

# Gavin Belson

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## SUMMARY

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Former high school science teacher transitioning into instructional design and corporate learning and development. Eight years of classroom experience designing curriculum, assessing learning outcomes, and coaching diverse learners. Completed Google UX Design Certificate and eLearning Instructional Design Certification (ATD). Skilled in translating complex material into clear, engaging learning experiences.

## EXPERIENCE

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### Horizon Learning Solutions Austin, TX January 2024 to Present

- Assisted in designing three onboarding eLearning modules for a 500-person financial services client using Articulate Storyline.
- Collaborated with subject matter experts to map learning objectives to measurable performance outcomes.
- Conducted learner needs assessments and incorporated feedback into two full module revisions.
- Reduced average module completion time by 18% through content restructuring and interactive element optimization.

### Travis Independent School District Austin, TX August 2016 to December 2023

- Designed and delivered curriculum for Biology, Chemistry, and AP Environmental Science across five class sections of 28 to 34 students.
- Developed differentiated instruction materials to support students across three learning levels, improving average assessment scores by 22%.
- Created 40+ interactive labs, multimedia lessons, and project-based assessments annually.
- Mentored and coached 12 student teachers over five years as a designated cooperating teacher.
- Led professional development workshop on assessment design attended by 60 district educators.

### Education Opens Doors Austin, TX June 2019 to May 2022

- Co-developed college readiness curriculum used by 1,200 students across six Title I high schools in Texas.
- Facilitated three annual teacher training workshops on project-based learning methodology.

## EDUCATION & CERTIFICATIONS

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Association for Talent Development (ATD) 2023

Google / Coursera 2023

University of Texas at Austin Austin, TX 2016

## SKILLS

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**Instructional Design:** ADDIE, SAM, Needs Assessment, Learning Objective Mapping, Storyboarding, Curriculum Development

**Tools:** Articulate Storyline, Rise 360, Canva, Google Workspace, Microsoft Office, Zoom

**Transferable:** Facilitation, Adult Learning Principles, Feedback Integration, Project Coordination, Cross-functional Collaboration