

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING

April 29, 2024 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on April 29, 2024 at 5:30 pm. at the New Lebanon branch of the Dayton Metro Library, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mrs. Lankheit –President

Roll Call

Answering aye on the Roll Call: (4) Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mrs. Lankheit

Also present were Dr. Williams and Ms. Huck

Absent on the Roll Call: (1) Mr. Moore

76-024 Adopt the Agenda

Motion by Mrs. Crawford, seconded by Mrs. Leonard to adopt agenda.

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mrs. Lankheit– motion passes.

77-024 Treasurer's Report - Kaitlin Huck

- A. Approve minutes of prior meetings:
 - 1. March 11, 2024; Work Session (Item 1.10)
 - 2. March 25, 2024; Regular Meeting (Item 1.11)
- B. Submission and approval of paid bills for March 2024 (See Item 2.50).
- C. Submission and approval of March 2024 Financial Reports (See Items 2.00 - 2.60).
- D. Approval to purchase a new engine for Bus 7 due to being cracked internally, not to exceed \$38,000.
- E. Approval to hire Eagle Fence & Construction to replace bus lot fencing along the football field, not to exceed \$15,000.
- F. Approval of new weight room/storage building flooring to be installed by PowerLift, not to exceed \$21,500.
- G. Approval of architect fees to Andrew Circle Architect, LLC for the new softball press box, not to exceed \$20,000.
- H. Approval to create fund 584-9124 for Stronger Connections federal grant.
- I. Approval of increase in appropriations as follows:
 - a. Increase of \$1,000 for Fund 018
 - b. Increase of \$15,000 for Fund 300

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- c. Increase of \$16,887.94 for Fund 584
- J. Approval of increase in estimated revenues to the county auditor as follows:
 - a. Increase of \$34,811.07 for Fund 516
 - b. Increase of \$41,853.67 for Fund 536
 - c. Increase of \$117,812.19 for Fund 572
 - d. Increase of \$37,254.87 for Fund 584
 - e. Increase of \$2,674.17 for Fund 587
 - f. Increase of \$37,607.89 for Fund 590
 - g. Increase of \$6,335.52 for Fund 599
 - h. Increase of \$15,000 for Fund 300
 - i. Increase of \$1,000 for Fund 018
- K. Disposal or Sell
 - a. DHS Library Books (Item 1.12) [LINK](#)

Motion by Mr. Miller, seconded by Mrs. Leonard to approve Resolution 77-024 A-KI.

Voting aye on the roll call: Mr. Miller, Mrs. Leonard, Mrs. Crawford, Mrs. Lankheit– motion passes.

Superintendent's Report: Business Advisory Council - Dr. Greg Williams

Dr. Williams gave an update on the Business Advisory Council, including DMS's upcoming participation in "Find Your Grind" lifestyle fair in May. He also highlighted the upcoming Signing Day for DHS seniors in May. Dr. Williams also encouraged all to attend the Dixie Art Show currently in the New Lebanon branch of the Dayton Metro Library. He also complimented the preschool literacy night at DES. Finally, Dr. Williams reminded all in attendance that state testing is underway at all buildings.

Administrators' Report - Dr. Katina Childers, Jason Izor, Thomas DiNuoscio, Ryan Leach, Dena Shepard, Theo Whitaker

Dr. Childers introduced the high school SPIDEE club members. The students presented on activities they have held and participated in this year.

Mr. Whitaker updated the Board on spring sports teams. He also provided an update on the new weight room/storage building construction.

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78-024 Resignations

The Administration accepts the following resignations

- A. Jonathon Hutchison, Asst. HS Football coach, effective October 27, 2023.
- B. Dawn Bybee, HS Math, retirement effective June 30, 2024.
- C. Anisha Ratliff, 6th Grade Language Arts, resignation effective June 30, 2024.
- D. Lindsey Faulkner, Paraprofessional assigned to the middle school, resignation effective April 26, 2024

79-024 Unpaid Leave of Absence

The Administration recommends the acceptance of the following request for unpaid leave of absence.

- A. Brandy Howard, .16 of a day of unpaid leave for 3/12/24, .5 of a day of unpaid leave for 3/25/2024, .18 of a day of unpaid leave for 4/18/2024.
- B. Lindsey Faulkner, .05 of a day of unpaid leave for 3/15/24, .37 of a day of unpaid leave for 3/18/24, .02 of a day of unpaid leave for 4/17/24.
- C. Nada Patton, .05 of a day of unpaid leave for 3/18/24, 1 day of unpaid leave for 3/19/24.
- D. Brittany Talley, .82 of a day of unpaid leave for 2/13/24, .11 of a day of unpaid leave for 2/22/24, .75 of a day of unpaid leave for 3/15/24, 1 day of unpaid leave for May 23, 2024.

80-024 Employment - Certificated Staff

The Administration recommends the following personnel as listed.

Employment is contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. Lauren Zipp, Intervention Specialist assigned to the elementary school, on an initial one (1) year limited contract for the 2024-25 school year.
- B. Erin Schaar, 6th Grade Math assigned to the middle school, on an initial one (1) year limited contract for the 2024-25 school year.

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81-024 Employment - Certificated Staff

The Administration recommends the following personnel as listed. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. One-year (1) limited contracts for the 2024-25 school year (July 1, 2024 - June 30, 2025).
 - a. Todd Blessing
 - b. Lillian Brautigam
 - c. Rachel Brown
 - d. Sarah Bumps
 - e. Caitlin Delaney
 - f. Alissa Diaz
 - g. Brittany Ferrell
 - h. Aaron Fisher
 - i. Elizabeth Friedline
 - j. Jonathan Hutchison
 - k. Dalyn Johnson
 - l. Lindsay Kelley
 - m. Kelsey Lamb
 - n. Elise McWilliams
 - o. Scott Mintz
 - p. Alexander Mohr
 - q. Nada Patton
 - r. Alannah Reiley
 - s. Lindsay Shepherd

- B. Three-year (3) limited contracts for 2024-25, 2025-26, and 2026-27 school years (July 1, 2024 - June 30, 2027).
 - a. Austin Johns
 - b. Amberly Smith
 - c. Hannah Westfall

- C. Five-year (5) limited contracts for 2024-25, 2025-26, 2026-27, 2027-28 and 2028-29 school years (July 1, 2024 - June 30, 2029).
 - a. Lacey Circle
 - b. Charles DeMasie
 - c. Melissa Earich
 - d. Nicole Kromalic
 - e. Kimberly Razics
 - f. Matthew Riegler
 - g. America Swartzel

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82-024 Employment - Certificated Staff Extra-Curricular - Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2024-25 school year (July 1, 2024 - June 30, 2025). Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

A.	HS Instrumental Music	Alex Mohr
B.	HS Vocal Music	Anthony Sollenberger
C.	Marching Band	Alex Mohr
D.	Extra Curricular Vocal	Anthony Sollenberger
E.	HS Student Council	Nicole Kromalic
F.	HS Annual Advisor	Nicole Kromalic
G.	Senior Class Advisor	Erin Griffith
H.	Junior Class Advisor	Jamie Lansdale
I.	Honor Society Advisor	Laurie Moses
J.	Renaissance Advisor	Laurie Moses
K.	HS Drama	Anthony Sollenberger
L.	HS Muse Machine	Anthony Sollenberger
M.	HS Academic Team	Barbara Streck
N.	Project Charlie/Peer Listeners	Melissa Earich
O.	SADD/STAND	Melissa Earich
P.	Sophomore Class Advisor	Charles DeMasie
Q.	Freshman Class Advisor	Angela Brown
R.	Weight Training-Co Advisor	Austin Schaar/Jonathon Hutchison
S.	MS Vocal	Anthony Sollenberger
T.	MS Instrumental	Alex Mohr
U.	Asst. Instrumental Music	Anthony Sollenberger
V.	DC Trip	Elizabeth (Betsy) Friedline
W.	MS Muse Machine	Margie Loyacano
X.	MS Annual-Co	Danielle George/Melissa Dunlevy
Y.	MS Drama-Co	Nada Patton/Rachel Brown
Z.	MS Hound Club	Danielle George
AA.	MS Academic Team	Margie Loyacano
BB.	MS Student Council	Kaleb Gauvey
CC.	Elem Yearbook-Co	Elizabeth Fister/Susan Morgan
DD.	Sports Media Developer	Austin Schaar
EE.	LPDC Chair	Meg Bailey
FF.	LPDC Secretary	Danielle George-Cydrus
GG.	LPDC Member	Shari Lapinsky
HH.	LPDC Member	Annita Wylie
II.	LPDC Member	Aaron Fisher

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83-024 Employment - Certificated - Supplemental Contract Website Coordinator

The Administration recommends the supplemental contract for Matthew Riegle as Website Coordinator for the 2024-25 school year (July 1, 2024 - June 30, 2025); not to exceed \$4,000.00.

- A. Matt Riegle

84-024 Employment - Certificated Staff Athletic Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2024-25 school year (July 1, 2024- June 30, 2025); contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

- | | | |
|----|----------------------|-----------------------------|
| A. | MS Athletic Director | Jonathon Hutchison |
| B. | Archery Club Co | Annita Wylie/Barbara Streck |
| C. | HS Head Wrestling | Jonathon Hutchison |
| D. | HS Head Tennis-Boys | Scott Mintz |
| E. | MS Head Track-Boys | Kaleb Gauvey |
| F. | MS Head Track-Girls | Danielle George |
| G. | HS Head Baseball | Austin Schaar |
| H. | HS Tennis-Girls | Todd Blessing |
| I. | HS Softball Asst | Sarah Bumps |
| J. | HS Track-Girls | Theo Whitaker |
| K. | Site Manager | Jamie Lansdale |
| L. | Site Manager | Cheyenne Wilson |
| M. | Site Manager | Kaleb Gauvey |
| N. | Site Manager | Caitlyn Imoff |
| O. | Site Manager | Majorie Loyacano |
| P. | Site Manager | Laura Moses |
| Q. | Site Manager | Austin Schaar |
| R. | Site Manager | Scott Mintz |
| S. | Site Manager | Lindsay Shepherd |
| T. | Site Manager | Austin Johns |

85-024 Employment - Certificated Staff-Substitute Teachers

The Administration recommends the employment of the following substitutes for the 2023-24 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teacher
 - a. Kristopher Baker

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86-024 Employment - Non-Certificated Staff - Substitute Employees

The Administration recommends employment of the following substitutes for the 2023-24 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Bus Driver
 - a. Janet Painter
- B. Nurse
 - a. Ashley Baker

87-024 Supplemental Contract Non-Renewals

In accordance with the Ohio Revised Code, the Administration recommends the annual non-renewal and posting of the following supplemental contracts; effective June 30, 2024.

- | | | |
|-----|--------------------------|-----------------|
| A. | HS Asst. Football | Patrick Couch |
| B. | HS Asst Football | Noah Little |
| C. | HS Asst Football | Scotty Davis |
| D. | HS Asst Football | DaQuain Butler |
| E. | MS Head Football | Jesse Swafford |
| F. | MS Asst Football | Tyler Lidstone |
| G. | HS Head Boys Soccer | Charles Miller |
| H. | HS Asst Boys Soccer | Dan Marker |
| I. | HS Head Girls Soccer | Kala Miller |
| J. | HS Asst Girls Soccer | Zachary McQueen |
| K. | HS Golf | Wes Hypes |
| L. | HS Head Volleyball | Melissa Shell |
| M. | HS Asst Volleyball | Cassity Shell |
| N. | 8th Volleyball | Connie Cerilli |
| O. | 7th Volleyball | Oreste Cerilli |
| P. | V Football Cheer | Jodi Huffman |
| Q. | JV Football Cheer | Cassie Rihm |
| R. | 7/8th Football Cheer | Brooklyn Trunck |
| S. | HS Head Basketball-Boys | Nick Worley |
| T. | HS Asst Basketball-Boys | Wes Hypes |
| U. | HS Freshmen Head Coach | Devin Worley |
| V. | 8th Basketball-Boys | Brian Ruppert |
| W. | 8th Asst Basketball-Boys | Ethan Arnett |
| X. | 7th Basketball-Boys | Nathan Russell |
| Y. | 7th Asst Basketball-Boys | Jesse Swafford |
| Z. | HS Head Basketball-Girls | Andrew Blevins |
| AA. | HS Asst Basketball-Girls | Bill Lanman |
| BB. | HS Asst Basketball-Girls | Justin Keirns |
| CC. | 8th Basketball-Girls | Kari Thomas |
| DD. | 7th Basketball-Girls | Zachary McQueen |

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EE.	V Basketball Cheer	Jodi Huffman
FF.	JV Basketball Cheer	Cassie Rihm
GG.	7th/8th Basketball Cheer	Brooklyn Trunck
HH.	HS Asst Tennis-Boys	Jonathan Bowman
II.	HS Head Track-Boys	Anna Tyra
JJ.	MS Asst Track-Boys	Kent Anspaugh
KK.	MS Asst Track-Girls	Sabrina Chupp
LL.	HS Asst Baseball	Gerry Bemis
MM.	HS JV Baseball	Tyler Lidstone
NN.	HS Softball	Matt Money
OO.	V Swimming	Jeremy Liddy
PP.	V Wrestling Asst.	Joe Blosser
QQ.	MS Head Wrestling	Tyler Lidstone
RR.	MS Asst Wrestling	Noah Mankin
SS.	Site Manager	Nancy Briley
TT.	Site Manager	Abby Mintz
UU.	Site Manager	Adam Mintz
VV.	Site Manager	Charlie Miller
WW.	Asst Vocal Music	Marcia Sullender

88-024 Employment - Non-Certificated Staff - Athletic Supplemental Contract

The following position has been posted and no certificated personnel has applied. The Administration recommends the employment of the following nominee on a one (1) year limited contract for the 2024-25 school year (July 1, 2024 - June 30, 2025), contingent upon certification, current criminal background checks, and all applicable state and local requirements.

A. HS Head Football Coach	Christopher Kash
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89-024 Create and Post Certificated Position

The Administration recommends creating and posting the following certificated position.

A. Art Teacher, assigned to the elementary school

90-024 Create and Post Certificated Position

The Administration recommends creating and posting the following certificated position.

A. Study Skills Teacher, assigned to the middle school

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91-024 Create and Post Certificated Positions

The Administration recommends creating and posting the following certificated positions.

- A. One (1) Reading/math Intervention Tutors, assigned to the middle school; to be paid at the contracted rate, not to exceed 29.5 hours per week for the 2024-25 school year.
- B. Two (2) reading/math Intervention Tutors, to be assigned to the elementary; to be paid the contracted rate, not to exceed 29.5 hours per week for the 2024-25 school year.

92-024 Employment - Non-Certificated Staff - Summer Food Program

The Administration recommends the following personnel to prepare lunch for students for the summer; 4 hours per day at \$15.49 per hour.

- A. Susanne Brown
- B. Andrea Geiger

93-024 Employment-Certificated-Summer Intervention

The Administration recommends the following certificated personnel for summer intervention.

- A. For students currently in grades 1-4, as needed but not to exceed five (5) hours per day for a maximum of 20 days during the period June 3 through June 28, plus an additional four (5) hours of preparation prior to the beginning of summer school.
 - a. Charlene Evans
 - b. Jenny Wilson
 - c. Gracie Whittaker
 - d. Nicole Kromalic
- B. For students currently in grades 5-8, as needed but not to exceed five hours per day for a maximum of 10 days during the period of June 3 through June 14, plus an additional five (5) hours of preparation prior to the beginning of summer school.
 - a. Kaleb Gauvey
 - b. Jesse Monnin
 - c. Rachel Brown
- C. For students currently in grades 9-12, as needed but not to exceed 60 hours each through June 30, 2024.
 - a. Jonathon Hutchison
 - b. Lindsay Shepherd

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94-024 Employment - Non-Certificated - Summer Helper

The Administration recommends the following personnel as listed. Employment is contingent upon certification, current criminal background check, and all applicable state and local requirements.

- A. Tyler Lidstone, as summer helper at the rate of \$1 less per hour than Step 1 of the Maintenance Helper salary schedule for the current school year, not to exceed 40 hours per week for a maximum of 880 hours; beginning on or about May 1, 2024.

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Resolution 78-024 to 94-024.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mrs. Lankheit— motion passes.

95-024 Employment - Certificated Staff

The Administration recommends the following personnel as listed. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. One-year (1) limited contracts for the 2024-25 school year (July 1, 2024 - June 30, 2025).
- a. Stephanie Wackerman
 - b. Angela Brown

Motion by Mrs. Crawford, seconded by Mr. Miller to approve Resolution 95-024

Voting aye on the roll call: Mrs. Crawford, Mr. Miller, Mrs. Lankheit

Abstaining on the roll call: Mrs. Leonard— motion passes.

96-024 Supplemental Contract Non-Renewal

In accordance with the Ohio Revised Code, the Administration recommends the annual non-renewal and posting of the following supplemental contracts; effective June 30, 2024.

- | | | |
|----|-----------------------|---------------|
| A. | HS JV Volleyball | Camryn Miller |
| B. | HS JV Basketball-Boys | Blake Miller |

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Resolution 96-024

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mrs. Lankheit

Abstaining on the roll call: Mr. Miller— motion passes.

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97-024 Approve the Agreement with Southwestern Ohio EPC

The Administration recommends approval of the renewal agreement with Southwestern Ohio EPC for foodservice consulting services for the 2024-25 school year. (Item 1.13) [LINK](#)

98-023 Agreement with Treca

The Administration recommends approval of the agreement with Treca to provide online class resources to supplement course offerings at the New Lebanon Local School District for the 2024-25 school year. (Item 1.14) [LINK](#)

99-024 Amend 2023-24 Fundraiser

The Administration recommends amending the 2023-24 fundraiser schedule. (Item 1.15) [LINK](#)

100-024 Tentative Graduation List

The Administration recommends approval of the tentative list of graduates for the Class of 2024 (Item 1.16) [LINK](#). Graduation will be held on May 20, 2024, at 7:00 pm at Reverie Hall. Participation in the graduation ceremony is contingent upon meeting all state and locally adopted requirements. Thus, the Board of Education of the New Lebanon School District authorizes the high school principal to remove from the graduation list any student who fails to meet those requirements. The final list of graduates will be approved in July.

101-024 Approval of 2024 Summer Camps

The Administration recommends approval of the following summer camp programs to be coordinated and instructed by the district coaches and advisors.

- A. Wrestling Youth Camp; 6/3/2024 - 6/7/2024
- B. Girls Basketball Youth Camp; 6/6/2024 and 6/7/2024
- C. Girls Basketball HS Summer League; 6/4, 6/11, 6/18, 6/25 @ Tri County North
- D. Girls Basketball MS Summer League; 6/6, 6/13, 6/20, 6/27 @ Dixie Middle School
- E. Football Youth Camp; 7/23/24 and 7/24/24

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102-024 Purchase of Service

The Administration recommends approval of the following purchase of service contracts.

- A. With Tyler Technologies to provide VersaTrans RP extended support for the 2024-25 school year; to be paid an amount not to exceed \$4,115.02. (Item 1.17) [LINK](#)

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Resolutions 97-024 - 102-024.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mrs. Lankheit– motion passes.

103-024 Resolution to Approve Intent to Proceed for DHS Temperature Control Systems

The Administration recommends approval of intent to proceed with Ameresco Corporation to renovate the temperature control systems at Dixie High School for a bid amount of \$481,320.

Motion by Mr. Miller, seconded by Mrs. Crawford to approve Item 103-024

Voting aye on the roll call: Mr. Miller, Mrs. Crawford, Mrs. Leonard, Mrs. Lankheit– motion passes.

104-024 Executive Session

To discuss collective bargaining negotiations.

Motion by Mrs. Leonard, seconded by Mrs. Crawford to convene executive session.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mrs. Lankheit– motion passes.

President convenes the executive session at 6:18 p.m.

President resumes regular session at 7:26 p.m.

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105-024 Adjournment

Motion by Mrs. Leonard seconded by Mrs. Crawford to adjourn the meeting.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mrs. Lankheit– motion passes.

President adjourns the meeting at 7:27 p.m.

PRESIDENT

TREASURER

DATE