

# WEA Executive Board Meeting

**Tuesday, November 4 @ 4:15**

*ISEA office, Waterloo*

- I. Call to Order
- II. Approval of October agenda
  - A. Motion -
  - B. Second -
- III. [Approval of October minutes](#)
  - A. Motion -
  - B. Second -
- IV. Committee updates
  - A. Membership - Ann, Stephanie, Becky, Nicole
  - B. LMC- Susan, Sara, Becky, Elizabeth
  - C. Government - Becky and Tracy
  - D. Community/Multicultural - Becky/John
  - E. Scholarship - Sara
  - F. TQ - Susan
    - 1. Who are WEA members of this committee?
  - G. [All reports will be submitted in writing for rep council.](#)
- V. Treasurer's report
- VI. Ray Updates
- VII. President's Report
  - A. New School Board member
  - B. [Supt. search survey](#): complete by Nov. 7
  - C. [Esser Money application](#) (message from district)
    - 1. 2 million for staff to utilize

At the end of last school year, you took a survey to share your ideas for spending ESSER dollars. The results of this survey identified six areas, listed below, of potential use for ESSER funding.

- 1. More instructional time

2. Provide a focused response to closing the achievement gap exacerbated by the pandemic (the \$3 million Achievement Gap grant will also support this in big ways)
3. Focus on students' social-emotional learning
4. Hire additional certified staff to lower class size
5. Continue to find ways to promote equity and diversity
6. Work to eliminate socioeconomic barriers that limit instructional time, like transportation issues

We want to share with you an opportunity for you to create innovative projects that we will review and potentially fund through our newly created ESSER Innovation Fund. This fund directly provides a response to items 2, 3, and 5 listed above. Have a great idea to engage our diverse learners and would like to apply for funding to put this idea into action? This is YOUR opportunity! While we may not be able to fund every single project, we will review each application based on the level of detail provided in the application, the criteria for ESSER allocation, and amount of funding requested.

#### D. Still in discussion about teacher stipends

1. Paused: looking to \$ in people's pockets for things they are already doing.
2. Bonus isn't IPERS eligible, 'but earning' it would be

E. Xello: extending contracts for scheduling and career piece at MS/HS

F. Vaccine Booster Clinics: Moderna- 11/11; Pfizer 11/13?

1. Test kits being delivered to each building

#### VIII. Rep council agenda

##### A. [Review](#)

#### IX. New Business

- Community Involvement: What can we do?

#### X. IX. Upcoming Dates:

- TQ: Nov 12
- Thanksgiving Break: Nov. 22-26
- Exec meeting: December 8 @ 4:15
- Social-

#### XI. Adjournment

