

BAYOU STUDENTS INTERNSHIP

Vision

Bayou Students Internship exists to equip the next generation to be leaders worth following. The program provides students in middle school and high school the opportunity to leave a lasting legacy of leadership. Being a part will add value to a student's life and grow their relationship with God through leadership development, mentorship, and serving opportunities. Bayou Student interns will be influencers who will help create, plan, shape, and develop worship experiences, events, and the culture of the Bayou Student Ministry.

Success in the Bayou Students Internship is about choosing to lead. Choosing to lead means developing disciplines, fostering accountability, learning time management skills, growing closer to Jesus, and becoming a leader worth following.

Why?

Research indicates that students are leaving the church after graduation at staggering rates. Statistics show that approximately 67 - 70% of high school graduates are no longer engaged in their faith once they get to college.

Although the world tends to overlook and discredit the next generation, The Bayou Church is committed to empowering students to understand the value of following Jesus and doing as He did. The Bayou Students Internship exists to see students accept Christ, get connected, be empowered, and serve with humility. There will be many opportunities to grow each semester as an intern, but it is up to *you* to grow in your character, wisdom, influence with others, and in your relationship with God. We are only able to help others grow when we are growing in our own relationship with Jesus.

The Bayou Church Leadership Core Values

- We **honor God** in all that we do. We aspire to grow, not for selfish reasons, but to give glory to God and advance His kingdom here on earth. This means obeying leaders and submitting to authority.
- We **pursue excellence** by giving our best. Each intern is responsible to show up on time, work hard, and serve willingly. We ask our interns to focus on their tasks and allow God to transform them through sweating the details and making what they do matter.
- We **choose joy** by reminding ourselves that we *get* to do this, we don't *have* to do this. If your student is forced to be in this, they will not experience joy. It is the students' desire to grow, not the parents' demands that makes a great intern. Please be mindful that an internship is not a club, a chance for an extracurricular activity, or resume building. It is a great opportunity to serve Jesus by serving others. Let this opportunity be a choice that they make.
- We **love people** because of the love shown to us. Interns choose people over projects. Their role is to add value to others, not to promote themselves. Our interns are challenged to lead and love by design not by position. Humility is choosing service over status, so interns will love other students by making them feel at home, providing a place to belong, and being bold about Jesus.

Attendance Policy

Bayou Student Interns make a commitment to attend twice weekly throughout the semester. On Wednesdays, Interns participate in leadership development/mentor groups and ministry-specific Sunday prep. On Sundays, they must serve one service and attend another (middle schoolers can attend on Sunday Mornings if they are unable to attend Student Sunday Nights).

Throughout the semester, Interns have 4 allotted absences (Sundays and Wednesdays). This includes absences for extracurricular activities, vacations, sickness, or any other circumstances. We know that Interns may have other activities throughout the semester that may cause them to miss Wednesdays and Sundays. If an Intern misses more than four times throughout the semester, this is the process we will follow:

- **After 4 absences**, they will need to have a conversation with Pastor Haydn to talk about the days you have missed and see if a plan can be made to prevent future absences.
- **After the conversation**, if they continue to miss more days, parents will be called or emailed to discuss your standing in Bayou Students Internship for the current semester.
- **After further repeated absences**, they will be asked to step down from Internship for the semester and reapply for a semester when your schedule is more available.

We know you may be a part of other activities outside of Internship, so your schedule might get a little busy. If you think/know you will miss more than 4 times during the semester, BUT, you would still attend a majority of the semester, please reach out to our team so you can have a convo with Pastor Haydn. You can talk to him in person or email students@thebayouchurch.org. Special note: If you are unable to attend on Wednesday you will not be able to participate in Internship for that semester. However, you can still sign up to volunteer on Sunday mornings!

If you know about dates when you will be absent please send those dates to your respective ministry leaders as soon as possible via the form accessed with the QR code at the bottom of this page or the link in the Churchcenter Resources tab. If you know of a list of multiple dates you will miss, you can send those dates to your ministry leader at the beginning of the semester. Any time you miss a Sunday or Wednesday must be clearly communicated to your ministry leaders in advance, and this must include a reason for your absence.

Planned Absence Form:



3 Tracks of Bayou Students Internship

WEDNESDAYS

Bayou Students Intern Leadership Development

Bayou Student Interns are required to be at Leadership Development on a week-to-week basis.

- Wednesday nights
- Each week, Interns will be taught a leadership principle that applies to their lives in real-time.
- Interns will be required to take notes and add to any discussion. Most students forget what they learn because they don't write anything down.

Bayou Students Intern Mentorship

Bayou Student Interns will be assigned to a group of fellow peers led by 1 mentor (Same gender peer groups). The mentor will be responsible for these students for the entire semester in this systematic way:

- Meet weekly - (Mentors will be responsible for scheduling time and place, if not at the church).
- They will discuss God's word, memorize scripture, pray together, and hold them accountable.
- Mentors are committed to leading students in discussion, connecting with parents, and speaking into interns' lives.

Wednesday Schedule

5:30pm-6:00pm: Sunday Morning Prep (Only Interns who serve on Sunday mornings)

6:00pm-7:00pm: Leadership Development/Mentorship

SUNDAYS

Bayou Student Intern Serving

This semester, we are giving High School Interns the opportunity to serve on Sunday Mornings in Preschool or Kids Ministry. If they choose to serve on Sunday mornings, it will replace their normal time of serving on Sunday Nights. As a part of your service in Preschool or Kids Ministry, you will be required to arrive by 5:30pm on Wednesdays.

Bayou Student Interns will serve in a ministry capacity on Sunday mornings (MS & HS) & Sunday evenings (HS). This will consist of greeting students as they come into the student venue, production team, social media team, worship, speaking, and more!

Sunday Schedule

Serving at 9:30am service:

Interns serve in Kids/Preschool Service

Serving at 11:00am service:

Interns serve in Kids/Preschool Service

Serving at 5:00 pm service:

3:30pm High School Interns arrive and huddle

3:30-4:00pm Band practice and Set-up commons

4:00pm Doors open for students

4:00-5:00pm Interns serve in Bayou Shop, check-in, greet, welcome guests, etc

5:00 -7:00pm Student service