



Cornell Law School

Path2Papers Project

*Bridging Opportunities for
DACA Workers and Employers*

Immigration Law &
Advocacy Clinic

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Ithaca, NY 14853

Path2Papers 2024 End-of-Year Report

December 4, 2024

Path2Papers (P2P) is a project that helps DACA recipients and their employers pursue work visas and other pathways to legal permanent residency. Housed at Cornell Law School, P2P is one of the only programs in the country that combines experience in employer representation with expertise in evaluating immigration options for DACA recipients.

This report analyzes over 500 consultations P2P conducted with DACA recipients and other vulnerable groups in 2024. It highlights key insights about this population, including potential pathways to more stable statuses.

Data Summary

512

Consults Completed

82%

Have Legal Remedies Identified by Our Consults

Employment-Based Visas, Family, or Humanitarian Options

Total = 421

84%

**Of Consults Have Been With
DACA Recipients**

Total = 430

12%

**Of Consults Have Been With
Undocumented and Other Vulnerable Groups**

Total = 61



Employment-Based Options

71%

Are Eligible for Employment-Based Work Visas

Including H-1B, O-1, L-1, and lawful permanent residence.

Total Eligible = 365

38%

Are Eligible for Employment-Based Lawful Permanent Residence

Total Eligible = 193

50%

Are Eligible for H-1B Nonimmigrant Work Visas

Total Eligible = 255

D3 Waiver Eligibility

60%

Of Persons Eligible for H-1B Need a D3 Waiver

Total = 152

A D3 waiver helps H-1B applicants with certain immigration violations

33%

Of Persons Eligible for H-1B Do Not Need a D3 Waiver

Total = 85

Certain H-1B applicants can proceed without needing a D3 waiver

Family-Based and Humanitarian Eligibility

20%

Are Eligible for Family-Based Lawful Permanent Residence

Total Eligible = 104

13%

Are Eligible for a Humanitarian Visa

Including U visas, SIJS, Asylum,
VAWA, TPS, and T visas.

Total Eligible = 69



Advance Parole Insights

22%

**Of DACA Recipients Entered Without Inspection
and Have Not Traveled on Advance Parole**

Total = 94

56%

**Of DACA Recipients Entered Without Inspection
and Have Traveled on Advance Parole**

Total = 129

Occupation Field Breakdown

STEM Fields

Architecture or engineering: 21
Computers or math: 33
Life, physical, or social sciences: 10

Creative Industries

Arts and design: 2
Entertainment: 2
Media: 2

Community and Education

Community and social service: 77
Educational, instruction, library: 61

Healthcare

Health practitioners and technicians: 34
Healthcare support work: 8

Skilled Trades

Construction/extraction: 5
Installation, maintenance, repairs: 3
Protective service: 2

Other Professional Fields

Business/finance operations: 53
Legal: 43
Management: 20

Service and Administrative Work

Food preparation and service: 2
Personal care and service: 1
Office and administrative support: 15

Manufacturing and Production

Production (assembly, food processing, metal work, machining, woodworking, textiles, etc.): 2
Farming, fishing, and forestry: 1
Transportation and material moving: 2

Sales and Miscellaneous

Sales: 6
Building and grounds cleaning/maintenance: 1

Special Categories

Student: 3
Unemployed: 4
N/A

