

Required Legal Notices

Annual Nondiscrimination Notification

The Reardan-Edwall School District complies with all federal and state rules and regulations and does not discriminate on the basis of race, religion, creed, color, national origin, age, honorably discharged veteran or military status, sex, sexual orientation, gender expression or identity, or the use of a trained dog guide or service animal by a person with a disability and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination:

Eric Nikkola,
E 215 Spokane Avenue, PO Box 225,
Reardan, WA 99029 509.796.2701 ex. 332 or enikkola@reardansd.net.

Annual Nondiscrimination Notification CTE

The Reardan-Edwall School district does not discriminate on the basis of race, color, national origin, sex disability, or age in its program or activities and provides equal access to the Boy Scouts and other designated youth groups. The Reardan-Edwall School District offered classes in many career and technical education program areas under its open admissions policy. Specifically, the Reardan-Edwall School district offers admissions based on selective criteria in programs like CTE Business, Agriculture and Family and Consumer Science through a separate application process that is non-discriminatory. For more information about the application process and particular course offerings, contact Matt Ballance, 7-12 Guidance Counselor at 509.796.2701 ex. 118. Lack of English language proficiency will not be a barrier to admission and participation in career and technical education programs. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Eric Nikkola, PO Box 225; E 215 Spokane Avenue, Reardan, WA 99029; 509.796.2701 ex. 332 or email: enikkola@reardansd.net

Student Attendance

The compulsory attendance law of the state of Washington requires that any child, pursuant to RCW.28A.225, must attend school full-time when in session, unless the child is enrolled in an accredited private school, an education center, or is receiving home-based education. Policy and Procedure 3122 define excused and unexcused absences along with trancies. Please become familiar with this policy and procedure which can be found on our website or in your student's handbook.

New Immunization Law

Starting August 1, 2020, all immunization records turned in to schools or child care centers are required by state law to be medically verified. Immunization records must be turned into the school on or before the first day of attendance. This means immunization records turned in to the school must be from a health care provider, or you must attach paperwork from a health care provider to your handwritten form that shows your child's records are accurate. Your child cannot attend school until you provide these records.

Here are some examples of medically verified immunization records:

- (1) A completed [Certificate of Immunization Status \(CIS\)](https://www.doh.wa.gov/SCCI) signed by a health care provider. Find the CIS form by visiting <https://www.doh.wa.gov/SCCI> and clicking on "Certificate of Immunization Status."
- (2) A CIS filled out by you or another parent/guardian with medical records attached.

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(3) A CIS printed by a health care provider or school from the Washington State Immunization Information System.

(4) A CIS printed from [MyIR](https://wa.myir.net/register) which is a free Department of Health online tool that allows families to view and print their official immunization records themselves. Go to <https://wa.myir.net/register> to begin the sign-up process.

If you are requesting an exemption from one or more of the immunization requirements, you must provide the school a completed Certificate of Exemption.

This is a State Health Department decision and not your local school district's decision.

We all want to make good choices and do what's best for our children. As a community, we must protect our own health and work together to protect each other's health. Choosing to immunize is one of the most important decisions you can make to protect yourself, your children, your family, and the community from diseases that vaccines prevent. Vaccination keeps kids healthy and ready to learn.

You can find more information at the WA Department of Health exemption law change web page, including FAQs: www.doh.wa.gov/mmrexemption. If you have any questions, contact us at: Reardan-Edwall School District, at (509) 796-2701, ext. 121 for Mrs. Larae Peterson, RN, or Jolene Erickson, RN at the Lincoln County Health Department, (509) 215-1025.

Pest Management

On occasion, Reardan-Edwall School District will need to use chemical sprays in order to manage weed and insect pest control. There is no fixed schedule for the Pest Management Program to control vegetation and insect pests.

If the District finds it necessary to use chemical sprays to manage vegetation and/or pest controls, the following guidelines are followed:

- (1) "Whenever practical, treatments will be done at times when school is not in session.
 - (2) "When necessary to apply during school time, the areas will be clearly marked and isolated from the school population.
 - (3) "Records of applications will be filed at the Maintenance Department.
 - (4) "All persons who apply chemicals will be licensed or under the direct supervision of a licensed individual.
 - (5) "Notification and post of treatments will be made in accordance with the applicable state law (RCW 17.21.415).
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Prohibition of Harassment, Intimidation or Bullying

Our District is committed to a safe and educational environment for all who enter our establishment free from harassment, intimidation or bullying. Any intentional written message or image—including those that are electronically transmitted—verbal or physical act, including but not limited to one shown to be motivated by race, color, religion, ancestry, mental or physical disability or other distinguishing characteristics, when an act: physically harms a student or damages the student's property; is severe, persistent or pervasive that it creates an intimidating or threatening educational environment; or has the effect of substantially disrupting the orderly operation of the school is the definition of Harassment, intimidation or bullying.

Title IX/504/ADA

Reardan-Edwall School District complies with all federal and state rules and regulations and does not discriminate on the basis of race, color, national origin, gender or disability. Inquires may be

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directed to our School District's Title IX Officer, or Section 504 Administration at 215 E Spokane Avenue or 245 S Cedar Street, Reardan, Washington 99029

Special Education

IDEA

Policies, procedures, required evaluations, plans and reports related to the Special Education IDEA Part B program are available to the public, upon request through the District's Special Education Coordinator.

Family Education Rights and Privacy Act

Parent/Student Rights in Federal Programs

All instructional materials, including supplementary materials and teachers manuals, used with any survey, analysis or evaluation in a program or project supported by federal funds are available for inspection by parents and guardians.

No student will be required as part of any project or program supported by federal funds to submit to a survey, analysis or evaluation that reveals information other than necessary to establish eligibility for a program without the prior consent of adult or emancipated students or written permission of parents.

Teacher Qualifications

Our staff is committed to helping your child develop the academic knowledge and critical thinking he/she will need to succeed in life. That commitment includes making sure that all of our teachers and paraprofessionals are highly qualified. If you have questions regarding the qualifications of your student's teacher or paraprofessional, please contact your school's principal.

Notification of Rights Under the Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. They are:

- (1) The right to inspect and review the student's education records.
 - (2) The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading.
 - (3) The right to consent to disclosures of personally identifiable information contained in the student's education record except to the extent that FERPA authorizes disclosure without consent (see "Student Records and Directory Information")
 - (4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to with the requirement of FERPA.
 - (5) The right to a description of who is considered to be a school official and what is considered to be a legitimate educational interest so that information may be shared with that person.
 - (6) The right to information about who to contact to seek access or amendment of education records.
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Asbestos Hazard Emergency Response Act (AHERA)

In compliance with the U.S Environmental Protection Agency (EPA) Asbestos Hazard Emergency

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Act (AHERA), Reardan-Edwall School District inspects all buildings containing asbestos every six months to ensure that any asbestos in those buildings does not pose a danger to the public. As required by AHERA, a designated person is available during regular business hours to answer any questions concerning asbestos containing building materials (designated person may be contacted through the district office).

Student Records and Directory Information

Student records will not be released without the consent of the student's parent/guardian or that of the adult-age students, except as provided by law or District policy. Specifically, directory information, as defined in District Policy No. 3231, and records required by schools to which a student is transferring will be released by the District without consent. An example of a non-profit entity that requests such directory information is the United States military. Photographs may occasionally be taken of students for use in the news media or school district publications, as well.

If you DO NOT want any information released to any and all such non-profit organizations, or if you do not wish to have your child appear in a photograph, videotape, film or slide, please notify your child's school in writing. This request can be placed on file at any time during the school year.

Sexual Harassment Prohibited

The district prohibits sexual harassment of students, employees and others involved in school district activities, as defined by School Board Policy and Procedure 5011. Said policy and procedure are available on the district website (www.reardan.net) under "Our District," "School Board," "Policies & Procedures." Formal and information procedures for reporting, receiving, investigating and resolving complaints, or reports of sexual harassment are described in the policy and procedure.

Child Find Notification

Developmental screenings and/or comprehensive assessments for children who are suspected of having a disability, which could adversely affect their educational development, are available at no cost to you.

These services are available for persons between the ages of birth through five (5) years of age. Appointments or further information can be obtained by contacting the elementary office at (509) 796-2511 ex. 331

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## McKinney-Vento Act

The McKinney-Vento Act is a federal law that makes sure children and youth who do not have permanent housing can go to school and preschool. It gives children and youth rights to enroll in school, stay in school, get transportation to school, and gives these same children access to school lunch programs. If you become aware of students who may qualify for services under the McKinney-Vento Act, or are in need of services for students in your family, please contact the administrator of your building or the Reardan-Edwall School District Homeless Liaison, Eric Sobotta, at (509) 796-2701 ex 124.