

# **Finance Career Resources**

This list will give you ideas of where to look for opportunities in finance.

It is not an exhaustive list, but a great place to start!

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## General

# **Handshake**

Keywords: Investment Banking; Filter: Full time or Internship

# Glassdoor

Keywords: Finance / Business / Company Name; Job Type: internships/entry level

<u>LinkedIn</u>

Keywords: Equity Research / Experience Level: Internship / Entry Level

# Indeed.com

Keywords: Entry Level Financial Analyst, Entry Level Investment Banking



# <u>efinancialcareers</u>

Keywords: Entrylevel

**Indeed.com** 

Keywords: Finance Rotational Program or Finance Leadership Development Program

<u>LinkedIn</u>

Keywords: Finance Rotational Program / Experience Level: Entry Level

## **Internship and Job Applications**

Deadlines: Application deadlines for both jobs and internships in finance occur over a year in advance of the actual start of the position. For example, a recruitment event that occurs in February 2023 would open the application process for full-time and summer 2024 positions. First- and second-year students who participate in leadership conferences, summits, and additional winter or spring events, are usually invited to interview and will accept or decline offers for summer 2024 at the end of the event occurring in winter or spring. Smaller firms may post positions and hire throughout the year.

## **Internship requirements**

First- and second-year internship applicants do not need to have experience in finance or have taken finance courses to apply. Employers hire applicants with the skill sets to be successful. Employers in finance look for candidates with skills in leadership, critical thinking, analytics, research, communication, and problem-solving skills. As an intern, you can learn the financial or technical skills needed through free online resources (see Training Videos and Courses section).

## **Job Requirements**

Finance job postings are generic descriptions that are sent by the organization to multiple universities and job boards. You do not need to major in finance or in economics to apply for full-time positions. Employers are not looking for only one approach to solving problems or managing new investments and risks. Bring the perspective of a social scientist, life/physical scientist, humanist, or engineer to analyze situations and solve problems. For full-time positions, you can learn the financial skills needed by taking a selection of business-related courses on campus (ExploreCourses) and/or through free online courses (see Training Videos and Courses section).

#### **Career Paths**

Wall Street Oasis: Top Frequently Asked Questions and Resources

Investment Banking, Private Equity, Hedge Funds, Consulting, Sales and Trading, Equity Research, Salaries and Bonuses

Mergers and Inquisitions: Articles on Finance Careers

Investment Banking, Private Equity, Hedge funds, Sales and Trading, Corporate Development and Finance, Equity Research, Venture Capital, Start-Ups and Entrepreneurship, Private Wealth Management and More

Street of Walls: Learn the Basics, Recruiting & Interviewing, How They Did It: <u>Investment Banking</u> & Hedge Funds, Private Equity, Wall Street Mojo, Finance Dictionary: A to Z Index

**Guides to Career in Finance** 

<u>Investment Banking Guides</u> (if free IB course appears - exit to access guide)

**Private Equity Guides** 



<u>Venture Capital Guides Research Equity Guides Corporate Finance Guides Hedge Fund Jobs Sales and Trading in Investment Banking</u>

#### **A Broader View of Finance Careers**

**Finance Descriptions** 

**CFI Job Descriptions** 

**Career Resources** 

Investopedia

Financial Career Options for Professionals A Guide to Financial Careers

Corporate Finance Career Path | Top 9 Jobs You Must Explore

# **Business Careers Outside of Banking**

Wall Street Oasis: Finance Job Descriptions

What I Learned from 50 Business Operation Job Descriptions

Working as an Operations Research Analyst

**Operations Research Analyst Career Paths** 

The Marketing Career Path: From Entry Level to Chief Marketing Officer HR Path: Careers in Human

**Resources** 

Which Sales Job is Right for You?

How to Make Your Career in Fintech - Career RoadMap

15 Types of Consulting (and How to Choose Your Specialty)

#### **Firms**

Vault: Best Banking Firms

PEI: Largest Private Equity Firms (register for free) Top 10 Boutique Investment Banks

The World's 20 Biggest Hedge Funds How Venture Capital Works

15 Top Venture Capital Firms in the World Venture Capital Firms Bay Area

The Biggest and Best Wealth Management Firms Top 40 Wealth Management Companies

Best Equity Research Firm Forbes Fintech 50 2023

## Recruitment

Mergers and Inquisitions: Investment Banking Recruitment as a First and Second Year University
Off-Cycle Hiring at Banks

How to Get Your First Job on Wall Street

Investment Banking Interviews: How to Use Them to Break into the Industry

## **Diversity Programs**

<u>List of 2023 Investment Banking Diversity Programs, Women's Programs and Early Programs</u>
<u>43 Diversity Recruiting Programs at Investment Banks – The Most Exhaustive List Lime Partners</u>

BACE DEIB Resources JumpStart Diversity Forums



# **Summer Leadership Programs**

<u>University of Connecticut Summer Leadership Programs Deloitte Discovery Internship Goldman Sachs Summer Analyst Program</u>

<u>Marcum Accountants and Advisors Summer Leadership Program GE Leadership Programs</u>
<u>Harvard Business School's Summer Venture in Management Program</u>

## **Resume and Cover Letter**

Wall Street Oasis: Templates: Resume, Cover Letter, Networking Finance Cover Letter Examples 2023

# **Free Training Videos and Courses**

**CFI: Soft Skills Guides** 

<u>YouTube Video: Mergers and Inquisitions / Breaking into Wall Street</u> (subscribe to Channel) <u>Wall Street Prep: Resources</u>

<u>StreetOfWalls: Finance Training</u>: B Interview, IB Technical, Private Equity, Hedge Fund, Qualitative Hedge Fund, Consulting Interview, Consulting Case Study

# **Rotational Programs / Leadership Development Programs**

Rotational Programs: What They Are, the Benefits and Resources to Find One 4 Reasons Why You Should Consider a Rotational Program

Northeastern University: Leadership Development and Rotational Program