World Learner School

Policy: **337 *WBWF and Strategic Plan Policy***

Effective: 9.9.24

Revised:

DEFINITION OF WBWF:
WBWF is the World's Best Work Force. WBWF is in place to ensure that school districts and charter schools in Minnesota enhance student achievement through teaching and learning supports. School boards that govern districts and charter schools are required to develop comprehensive, long-term strategic plans.

PURPOSE OF POLICY (4 WBWF Goals):
- All children are ready for school.
- All racial and economic achievement gaps between students are closed.
- All students are ready for career and college.
- All students graduate from high school.

GENERAL STATEMENT OF POLICY:
A WBWF strategic plan is a multi-year, detailed document that illustrates how a district or charter school will execute its goals or initiatives concerning the four WBWF goals. The Minnesota Department of Education (MDE) recommends that districts and charter schools develop goals that are specific, measurable, attainable, realistic and timely (SMART).

STRATEGIC PLAN:
The WLS Board of Directors will ensure a new Strategic Plan has been completed every 7 to 10 years.

The WLS Board of Directors will develop a Strategic Planning Committee.

The Strategic Planning Committee will:
- Ensure that community members have an opportunity to participate in the strategic planning process.
- Be reflective of the district's diversity and its schools, and thus include, to the extent possible, teachers, parents/guardians, support staff, students, and other community residents.
- Make recommendations to the school board concerning rigorous academic standards and student achievement goals and measures.

The WLS Board of Directors will approve a final Strategic Plan that will prepare all students for school, align the Montessori philosophy with state standards and policy, to ensure students are career- and college-ready at graduation. The success of each plan can be measured locally using, among other possible data sources:

- The Kindergarten Entry Profile or other measures of school readiness.
- State or local assessments.
- Graduation rates.
- College entrance exams.
- Postsecondary outcomes, including employment.

WBWF STAKEHOLDER MEETING
Districts and charter schools are required to hold an annual public stakeholder meeting on the progress made toward WBWF's four goals. The meeting is designed to empower stakeholders (teachers, parents/guardians, support staff, students and other community residents) to provide feedback on the data in the report.

World Learner School will ensure this information is included in the annual board election meeting.

Resources:
Link to Current Strategic Plan

Minn. Stat. Section 120B.11