

World Compass Board of Directors Minutes

November 4th, 2025

World Compass Academy is dedicated to nurturing an inclusive environment where every student is valued, supported, and empowered to thrive. We are committed to fostering academic excellence, nurturing the growth of character, and cultivating awareness, knowledge, interest and curiosity of other cultures and geographic areas. We strive to inspire lifelong learners who are equipped with the skills, knowledge, and values to make a positive impact in our local and global communities.

Board Attendees: Kyler Glavan, Board President; Sheffy Minnick, Vice President; Adam Shaffstall, Secretary; Patrick Brannan, Treasurer; Kasie Leshner, Board Member; Erica Mitchell, Board Member; Annita Mitchum, Board Member, Tina Salinas; Board Member, Bethany Merklng, Principle, Heather Fortelka, Assistant Principle; Kyle Haslick, Assistant Principle; Nina Lueck, Assistant Principle

Absent: Kyle Glavan (excused – arrived at 7:03pm)

Recorder: Adam Shaffstall

Public Attendees: Kristen Marques, Paide Ochoa, Will Ochoa, Michelle Shaffstall, Dottie Abshire, Lisa Webber, Sarah Berner, Edie Garcia, Dawn Morris, Alyssa Wright, Beth Moreau, Bart Skidmore, Tara McCulloch (PTO), Rebecca Wilkins, Matthew O’Neal, Steve Harbule, Shanitra Finson (PTO), Kacie NLN, Kendra Soileau, “iPhone 157”

Time	Duration	Topic	Present / Facilitate	Summary
Monthly Meeting				
6:32 pm	1 min	Call to Order, Mission Statement	Director Minnick	
6:33 pm	1 min	Roll Call	Director Shaffstall	7 / 8 Board member present Quorum is achieved
6:34 pm	1 min	Visitor Welcome	Director Shaffstall	
6:35 pm	1 min	Pledge of Allegiance	All	
6:36 pm	1 min	Approval of minutes from the previous meeting: Proposed Resolution: The World Compass Academy Governing Board approves the minutes from the: October 7, 2025 meetings.	Director Shaffstall	Proposed Resolution – Approve meeting minutes from the 7 October 2025 as written, Motioned: Director Shaffstall 2 nd : Director Leshner

				Vote: Yea: 7 – Nay: 0 – Motions Passes
6:37 pm	9 mins	Public Comment	Director Shaffstall	<p>Comment from Mrs. Marques about support for the administration team – no action needed</p> <p>Comment from Mrs. Ochoa – Cost of theater production, communication, fundraisers, benefits to families participating – Ask is for a town hall style meeting to discuss extra curriculars as a whole and potentially developing a policy to govern after school paid extra curriculars.</p>
Committee Reports				
6:46 pm	3 mins	Current DCSD Count Day # 749	Director Minnick	<p>As of 1 Oct 2025, count is 749 students resulting in a \$300k budget surplus from projected budget.</p> <p>Potential use of funds for Teaching Assistants, Building Core and Expansion of School classroom space</p>
6:49 pm	8 mins	Finance - September Financials 24/25 Audit Results	Director Brannan /Mr. Skidmore	<p>Over all cash on hand in in good shape.</p> <p>2024 Audit completed and no concerns from the auditor’s report.</p> <p>DCSR is in compliance and we have 75-days of cash on hand</p>

				<p>CO State Government decisions reducing over all available funds due to PERA</p> <p>WCA funds are moving in right direction with reserves stable at \$2.2million.</p>
6:57 pm	11 mins	Fundraising / Marketing	Directors Lesher, Mitchell, and Mitchum	<p>Gala – “A Night In Paris” – Save the date to be sent in next newsletter for 2 Feb, 2026 – Ninja Intensity will provide child care for a fee. Ask from the school – Assistance with donations, sub-committee volunteers, PTO, and support with IC and the Newsletter.</p> <p>Fun Run – Major success – Raised \$59,440 with a profit of \$41,607.23 – Use for Field Trip Transportation and Shade Structure for play ground</p> <p>Open enrollment active for 1st Round – Marketing campaign focused on Academics and Global Competencies – DCSD andWCA’s results.</p> <p>“What Makes WCA Special”</p> <p>Potential for “Coffee Talks” in-person and virtual as a way to engage with prospective families.</p> <p>Director Glavan arrived 7:03pm – 8 of 8 board member present.</p>

7:08 pm	11 mins	Fall SAC Update	Director Mitchum	<p>Pros – family advocacy, Student Belonging, Student Security, teacher quality,</p> <p>Cons – Homework load and management, teacher retention</p> <p>Recommendations:</p> <ol style="list-style-type: none"> 1. Improve Parent & Teacher communication 2. Increase parent/stakeholder engagement with the WCA survey 3. Academic and Teacher workloads were a first time for “Too Much Homework” <p>Asks:</p> <ol style="list-style-type: none"> 1. Form a sub-committee to explore “optional immersion” for languages for 4th and 5th grade. 2. Expand how questions are asked from Y/N to a gradation. 3. Explore platforms with alternate language options.
7:19 pm	2 mins	Compliance	Director Salinas	No open compliance cases
7:20 pm	16 mins	PTO Update 25/26 PTO Budget	WCA PTO	<p>Held Community meeting and Spirit night at Freddie's Burgers – Raised \$382.52</p> <p>November 10, 2025 – Urban Air Activity Night</p> <p>November 20, 2025 – Gratitude with Grown ups</p>

				<p>November 30, 2025 – Ninja Intensity Activity night.</p> <p>Also, Ninja Intensity volunteered to provide a fee for service child care for night of the Gala from 6-9pm.</p> <p>PTO to revise budget and present again at December 2025 meeting.</p> <p>Add questions to Staff Survey about PTO and what they can do to support and what is working well/not.</p>
7:36 pm	1 min	Teacher Representative Update	Ms. Moreau	<p>Sources of Strength Conference going well</p> <p>Halloween Dance went well</p> <p>Trimester End on November 7, 2025, with a big push to finalize grades</p>
New Business				
7:37 pm	9 mins	Administration Update	Ms. Merklng	<p>Taste of WAC held October 10, 2025, went well from 4 – 6pm, Potluck, folk lore dancers, and heritage booths. Seeking ways for more engagement with next year.</p> <p>Open Enrollment 1st Round open through November 14, 2025.</p>

				<p>Watch Dogs – 6 parents interested – SRO to provide training</p> <p>Upcoming events – Holiday Performances, Winter Showcase, and Christmas Market.</p> <p>1st Fundraiser for 8th Grade Field Trip – Bingo and Spaghetti Night – Jan 2026 – All proceeds will go to students who participate in this event with equal shares.</p> <p>Uniform Improvement Plan for SY 25-26 submitted to DCSD.</p>
7:46 pm	8 mins	<p>Policy Review</p> <ul style="list-style-type: none"> • Dress Code - Suspend Discussion Until December • Whistleblower Policy • IT Policy • Policies and Annual Processes - Useful Form 	Director Salinas	<p>Dress Code Policy under further review and postpone vote until December meeting</p> <p>Whistle Blower and IT policy need minor updates – work with Admin to incorporate and present at December meeting for 1st reading.</p>
7:54 pm	3 mins	<p>Look Ahead to December:</p> <ul style="list-style-type: none"> • Set up a monthly policy discussion with Admin / Compliance • Set date to sign staff holiday cards • Holiday party 12/12 	Director Minnick	Holiday card signing November 21, 2025 at Board Presidents house.
7:57 pm	1 min	Meeting Adjourned	Director Minnick	<p>Proposed Resolution – Vote to adjourn meeting.</p> <p>Motioned: Director Shaffstall 2nd: Director Salinas</p> <p>Vote: Yay 8 – Nay 0 – Motion passes and meeting adjourned.</p>

**The WCA Board of Directors meets the first Tuesday of each month. All meetings are open to the public, and regular meetings include an opportunity for public comment (three minutes per person). Please sign up at the beginning of the meeting to participate in public comment. The

Board will not be able to respond to any public comment during the meeting but will make every effort to follow up with individuals in a timely manner. For individuals representing a similar viewpoint, only one spokesperson will be permitted to address the Board.

Issues related to your individual child or particular staff members are subject to confidentiality and should not be discussed during public comment. If you need to discuss such an issue, please contact the Administrative Team. Issues that require escalation can only be brought to the Board via the Dispute Resolution Process.

Board President

Board Secretary