

EMPLOYEE SALARIES AND RETIREMENT BENEFITS

If the salary of an employee is increased at the sole discretion of the Monterey County Superintendent of Schools (County Superintendent) by ten thousand dollars (\$10,000) or more, in a twelve-month period, the matter is required to be brought to the attention of the Monterey County Board of Education (County Board) by placing the matter on the agenda for its discussion at the next regularly scheduled public meeting of the County Board. The County Superintendent or their designee is required to report the salary increase under the New Business Non-Action portion of the meeting.

If the County Superintendent, at their sole discretion, proposes an increase to an employee's retirement benefits not associated with a salary adjustment, the matter is required to be brought to the attention of the County Board for its discussion and approval at the next regularly scheduled public meeting of the County Board. This Policy shall not apply to increases employees may receive from retirement systems outside of the County Superintendent's and the County Board's authority.

Legal Reference:

EDUCATION CODE
1302(a)and(b) County Superintendent of Schools; Staff