

Module 13 Assignment

My Future Job

In this assignment, you will write an essay of between 400-600 words about a profession you might enter.

Step 1: Consider what kind of job you would like to have when you “grow up,” then do a search on [O*Net](#) for at least three jobs that fit the designation of something you would be interested in doing. Read about the jobs paying close attention to the KSAs, then pick one to focus on for this assignment.

STEP 2: In your own words, write a summary about what KSAs are needed for your preferred future profession. Were there any KSAs that were surprising, or were others missing? What else did you learn about the job on this website?

STEP 3: Imagine you were going to hire someone to work in the profession you selected. Based on what you learned in this module about selecting employees, what would you recommend as an appropriate interview? How would you assess the KSAs? Be sure to also consider how you might avoid bias during the interview process.

Rubric

Criteria	Proficient	Developing	Not Evident	Points
Content	Writes a detailed summary (200-300 words) explaining the KSAs needed for a particular profession as well as thing learned	Includes summary and explanation of KSAs and other facts learned from O*Net	Includes a partial or incomplete summary and explanation of KSAs and other facts learned from O*Net	___/10

	through the O*Net website			
Research and citations	Explains (in between 200-300 words) an appropriate interview that would assess for the KSAs in the chosen profession. Also considers steps to avoid bias in the interview.	Explains an interview for a profession that would assess for the KSAs and/or considers steps to avoid bias.	Does not effectively explain an interview for a profession that would assess for the KSAs and/or considers steps to avoid bias.	___/10
Total:				___/20