be open-minded, reflective, and resilient so that they can take academic and creative risks to build a more equitable and just world.

Updated Draft after FG (option #1):

Pittsfield Public Schools, in partnership with students, families and the community, prepares all students to thrive after graduation and empowers them to build a more equitable and just world.

Pittsfield Public Schools, in partnership with students, families and the community, empowers all students to thrive and build a more equitable and just world.

*in their future educational pursuits, in their careers, and in their lives.
after graduation.*

add: "bulid a more equitable and just world."

Vision:

A **Vision Statement** looks forward and creates a mental image of the ideal state that the Pittsfield Public Schools wishes to achieve. It is inspirational and aspirational and should challenge employees.

Option #1: Through excellence in teaching and a culture of joy, inclusion and belonging, every student develops the academic and personal skills, as well as the commitment to community, that will allow them to experience success in their future endeavors.

Option #2: Our vision is to create a challenging, supportive, and equitable learning environment where young people become intellectually, emotionally, and socially ready to succeed in college, career, and life.

Updated Draft after FG (a few changes to option #2):

Mission: Pittsfield Public Schools, in partnership with students, families and the community, empowers all students to thrive and build a more equitable and just world.

Vision: We will create a supportive, equitable, and challenging learning environment where all students experience joy in learning ~~and~~ while becoming intellectually, emotionally, and socially ready to succeed through graduation and beyond.

Core Values:

Core Values indicate core principles and values that guide and direct PPS and its culture. In a values-led organization, the values create a moral compass for the organization and its employees. They guide decision-making and establish a standard against which actions can be assessed. These Core Values are an internalized framework that is shared and acted on by all stakeholders.

Excellence in Teaching: (We commit to:) Creating a dynamic and rewarding learning experience where educators use their passion, knowledge, and skills to set high expectations and foster relationships with students to maximize growth.

Joy in Learning: (We commit to:) Creating a culture of curiosity, creativity, excitement, and enjoyment where students and educators take pride in demonstrating their learning and growth.

Educational Equity: (We commit to:) Identifying and eliminating barriers within our schools to promote academic, social, and emotional development for all students.

Embrace Human Differences: (We commit to:) Understanding, affirming, and embracing human differences to create a safe learning environment and welcoming community.

Updated Draft: Embrace Human Uniqueness: (We commit to:) *Recognizing and affirming our differences to create a safe, welcoming, and supportive community in order to promote a more vibrant experience for all learners.*

Inclusion and Sense of Belonging: (We commit to:) Establishing an inclusive and supportive learning environment, we value and celebrate different perspectives, cultures, and experiences which fosters the creation of an atmosphere of belonging and personal growth for all.

Updated Draft: ~~Inclusion and Sense of Belonging:~~ (We commit to:) ~~Establishing a supportive learning environment,~~ *Valuing and celebrating all perspectives, cultures, and experiences*

Sense of Belonging: *Elevating all voices to cultivate intentional connections between students, educators, and families in order to promote a culture of trust, confidence, pride, collaboration, and responsibility.*

trust/connections/positive relationships...among students and with educators

Elevating all voices to

so that the following attributes are present: confidence, honor, pride

a community for all people

Trust and you feel trusted

Responsibility

Confidence

Voice

Connection

Relationships

Collaboration

Honor

Pride

Included

Contributing to that community

Realize student potential

