

Our Culture...

we believe in a SHARE culture, based on Security, Health, Access, Resilience and Evaluation...

We value ourselves as part of the creative community.

We all have different but equally valuable experiences and views.

It's important to

- say if we feel uncomfortable or uneasy about anything.
- be non-judgemental or be too quick to jump to conclusions.
- communicate with and support each other.
- be well prepared - PPPPP - perfect planning prevents poor performance.
- have reasonable and realistic expectations of each other.
- be aware of our own boundaries and have respect for others.
- work towards our common goals.

It's good to

- try to our best to set the right example.
- support each other - as part of the community and as individuals.
- be responsible for, and manage our own emotions.
- communicate as well as we can.
- try and include everyone in the challenges.
- be polite, respectful and good mannered.

- try and use inclusive and positive language as much as we can.
- get things off your chest
- accommodate differences - it can only make us stronger.
- try and keep things light-hearted and enjoy ourselves.

It's ok to...

- express how we feel about things.
- make slower progress than we'd like.
- feel frustrated from time to time.
- ask for clarification of someone else's point of view.
- make mistakes if your hearts in the right place.
- ask obvious questions.
- not know all the right answers.
- Experiment with good intentions.