

HubSpot

FIRST-GENS IN TECH

Welcome to the First-Gens in Tech 2020 experience!

We are so excited to have a remarkable two days with you and fellow attendees for our first ever virtual experience. As you know, this year's experience will include access to a special community space that will be hosted on [Slack](#). This special community space will be active starting [November 8](#) and access will end on [November 13](#).

Before you begin your experience in First-Gens in Tech, please take a few minutes to familiarize yourself with our quick guide about how you'll be using Slack for your experience.

Channels We'll Use in Slack

You will see a list of channels available to you when you log into the Slack community. Each channel will serve as a chat room for a specific purpose during the event. Let's get to know the channels to set you up for success:

Main channels

- [#announcements](#) to stay updated on latest updates from the First-Gens in Tech
- [#info-desk](#) to ask for help or information about your event experience (hours of support will be posted in the channel)
- [#community-chat](#) to have open dialogue with other attendees about the live/on-demand sessions, your first-gen experience, or anything else on your mind

Channels for specific events

We have channels specifically set up for our “Slack Me About...” sessions, so that you can check out and meet professionals working in different types of roles in the tech industry:

- [#slack-me-about-customer-success](#) to ask questions with professionals that work in a customer success position
- [#slack-me-about-marketing](#) to ask questions with professionals working in a marketing role
- [#slack-me-about-people-org](#) to ask questions with professionals working in a role supporting employees and the company’s organization (e.g. people operations, HR, legal, finance, business technology, etc)
- [#slack-me-about-sales](#) to ask questions with professionals working in sales
- [#slack-me-about-software-engineering](#) to ask questions with professionals working in software engineering

If you are experiencing challenges logging into the Slack community, please send us a note at campusrecruiting@hubspot.com and an event team member will assist from there.

Community Norms

In order to maintain an open, safe, and respectful environment within our Slack community, all attendees are expected to follow our community norms.

- We will be active participants committed to learning about the first-gen experience, the first-gen job search journey, and the perspectives of our peers, fellow attendees, and event speakers.
- By participating in First-Gens in Tech, you agree to participate in a harassment-free experience for everyone, regardless of age, body size, disability, ethnicity, gender identity and expression, level of experience, nationality, personal appearance, race, religion, political affiliation, or sexual identity and orientation.
- We will use good judgment in every interaction we have with fellow attendees, featured speakers, and event staff.
- Unprofessional behavior will not be tolerated, so if you feel that someone is not using good judgment, please contact an event team member in the [#info-desk](#) Slack channel so we can assist.
- We acknowledge that if we do not exercise good judgment and misuse the community, we forfeit our ability to further participate in the Slack community.