

Oradell Board of Education  
Personnel Committee Report Addendum  
October 15, 2025

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the following individual(s) be appointed to the position of Lunch Aides at the salary listed for SY 2025-2026:

| Name                  | Salary                                  | Effective Dates      |
|-----------------------|-----------------------------------------|----------------------|
| Ciyansen Genc, Meltem | \$17 per hour (Up to 12 hours per week) | 10/16/2025-6/30/2026 |

- B. REVISED 8/20/2025: That the Board approves the following individuals(s) be appointed to the certified position(s) indicated at the salary listed for SY 2025-2026:

| Name          | Position/Position Code #                     | Salary         | FTE | Replacing | Effective Dates    |
|---------------|----------------------------------------------|----------------|-----|-----------|--------------------|
| Zaikov, Andie | Leave Replacement Second Grade Teacher/#1001 | \$250 per diem | 1.0 | #4976     | 9/1/2025-1/9/2026* |

\*Inclusive of 5 transition days

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. That the Board of Education approves the following Leave(s) of Absence for SY 2025-2026:

|   | Employee | Type of LOA                                                       | Start Date | End Date   | Return to Work Date |
|---|----------|-------------------------------------------------------------------|------------|------------|---------------------|
| 1 | #4166    | Medical LOA<br>Unpaid with no health benefits, using 0 sick days. | 10/6/2025  | 10/31/2025 | 11/3/2025           |
| 2 | #4976    | Maternity Leave: 6 weeks<br>Unpaid with no health benefits.       | 11/24/2025 | 1/2/2026   | 1/5/2026            |

- B. REVISED 6/11/2025: That the Board of Education approves the following Leave(s) of Absence for SY 2025-2026:

| Employee | Type of LOA                                                             | Start Date | End Date  | Return to Work Date |
|----------|-------------------------------------------------------------------------|------------|-----------|---------------------|
| #1046    | Childbirth Disability<br>Paid with health benefits, using 31 sick days. | 9/22/2025  | 11/6/2025 | 2/2/2026            |
|          | FMLA/NJFLA: 10 weeks<br>Unpaid with health benefits.                    | 11/7/2025  | 1/30/2026 |                     |

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the Board of Education approves the following staff member(s) to attend the Sharpe Reservation field trip for SY 2025-2026:

|    | Name                   | Compensation                       |
|----|------------------------|------------------------------------|
| 1  | Bartlett, Amanda       | 2 nights @ \$200 per night = \$400 |
| 2  | Calcagno, Katherine    | 2 nights @ \$200 per night = \$400 |
| 3  | Cohen, Kaitlyn         | 2 nights @ \$200 per night = \$400 |
| 4  | Daley, Sheila          | 2 nights @ \$200 per night = \$400 |
| 5  | Fletcher, Steven       | 2 nights @ \$200 per night = \$400 |
| 6  | Gallagher, Eileen      | 2 nights @ \$200 per night = \$400 |
| 7  | Gleason, Meredith      | 2 nights @ \$200 per night = \$400 |
| 8  | Kang, Eun              | 2 nights @ \$200 per night = \$400 |
| 9  | Malenda, Sheri         | 2 nights @ \$200 per night = \$400 |
| 10 | McGill, Terrence       | 2 nights @ \$200 per night = \$400 |
| 11 | Powers, Jennifer       | 2 nights @ \$200 per night = \$400 |
| 12 | Riesebieter, Erin      | 2 nights @ \$200 per night = \$400 |
| 13 | Vougiatzis, Jacqueline | 2 nights @ \$200 per night = \$400 |
| 14 | Werner, Nevin          | 2 nights @ \$150 per night = \$300 |
| 15 | Windram, Kathleen      | 2 nights @ \$200 per night = \$400 |
| 16 | Wittkamp, Samantha     | 2 nights @ \$200 per night = \$400 |

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. That the Board of Education approves the following Conferences/Workshops for SY 2025-2026:

|   | Name           | Conference/<br>Workshop                    | Sponsoring<br>Agency    | Location | Date(s)    | Cost                  | Compensation<br>(as per OEA<br>Agreement,<br>Article XII, J) | Travel |
|---|----------------|--------------------------------------------|-------------------------|----------|------------|-----------------------|--------------------------------------------------------------|--------|
| 1 | Zaikov, A.     | Fundations<br>Level 2 Launch               | Wilson<br>Academy       | Virtual  | 10/6/2025  | \$350                 | \$0                                                          | N/A    |
| 2 | Langan, F.     | Fundations<br>Level K Launch               | Wilson<br>Academy       | Virtual  | 10/21/2025 | \$350                 | \$0                                                          | N/A    |
| 3 | Castaldi, D.   | Fundations<br>Level 1 Launch               | Wilson<br>Academy       | Virtual  | 10/21/2025 | \$350 per<br>attendee | \$0                                                          | N/A    |
| 4 | DeFeo, C.      |                                            |                         |          |            |                       |                                                              |        |
| 5 | Strassberg, J. |                                            |                         |          |            |                       |                                                              |        |
| 6 | Schaum, T.     | Odyssey of the<br>Mind Coaches<br>Training | Creativity<br>Unlimited | Virtual  | 10/25/2025 | \$0                   | \$120                                                        | N/A    |
| 7 | Cleary, J.     | WIDA Annual<br>Conference                  | WIDA                    | Virtual  | 10/27/2025 | \$0                   | \$0                                                          | N/A    |

|   |            |                             |                                |         |            |       |     |     |
|---|------------|-----------------------------|--------------------------------|---------|------------|-------|-----|-----|
| 8 | Wright, E. | Dyslexia Early Intervention | Bureau of Education & Research | Virtual | 11/24/2025 | \$295 | \$0 | N/A |
|---|------------|-----------------------------|--------------------------------|---------|------------|-------|-----|-----|

IX. INTERNS/TUTORS/VOLUNTEERS:

- A. That the Board of Education approves the following River Dell High School student(s) for internship placement for SY 2025-2026:

|   | Name                | Cooperating Teacher(s)                             | Duration                             |
|---|---------------------|----------------------------------------------------|--------------------------------------|
| 1 | Bernard, Julia      | Kenyon, Roberta<br>Second Grade                    | 2/3/2026-5/19/2026<br>1 day per week |
| 2 | Sansanelli, Lorenzo | Kelly, Sean<br>Maiella, Lisa<br>Physical Education |                                      |

X. SPECIAL ISSUES: NONE