



ACBN Community Bond Investment Analyst

Positions Available: 1

Internship Term: September 8 - December 11, 2026

Propel Impact & Afro Caribbean Business Network | Flexible (Canada - Toronto preferred) | Part-time

About Propel Impact

Propel Impact is Canada's leading experiential learning platform for social innovation and impact investing. Our vision is a world where every organization is impact-first and has the resources required to fully achieve their mission and potential. Through experiential learning, meaningful projects, and relationship building, our participants take an active role in providing capital and capacity-building support to impact-first organizations across Canada.

About Afro Caribbean Business Network (ACBN)

In 2017, Jodi-Ann Campbell, Chris-Beth Cowie, Derrick Fagan, Darren Green, Ryan Knight, Ray McMillan, and Keisha Wallace had the idea to create a business network for the Black community that would bridge the economic gap for Black entrepreneurs. From that idea came the Afro-Caribbean Business Network. ACBN's objective is to provide Black businesses with the resources they need to start, grow and scale up. Our goal is to ensure that our businesses are prosperous—and part of the fabric of Canadian business for years to come.

Our current initiatives include:

- ACBN Microloan Fund providing loans up to \$10,000
- ACBN Creative Works Agency social enterprise that provides marketing and sales support
- Weekly Entrepreneur Drop in Sessions
- ACBN Community Bond Investment

Key responsibilities

The Analyst will spend up to 90% of their time on projects issued by ACBN and 10% of their time with Propel Impact. During their weekly time with Propel, Analysts will participate in a speaker series curated by Propel and other personal & professional development opportunities.

ACBN projects:

- Review of applications to ACBN Microloan Program
 - Business Plan and Cashflow projections review
 - Give recommendation to Loan Review Committee
- Join steering committee for ACBN Community Bond Investment
 - Review Bond Offer Statement and Term Sheet
 - Brainstorm with team community outreach
 - Review Impact Investment Prospect database and fine tune presentation
- Support ACBN with virtual meetings
 - Weekly Drop In Sessions
 - Community Town Hall Sessions

Propel Impact | www.propelimpact.com

Afro Caribbean Business Network (ACBN) | www.acbncanada.com

Propel Impact:

- Weekly cohort meetings to support growth in areas such as inclusive leadership, consulting skills, general social finance, and peer learning.
- Connect with experienced professionals in the social impact space to explore career goals and receive guidance.
- Receive ongoing support from the Propel team to help Analysts navigate challenges, celebrate progress, and get the most out of their internship experience.
- **For returning Analysts only:** Take the lead on at least one cohort-wide session by hosting a workshop or moderating on a topic you care about. You'll be responsible for organizing and guiding the full hour.

The ideal Analyst is someone who:

- Has strong self-awareness, empathy, and emotional intelligence
- Has strong intercultural competency, awareness, and appreciation for people with diverse backgrounds and experiences
- Has demonstrated interest and knowledge in social/environmental issues, social enterprise, and/or impact investing
- Has demonstrated excellent ability to perform the following skills:
 - Finance
 - Investment analysis
 - Project and program management
 - Operations and administration
 - Communications and stakeholder engagement
 - Team support and coordination
 - Core understanding of Business Operations
 - Attention to detail in document formatting and production
- High level of initiative, organization, self-motivation, and problem-solving skills
- Is able to be flexible and work well under uncertainty
- Possesses excellent verbal and written communication skills
- Has desire to support the growth and development of the Canadian social innovation sector (social enterprises, impact investing funds, charities, non-profits, co-operatives)
- Has the drive to make a tangible difference in both oneself and in one's local and global community

Other details:

- Salary part-time: \$4,620 (\$22/hour)
- Part-time (15 hours/week), business hours are Monday to Friday, 9am – 5pm
- Propel Impact Manager: Mariana Martinez Rubio
- ACBN Manager: Sir Ryan Knight, Co-founder & Executive Director (Eastern Time)
- Office arrangement: Fully remote, you must be living anywhere in Canada to apply to this role

Propel Impact and ACBN are equal opportunity organizations committed to building and fostering a fair and inclusive community that values diversity and encourages respect for all. We welcome applicants across any race, colour, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, Indigenous status, or any other legally-protected factors. We recognize the value of identifying and removing barriers for any applicants interested in participating in our programs.

Please contact us at info@propelimpact.com to start a conversation about different accommodations available.