



Saved Chat via Miriam (view recording [here](#) and closed captions [here](#))

19:03:28 From Rafael to Everyone:

Hiiiiii y'all!!!

19:03:29 From remy & jasper to Everyone:



19:03:32 From Rafael to Everyone:

Need some intro music

19:03:41 From Elizabeth (she/her) to Everyone:

Replying to "Need some intro musi..."

Omg yes!

19:03:41 From Carla (she/her/bellissima) to Everyone:

Reacted to "Need some intro musi..." with 🎉

19:03:45 From Miriam (she/her) to Everyone:

Reacted to "Need some intro musi..." with 🎉

19:03:50 From Suzanna (she/they) to Everyone:

Look how many people are here!!

19:03:52 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Need some intro musi..." with 🎉

19:03:54 From El to Everyone:



19:03:55 From Eric to Everyone:

Welcome dear ones 🌸

19:03:59 From mahamitra (they/them) Tech host to Everyone:

Welcome!

- 19:04:08 From Karen Ziegler to Everyone:
Reacted to "Welcome dear ones 🌺" with 💜
- 19:04:09 From Carla (she/her/bellissima) to Everyone:
Such a gorgeous sangha
- 19:04:09 From Miriam (she/her) to Everyone:
Reacted to "Welcome dear ones 🌺" with ❤️
- 19:04:57 From El to Everyone:
Reacted to "Welcome dear ones 🌺" with 🌈
- 19:05:20 From Carla (she/her/bellissima) to Everyone:
Reacted to "Welcome dear ones 🌺" with ❤️
- 19:05:32 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Welcome dear ones 🌺" with 💜
- 19:07:41 From Di (she/her) to Everyone:
Reacted to "Welcome dear ones 🌺" with ❤️
- 19:07:42 From Di (she/her) to Everyone:
Reacted to "Welcome dear ones 🌺" with 🌈
- 19:07:43 From Di (she/her) to Everyone:
Reacted to "Welcome dear ones 🌺" with 💜
- 19:07:50 From Di (she/her) to Everyone:
Reacted to "Such a gorgeous sang..." with ❤️
- 19:07:58 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Welcome dear ones 🌺" with ❤️
- 19:07:59 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Welcome dear ones 🌺" with 🌈
- 19:08:27 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Such a gorgeous sang..." with ❤️
- 19:09:15 From MaryAnn (they/she) to Everyone:
❤️
- 19:10:17 From Andrea Goldman (she/her) to Everyone:
Reacted to "❤️" with 🧡
- 19:11:05 From remy & jasper to Everyone:
💜💜💜💜
- 19:11:11 From mahamitra (they/them) Tech host to Everyone:
Reacted to "❤️" with 🧡
- 19:11:18 From Miriam (she/her) to Everyone:
AV club!
- 19:11:26 From Rafael to Everyone:
Reacted to "AV club!" with ❤️
- 19:11:26 From mahamitra (they/them) Tech host to Everyone:
Reacted to "💜💜💜💜" with 💜💜
- 19:11:28 From El to Everyone:
Reacted to "AV club!" with 👍
- 19:11:33 From Andi Plantenberg to Everyone:

Reacted to "AV club!" with 😊

19:11:34 From Andrea Goldman (she/her) to Everyone:
Reacted to "AV club!" with ❤️

19:12:00 From Di (she/her) to Everyone:
Reacted to "AV club!" with ❤️

19:12:02 From Di (she/her) to Everyone:
Reacted to "AV club!" with 😊

19:12:03 From Di (she/her) to Everyone:
Reacted to "💖💖💖💖" with 💖

19:12:06 From Di (she/her) to Everyone:
Reacted to "❤️" with 🧡

19:12:07 From Di (she/her) to Everyone:
Reacted to "AV club!" with 👍

19:12:09 From Karen Ziegler to Everyone:
Reacted to "AV club!" with 💜

19:12:11 From Lorena Gaibor she/her/ella to Everyone:
Hi Family! I apologize, that I haven't had a chance to watch the recording from the prior session where all of the changes were announced. I'm wondering if a short summary can be shared with those of us who might have some idea but maybe not the full picture of what the proposed changes are that are coming. Thank you!

19:12:31 From Miriam (she/her) to Everyone:
I am happy to do that if that is ok with other folks?

19:12:31 From Lorena Gaibor she/her/ella to Everyone:
That's probably what's happening now. lol

19:12:36 From Miriam (she/her) to Everyone:
Reacted to "That's probably what..." with 😊

19:12:42 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "I am happy to do tha..." with ❤️

19:12:45 From Andi Plantenberg to Everyone:
Replying to "Hi Family! I apologi..."

TLDR:Fundraising does not cover costs. What should we do?

19:12:46 From Miriam (she/her) to Everyone:
Replying to "That's probably what..."

Yes, actually, I think so!

19:12:54 From cloud to Everyone:
Reacted to "Hi Family! I apologi..." with 👍

19:12:58 From Lorena Gaibor she/her/ella to Everyone:
Replying to "I am happy to do tha..."

That works for me. Thank you!

19:13:51 From Miriam (she/her) to Everyone:

Bhumi needs to change form from having paid staff to an all-vol situation. If we can't make ourselves into an all-vol situation, it's possible we could dissolve, but we want to try and make it work collectively.

19:14:04 From Karen Ziegler to Everyone:

Reacted to "Bhumi needs to chang..." with 

19:14:04 From Lorena Gaibor she/her/ella to Everyone:

SOP

19:14:26 From Andrea Goldman (she/her) to Everyone:

Replying to "Bhumi needs to chang..."

thank you.

19:14:30 From Miriam (she/her) to Everyone:

Reacted to "thank you." with 

19:14:31 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Bhumi needs to chang..." with 

19:14:32 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "Bhumi needs to chang..." with 

19:14:33 From Miriam (she/her) to Everyone:

The Lamas will keep teaching, just not on this platform, though they will stay connected.

19:14:45 From Lorena Gaibor she/her/ella to Everyone:

Replying to "Bhumi needs to chang..."

Thank you! <3

19:14:49 From Miriam (she/her) to Everyone:

Reacted to "Thank you! <3" with 

19:14:54 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "The Lamas will keep ..." with 

19:14:59 From mahamitra (they/them) Tech host to Everyone:

Reacted to "The Lamas will keep ..." with 

19:15:12 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "TLDR:Fundraising doe..." with 

19:15:32 From Andi Plantenberg to Everyone:

Reacted to "The Lamas will keep ..." with 

19:15:58 From Di (she/her) to Everyone:

Reacted to "The Lamas will keep ..." with 

19:16:30 From Andi (she/her) to Everyone:

Removed a  reaction from "The Lamas will keep ..."

19:16:32 From Andi (she/her) to Everyone:

Reacted to "The Lamas will keep ..." with 

19:17:32 From Lorena Gaibor she/her/ella to Everyone:

TY Sesali!! <3

19:17:36 From Lorena Gaibor she/her/ella to Everyone:

And Eric!! <3

- 19:17:39 From Miriam (she/her) to Everyone:
Reacted to "And Eric!! <3" with ❤️
- 19:17:41 From Miriam (she/her) to Everyone:
Reacted to "TY Sesali!! <3" with ❤️
- 19:17:50 From Andrea Goldman (she/her) to Everyone:
Can someone say who the mission circle is right now? thank you. 🙏
- 19:18:06 From Miriam (she/her) to Everyone:
Lotta love coming right back atcha!
- 19:18:12 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Can someone say who ..." with 👍
- 19:18:17 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Lotta love coming ri..." with ❤️
- 19:18:30 From MaryAnn (they/she) to Everyone:
❤️
- 19:18:40 From Lorena Gaibor she/her/ella to Everyone:
You've done an AMAZING job Eric!! Thank you sooo much!! <3
- 19:18:49 From Elizabeth (she/her) to Everyone:
Reacted to "You've done an AMAZI..." with 🔥
- 19:18:53 From Miriam (she/her) to Everyone:
Reacted to "You've done an AMAZI..." with 🔥
- 19:19:03 From MJ (they/them) to Everyone:
🙏🙏🙏
- 19:19:06 From Andrea Goldman (she/her) to Everyone:
Reacted to "You've done an AMAZI..." with 🔥
- 19:19:09 From Andi (she/her) to Everyone:
Reacted to "You've done an AMAZI..." with 🔥
- 19:19:24 From Di (she/her) to Everyone:
Reacted to "You've done an AMAZI..." with 🔥
- 19:19:31 From Di (she/her) to Everyone:
Reacted to "Bhumi needs to chang..." with 💜
- 19:19:33 From Miriam (she/her) to Everyone:
Replying to "Can someone say who ..."

Alex Nelson

anita

Brenda Collins

Jill Nielsen-Farrell

Leigh Rosenberg

Lisa Hoff

Eric B.

19:19:56 From Andrea Goldman (she/her) to Everyone:
Replying to "Can someone say who ..."

thank you!

19:20:14 From Rafael to Everyone:
And just a reminder that there's a lengthy q&a portion for questions both simple and complex 😊

19:20:23 From Miriam (she/her) to Everyone:
Reacted to "And just a reminder ..." with ❤️

19:20:40 From Andrea Goldman (she/her) to Everyone:
Reacted to "And just a reminder ..." with ❤️

19:20:49 From Miriam (she/her) to Everyone:
Replying to "Can someone say who ..."

I got that from website...

19:20:52 From mahamitra (they/them) Tech host to Everyone:
Reacted to "And just a reminder ..." with ❤️

19:20:59 From Di (she/her) to Everyone:
Reacted to "And just a reminder ..." with ❤️

19:21:04 From Di (she/her) to Everyone:
Reacted to "And just a reminder ..." with 🙌

19:21:32 From Miriam (she/her) to Everyone:
Replying to "Can someone say who ..."

anita, Leigh, and Shoken Alex Nelson. ❤️

19:21:37 From mahamitra (they/them) Tech host to Everyone:
Reacted to "And just a reminder ..." with 🙌

19:21:42 From Carla (she/her/bellissima) to Everyone:
Reacted to "And just a reminder ..." with ❤️

19:22:05 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "anita, Leigh, and Sh..." with 👍

19:23:47 From Lorena Gaibor she/her/ella to Everyone:
Thank you Leigh for having been such an incredible Space Holder. So much gratitude for your sangha presence. <3

19:23:54 From Eric to Everyone:
Reacted to "Thank you Leigh for ..." with 🌸

19:23:56 From Miriam (she/her) to Everyone:
Reacted to "Thank you Leigh for ..." with 🙌

19:23:58 From Elizabeth (she/her) to Everyone:
Reacted to "Thank you Leigh for ..." with ♥

19:24:02 From Andrea Goldman (she/her) to Everyone:

Reacted to "Thank you Leigh for ..." with ♥

19:24:07 From Eric to Everyone:

Replying to "Thank you Leigh for ..."

BIG TIME <3

19:24:12 From El to Everyone:

Reacted to "Thank you Leigh for ..." with ♥

19:24:13 From Miriam (she/her) to Everyone:

"excel massaging" - love that, anita

19:24:18 From Miriam (she/her) to Everyone:

Reacted to "BIG TIME <3" with 100

19:24:32 From Lorena Gaibor she/her/ella to Everyone:

Reacted to ""excel massaging" - ..." with ♥

19:24:35 From Suzanna (she/they) to Everyone:

OCF is Open Collective?

19:24:39 From mahamitra (they/them) Tech host to Everyone:

Reacted to ""excel massaging" - ..." with ♥

19:24:43 From El to Everyone:

Replying to "OCF is Open Collecti..."

yes

19:24:53 From Suzanna (she/they) to Everyone:

Reacted to "yes" with 👍

19:25:00 From MJ (they/them) to Everyone:

Reacted to "Thank you Leigh for ..." with ♥

19:25:06 From Sam P (he/him) to Everyone:

Reacted to "Thank you Leigh for ..." with ♥

19:25:10 From El to Everyone:

Reacted to "Thank you Leigh for ..." with 🌸

19:25:20 From Miriam (she/her) to Everyone:

Thank you, Shoken Alex!

19:25:27 From Lorena Gaibor she/her/ella to Everyone:

Thank you for that offer Shoken! That's a HUGE gift to continue on for continuity! <3

19:25:31 From Eric to Everyone:

Replying to "OCF is Open Collecti..."

<https://opencollective.com/foundation>

19:25:32 From Miriam (she/her) to Everyone:

Reacted to "Thank you for that o..." with ♥

19:25:33 From Elizabeth (she/her) to Everyone:

Reacted to "Thank you for that o..." with ♥

19:25:37 From Miriam (she/her) to Everyone:

Reacted to "https://opencollecti..." with 👍

19:25:39 From Eric to Everyone:
Reacted to "Thank you for that o..." with 🌸

19:25:42 From El to Everyone:
Reacted to "https://opencollecti..." with 👍

19:26:03 From Andrea Goldman (she/her) to Everyone:
Reacted to "Thank you for that o..." with ♥

19:26:21 From El to Everyone:
Reacted to "Thank you for that o..." with 🌸

19:27:38 From Rafael to Everyone:
Trust in our own buddhanature, perhaps. Like the lamas do!

19:27:47 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Trust in our own bud..." with ♥

19:27:49 From Miriam (she/her) to Everyone:
Reacted to "Trust in our own bud..." with ♥

19:27:55 From Elizabeth (she/her) to Everyone:
Reacted to "Trust in our own bud..." with ♥

19:27:55 From MaryAnn (they/she) to Everyone:
Reacted to "Trust in our own bud..." with ♥

19:28:00 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Trust in our own bud..." with ♥

19:28:01 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Trust in our own bud..." with ♥

19:28:03 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Thank you for that o..." with ♥

19:28:04 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Thank you for that o..." with ♥

19:28:05 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Thank you for that o..." with 🌸

19:28:09 From Eric to Everyone:
Reacted to "Trust in our own bud..." with 💙

19:28:13 From Janel Kasper-Wolfe to Everyone:
Reacted to "Trust in our own bud..." with ♥

19:28:22 From Andi (she/her) to Everyone:
Reacted to "Trust in our own bud..." with ♥

19:28:22 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Trust in our own bud..." with 💙

19:28:37 From Di (she/her) to Everyone:
Reacted to "Trust in our own bud..." with ♥

19:28:55 From MJ (they/them) to Everyone:
Reacted to "Trust in our own bud..." with 💙

19:29:14 From Leigh R (she/her) to Everyone:
Determining scope and structure:

Which activities will Bhumi support? (or would some move elsewhere or end?)

A leadership structure that will not depend on lamas; can rotate

A structure that can get day to day work done

Ways to cover bills

Anything around equity we as a community wish to include

19:29:27 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Determining scope an..." with ❤️

19:29:31 From Miriam (she/her) to Everyone:

I will also save a transcript of this if that's ok? It's imperfect but helps.

19:29:34 From Elizabeth (she/her) to Everyone:

Reacted to "Determining scope an..." with ♥

19:29:34 From Miriam (she/her) to Everyone:

Reacted to "Determining scope an..." with ❤️

19:29:36 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "Determining scope an..." with ❤️

19:29:37 From mahamitra (they/them) Tech host to Everyone:

Reacted to "I will also save a t..." with ❤️

19:29:39 From Rafael to Everyone:

Reacted to "I will also save a t..." with 🙌

19:29:40 From Leigh R (she/her) to Everyone:

Reacted to "I will also save a t..." with ❤️

19:29:41 From mahamitra (they/them) Tech host to Everyone:

Reacted to "I will also save a t..." with 🙌

19:29:41 From Andrea Goldman (she/her) to Everyone:

Reacted to "Determining scope an..." with ❤️

19:29:42 From cloud to Everyone:

Reacted to "I will also save a t..." with ❤️

19:29:42 From Eric to Everyone:

Reacted to "I will also save a t..." with 🌸

19:29:42 From MJ (they/them) to Everyone:

Reacted to "I will also save a t..." with 🙏

19:29:43 From Andrea Goldman (she/her) to Everyone:

Reacted to "I will also save a t..." with ❤️

19:29:44 From mahamitra (they/them) Tech host to Everyone:

Reacted to "I will also save a t..." with 🌸

19:29:45 From cloud to Everyone:

Reacted to "Determining scope an..." with ❤️

19:29:45 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Determining scope an..." with ♥

19:29:45 From Nate Braver to Everyone:

Reacted to "Determining scope an..." with ❤️

19:29:46 From Janel Kasper-Wolfe to Everyone:

Reacted to "I will also save a t..." with 🌸

- 19:29:48 From Di (she/her) to Everyone:
Reacted to "Determining scope an..." with ❤️
- 19:29:48 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "I will also save a t..." with ❤️
- 19:29:52 From cloud to Everyone:
Reacted to "Trust in our own bud..." with 💙
- 19:29:53 From Carla (she/her/bellissima) to Everyone:
Reacted to "Determining scope an..." with ❤️
- 19:29:58 From Andi (she/her) to Everyone:
Reacted to "I will also save a t..." with 🙏
- 19:30:00 From Andi (she/her) to Everyone:
Reacted to "Determining scope an..." with ❤️
- 19:30:06 From Rafael to Everyone:
Reacted to "Trust in our own bud..." with 💙
- 19:30:08 From Rafael to Everyone:
Removed a 💙 reaction from "Trust in our own bud..."
- 19:30:22 From MaryAnn (they/she) to Everyone:
agreed many ways
- 19:30:31 From Andi (she/her) to Everyone:
Reacted to "agreed many ways " with 🙌
- 19:30:35 From Miriam (she/her) to Everyone:
Reacted to "agreed many ways " with ❤️
- 19:30:45 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I will also save a t..." with 🙏
- 19:30:45 From Janel Kasper-Wolfe to Everyone:
Octavia Butler says "There is nothing new under the sun, but there are new suns."
- 19:30:50 From Miriam (she/her) to Everyone:
Reacted to "Octavia Butler says ..." with ❤️
- 19:30:53 From Eric to Everyone:
Reacted to "Octavia Butler says ..." with 💙
- 19:30:58 From Angel they/them/their in Tkoronto to Everyone:
Reacted to "Octavia Butler says ..." with ❤️
- 19:31:00 From Andi (she/her) to Everyone:
Reacted to "Octavia Butler says ..." with ❤️
- 19:31:32 From Leigh R (she/her) to Everyone:
OCF = Open Collective Foundation <https://opencollective.com/>
- 19:31:42 From Miriam (she/her) to Everyone:
Reacted to "OCF = Open Collectiv..." with ❤️
- 19:31:42 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Octavia Butler says ..." with ❤️
- 19:31:47 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "OCF = Open Collectiv..." with ❤️
- 19:32:21 From Andi (she/her) to Everyone:

That sounds really worth it

19:32:23 From Andi (she/her) to Everyone:

Reacted to "OCF = Open Collectiv..." with ❤️

19:32:26 From Miriam (she/her) to Everyone:

Reacted to "That sounds really w..." with 🙏

19:32:28 From Andrea Goldman (she/her) to Everyone:

wow - that's amazing about open collective. that saves 500 hours a week for a nonprofit.

19:32:32 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "That sounds really w..." with 👍

19:32:34 From Miriam (she/her) to Everyone:

Reacted to "wow - that's amazing..." with 🙏

19:32:41 From Miriam (she/her) to Everyone:

Removed a 🙏 reaction from "wow - that's amazing..."

19:32:49 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "wow - that's amazing..." with 🙏

19:32:50 From Eric to Everyone:

Reacted to "wow - that's amazing..." with 🌸

19:32:59 From Andi (she/her) to Everyone:

open collective platform lets us be a 501c3 by giving 5% of \$

we need receipts and to report a few times a year

19:33:18 From Shoken Alex Nelson to Everyone:

Reacted to "I will also save a t..." with 🙏

19:33:48 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "open collective plat..." with 👍

19:34:21 From Eric to Everyone:

You can see our transparent budget at the bottom of our OC page:

<https://opencollective.com/bhumisparsha>

19:34:28 From Shoken Alex Nelson to Everyone:

Reacted to "You can see our tran..." with ❤️

19:34:29 From Andrea Goldman (she/her) to Everyone:

Reacted to "You can see our tran..." with 🧡

19:34:29 From Elizabeth (she/her) to Everyone:

Reacted to "You can see our tran..." with 🙏

19:34:31 From Miriam (she/her) to Everyone:

Reacted to "You can see our tran..." with 🙏

19:34:32 From Miriam (she/her) to Everyone:

Reacted to "You can see our tran..." with ❤️

19:34:35 From Janel Kasper-Wolfe to Everyone:

Reacted to "You can see our tran..." with 🙏

19:34:39 From Andi (she/her) to Everyone:

Yes please for spreadsheets

19:34:51 From Leigh R (she/her) to Everyone:

<https://docs.google.com/document/u/0/d/1tLBD71ivX-Xdr34pq7OF1vmvWb-fj4Xe9GOKrxtwnjA/edit>

19:35:05 From Miriam (she/her) to Everyone:

Reacted to "TLDR:Fundraising doe..." with 👍

19:35:19 From Andrea Goldman (she/her) to Everyone:

i can see it

19:35:21 From mahamitra (they/them) Tech host to Everyone:

I can see it

19:35:23 From Andi (she/her) to Everyone:

I can see it

19:35:24 From Elizabeth (she/her) to Everyone:

I can also see it

19:35:24 From El to Everyone:

I can see it

19:36:18 From Shoken Alex Nelson to Everyone:

https://docs.google.com/spreadsheets/d/1NwmTE5NHpJlckGwl6KMFYtS_kwPknv3s/edit?usp=sharing&ouid=117762219892220440534&rtpof=true&sd=true

19:36:30 From Rafael to Everyone:

No access

19:36:31 From Elizabeth (she/her) to Everyone:

Not this one

19:36:33 From Rafael to Everyone:

You are correct

19:36:44 From Rafael to Everyone:

How dare u shoken....

19:37:00 From Miriam (she/her) to Everyone:

yes

19:37:01 From Miriam (she/her) to Everyone:

can see it

19:37:03 From Eric to Everyone:

Reacted to "How dare u shoken....." with 😄

19:37:16 From Shoken Alex Nelson to Everyone:

Reacted to "How dare u shoken....." with 😄

19:38:08 From mahamitra (they/them) Tech host to Everyone:

Reacted to "How dare u shoken....." with 😄

19:38:56 From Miriam (she/her) to Everyone:

you are doing great, anita. Thank you for making it all so clear.

19:39:07 From Eric to Everyone:

Reacted to "you are doing great,..." with 💙

19:39:27 From El to Everyone:

Reacted to "you are doing great,..." with 🙌

19:39:29 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "you are doing great,..." with ❤️
19:40:01 From Eric to Everyone:
I appreciate you so much, anita 🙏
19:40:05 From Andrea Goldman (she/her) to Everyone:
Reacted to "you are doing great,..." with ❤️
19:40:06 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "I appreciate you so ..." with ❤️
19:40:06 From Miriam (she/her) to Everyone:
Reacted to "I appreciate you so ..." with 🙏
19:40:10 From Angel they/them/their in Tkoronto to Everyone:
Reacted to "I appreciate you so ..." with ❤️
19:40:18 From Andi (she/her) to Everyone:
The spreadsheet shared did not have the tabs you were screen sharing, Anita
19:40:30 From Andi (she/her) to Everyone:
Reacted to "I appreciate you so ..." with 🙏
19:40:36 From mary g (she/her) to Everyone:
Reacted to "I appreciate you so ..." with 🌸
19:40:39 From MJ (they/them) to Everyone:
Reacted to "How dare u shaken....." with 😂
19:40:50 From MJ (they/them) to Everyone:
Reacted to "I appreciate you so ..." with ❤️
19:40:52 From MJ (they/them) to Everyone:
Reacted to "you are doing great,..." with ❤️
19:42:21 From Leigh R (she/her) to Everyone:

https://docs.google.com/spreadsheets/d/14rzuV3AAGT2fy_9b7bt0EqkwjpQ9i3upVh8MTxEgcD4/edit?usp=sharing

19:42:27 From Di (she/her) to Everyone:
Reacted to "I appreciate you so ..." with 🙏
19:42:27 From Di (she/her) to Everyone:
Reacted to "I appreciate you so ..." with 🌸
19:42:28 From Di (she/her) to Everyone:
Reacted to "I appreciate you so ..." with ❤️
19:42:29 From Di (she/her) to Everyone:
Reacted to "you are doing great,..." with ❤️
19:42:58 From Shoken Alex Nelson to Everyone:
Reacted to "I appreciate you so ..." with ❤️
19:43:06 From Miriam (she/her) to Everyone:
Replying to "https://docs.google...."

It is view-only, dear Leigh. Could you change settings?
19:43:08 From Andi (she/her) to Everyone:
Replying to "https://docs.google...."

This is view only

19:43:08 From Miriam (she/her) to Everyone:
Replying to "https://docs.google...."

Thank you!

19:43:22 From Elizabeth (she/her) to Everyone:
I'm sending spirit hype
19:43:28 From Miriam (she/her) to Everyone:
Reacted to "I'm sending spirit h..." with 😊
19:43:33 From Leigh R (she/her) to Everyone:
Sorry document was not editable- now it is!!
19:43:59 From MaryAnn (they/she) to Everyone:



19:43:59 From Lorena Gaibor she/her/ella to Everyone:
Lamas in training perhaps ;)
19:43:59 From Miriam (she/her) to Everyone:
"40 non-lamas" YUP LOL
19:44:05 From Miriam (she/her) to Everyone:
Reacted to "Lamas in training pe..." with 👍
19:44:09 From Miriam (she/her) to Everyone:
Reacted to "Sorry document was n..." with 👍
19:44:12 From Elizabeth (she/her) to Everyone:
Replying to ""40 non-lamas" YUP L..."

New band name

19:44:13 From El to Everyone:
Reacted to ""40 non-lamas" YUP L..." with 👍
19:44:16 From Miriam (she/her) to Everyone:
Reacted to "New band name" with 😊
19:44:18 From Lorena Gaibor she/her/ella to Everyone:
Reacted to ""40 non-lamas" YUP L..." with 😂
19:44:18 From El to Everyone:
Reacted to "New band name" with ❤️
19:44:20 From Sarah (any pronouns) to Everyone:
4 non blondes, 40 non lamas...
19:44:23 From Angel they/them/their in Tkoronto to Everyone:
Reacted to "New band name" with 😊
19:44:24 From Andrea Goldman (she/her) to Everyone:
Reacted to "New band name" with ❤️
19:44:26 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "New band name" with 🔥
19:44:30 From Miriam (she/her) to Everyone:

Reacted to "4 non blondes, 40 no..." with 😊

19:44:35 From Elizabeth (she/her) to Everyone:
Reacted to "4 non blondes, 40 no..." with 😊

19:44:48 From Di (she/her) to Everyone:
Question and response, I love that

19:44:53 From Miriam (she/her) to Everyone:
Reacted to "Question and respons..." with 🙌

19:44:56 From Di (she/her) to Everyone:
Reacted to "I'm sending spirit h..." with 😊

19:44:59 From Eric to Everyone:
Reacted to "Lamas in training pe..." with 🌸

19:45:10 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Question and respons..." with ❤️

19:45:46 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Question and respons..." with 🙌

19:45:46 From Andrea Goldman (she/her) to Everyone:
Reacted to "4 non blondes, 40 no..." with 😊

19:45:49 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Question and respons..." with ❤️

19:45:50 From mahamitra (they/them) Tech host to Everyone:
Reacted to "4 non blondes, 40 no..." with 😊

19:45:53 From mahamitra (they/them) Tech host to Everyone:
Reacted to "New band name" with 😊

19:45:53 From mahamitra (they/them) Tech host to Everyone:
Reacted to "New band name" with 🧡

19:45:54 From mahamitra (they/them) Tech host to Everyone:
Reacted to "New band name" with 🔥

19:45:55 From MJ (they/them) to Everyone:
Reacted to "4 non blondes, 40 no..." with 😊

19:46:17 From Carla (she/her/bellissima) to Everyone:
THIS. lol

19:46:37 From Andrea Goldman (she/her) to Everyone:
40 non lamas in the desert for 40 nights...

19:46:40 From Di (she/her) to Everyone:
Reacted to "New band name" with 🔥

19:46:40 From Di (she/her) to Everyone:
Reacted to "New band name" with 😊

19:46:44 From Miriam (she/her) to Everyone:
Reacted to "40 non lamas in the ..." with 😊

19:46:59 From Di (she/her) to Everyone:
Reacted to "4 non blondes, 40 no..." with 😊

19:47:02 From Di (she/her) to Everyone:
Reacted to "40 non lamas in the ..." with 😊

19:47:22 From mahamitra (they/them) Tech host to Everyone:

Reacted to "40 non lamas in the ..." with 😊

19:48:32 From MaryAnn (they/she) to Everyone:

agreed!!!!

19:48:56 From El to Everyone:

Replying to "40 non lamas in the ..."

Oh the first part of the journey, we were looking for...

19:49:24 From Miriam (she/her) to Everyone:

Beautiful Rem. Thank you.

19:49:31 From Miriam (she/her) to Everyone:

*Remy

19:49:38 From Andi (she/her) to Everyone:

Reacted to "Beautiful Rem. Thank..." with ❤️

19:49:45 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Beautiful Rem. Thank..." with ❤️

19:49:47 From Lorena Gaibor she/her/ella to Everyone:

Great Q Remy, thank you!

19:50:02 From Andrea Goldman (she/her) to Everyone:

yes, Remy. We need to make sure everyone feels support.

19:50:08 From Andi (she/her) to Everyone:

Reacted to "yes, Remy. We need t..." with ❤️

19:50:17 From MaryAnn (they/she) to Everyone:



19:50:55 From mahamitra (they/them) Tech host to Everyone:

Reacted to "yes, Remy. We need t..." with ❤️

19:50:57 From Di (she/her) to Everyone:

Reacted to "yes, Remy. We need t..." with ❤️

19:52:56 From Miriam (she/her) to Everyone:

So well said, Raf and Remy.

19:52:58 From Nate Braver to Everyone:

Remy Thank you, I'm interested in learning tech and Zoom training

19:53:18 From Miriam (she/her) to Everyone:

Replying to "Remy Thank you, I'm ..."

Nate - can you access the spreadsheet Leigh put up? You can enter what you are interested in there...

19:53:45 From Leigh R (she/her) to Everyone:

Replying to "Remy Thank you, I'm ..."

https://docs.google.com/spreadsheets/d/14rzuV3AAGT2fy_9b7bt0EqkwjpQ9i3upVh8MTxEgcD4/edit?usp=sharing is the link

19:53:49 From Miriam (she/her) to Everyone:

Reacted to "https://docs.google...." with 👍

19:54:07 From Miriam (she/her) to Everyone:

Thank you Shoken. Helpful.

19:54:34 From Rafael to Everyone:

Raf's 4 (proposed) Elements of Sangha Hip Hop: practice space, community space, admin/tech, and archiving/storage

19:54:42 From Rafael to Everyone:

And b-boying, turntables,

19:54:51 From Carla (she/her/bellissima) to Everyone:

I have a LOT of gratitude for everyone working *behind the curtain* right now ❤️

19:54:53 From Rafael to Everyone:

This guy got my ass in the door!

19:55:00 From Janel Kasper-Wolfe to Everyone:

Reacted to "Raf's 4 (proposed) E..." with ❤️

19:55:03 From Andi (she/her) to Everyone:

Reacted to "And b-boying, turnta..." with ❤️

19:55:04 From Andi (she/her) to Everyone:

Reacted to "Raf's 4 (proposed) E..." with ❤️

19:55:04 From Eric to Everyone:

Reacted to "This guy got my ass ..." with 🌸

19:55:12 From mahamitra (they/them) Tech host to Everyone:

Reacted to "This guy got my ass ..." with 🌸

19:55:12 From Andrea Goldman (she/her) to Everyone:

Reacted to "I have a LOT of grat..." with 💕

19:55:14 From Miriam (she/her) to Everyone:

Reacted to "I have a LOT of grat..." with 100

19:55:14 From mahamitra (they/them) Tech host to Everyone:

Reacted to "I have a LOT of grat..." with 💕

19:55:16 From mahamitra (they/them) Tech host to Everyone:

Reacted to "And b-boying, turnta..." with ❤️

19:55:16 From Miriam (she/her) to Everyone:

Reacted to "This guy got my ass ..." with 🌸

19:55:16 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Raf's 4 (proposed) E..." with ❤️

19:55:21 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "Raf's 4 (proposed) E..." with 👍

19:55:25 From Miriam (she/her) to Everyone:

Reacted to "Raf's 4 (proposed) E..." with ❤️

19:55:25 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "This guy got my ass ..." with ❤️

19:55:26 From Miriam (she/her) to Everyone:

Reacted to "And b-boying, turnta..." with ❤️

- 19:55:28 From Miriam (she/her) to Everyone:
Reacted to "And b-boying, turnta..." with 🙌
- 19:55:30 From mahamitra (they/them) Tech host to Everyone:
Reacted to "This guy got my ass ..." with ❤️
- 19:55:31 From Elizabeth (she/her) to Everyone:
Reacted to "Raf's 4 (proposed) E..." with 🔥
- 19:55:47 From Andi (she/her) to Everyone:
Reacted to "I have a LOT of grat..." with 🙌
- 19:56:47 From Miriam (she/her) to Everyone:
Sounds like a wild bureaucratic romp!
- 19:56:53 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Sounds like a wild b..." with 🙌
- 19:57:05 From Andi (she/her) to Everyone:
With legal fees for something that is not even a thing
- 19:57:14 From Miriam (she/her) to Everyone:
Reacted to "With legal fees for ..." with 🙌
- 19:57:55 From Sarah (any pronouns) to Everyone:
LOL my husband worked for the Massachusetts AGs office until a couple months ago...I'll ask him what he thinks...
- 19:57:57 From Eric to Everyone:
Reacted to "I have a LOT of grat..." with 💙
- 19:58:01 From Miriam (she/her) to Everyone:
Reacted to "LOL my husband worke..." with 😂
- 19:58:04 From Rafael to Everyone:
Replying to "LOL my husband worke..."
- LETS GOOOOOOOO
- 19:58:07 From Rafael to Everyone:
Reacted to "LOL my husband worke..." with 😂
- 19:58:08 From Leigh R (she/her) to Everyone:
Reacted to "LOL my husband worke..." with 🙏
- 19:58:09 From Shoken Alex Nelson to Everyone:
Reacted to "LOL my husband worke..." with ❤️
- 19:58:10 From Miriam (she/her) to Everyone:
Reacted to "LETS GOOOOOOOO" with 😂
- 19:58:10 From mahamitra (they/them) Tech host to Everyone:
Reacted to "LOL my husband worke..." with 😂
- 19:58:11 From mahamitra (they/them) Tech host to Everyone:
Reacted to "LOL my husband worke..." with 🙏
- 19:58:11 From mahamitra (they/them) Tech host to Everyone:
Reacted to "LOL my husband worke..." with ❤️
- 19:58:15 From mahamitra (they/them) Tech host to Everyone:
Reacted to "LETS GOOOOOOOO" with 😂

19:58:19 From mahamitra (they/them) Tech host to Everyone:
Reacted to "With legal fees for ..." with 🙌

19:58:20 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Sounds like a wild b..." with 🙌

19:58:28 From Elizabeth (she/her) to Everyone:
Reacted to "LOL my husband worke..." with !!

19:58:44 From Miriam (she/her) to Everyone:
Thank you, Lorena!

19:59:09 From MaryAnn (they/she) to Everyone:
yes to all Lorena's words!

19:59:19 From Rafael to Everyone:
staff+mission circle

19:59:23 From El to Everyone:
Mission circle ~= board?
Eric + Sesalli etc. ~= admin?

19:59:44 From Andi (she/her) to Everyone:
Mail chimp is the monkey thing ! 😄

20:00:02 From Miriam (she/her) to Everyone:
Reacted to "Mail chimp is the mo..." with 😊

20:00:09 From Elizabeth (she/her) to Everyone:
Yay Lorena!

20:00:10 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Mail chimp is the mo..." with 😊

20:00:16 From mahamitra (they/them) Tech host to Everyone:
Reacted to "LOL my husband worke..." with !!

20:00:19 From Miriam (she/her) to Everyone:
"Step up, my Love." Thank you Lorena

20:00:25 From Di (she/her) to Everyone:
I need to leave unfortunately for a conflict, but I hope to catch the rest on recording later.
Feeling grateful for this sangha and for this transparency from all

20:00:31 From Alex Rodríguez (he/him) to Everyone:
Replying to "Mission circle ~= bo..."

The Mission Circle was formed when we incorporated in 2020, operating under agreements based on Sociocracy. The circle structure dissolved at the end of 2021 but the "Mission Circle" continued operating under that name.

20:00:34 From Carla (she/her/bellissima) to Everyone:
Reacted to "I need to leave unfo..." with ❤️

20:00:40 From Elizabeth (she/her) to Everyone:
Reacted to "I need to leave unfo..." with ♥

20:00:40 From Rafael to Everyone:
Replying to "I need to leave unfo..."

- Thank you Di! Have a great night
- 20:00:41 From Di (she/her) to Everyone:
Reacted to "Raf's 4 (proposed) E..." with ❤️
- 20:00:41 From Di (she/her) to Everyone:
Reacted to "Raf's 4 (proposed) E..." with 🙌
- 20:00:44 From Miriam (she/her) to Everyone:
Reacted to "I need to leave unfo..." with 👍
- 20:00:49 From Eric to Everyone:
Reacted to "I need to leave unfo..." with 💙
- 20:00:53 From MaryAnn (they/she) to Everyone:
Reacted to "I need to leave unfo..." with ♥
- 20:00:56 From Miriam (she/her) to Everyone:
Reacted to "The Mission Circle w..." with 👍
- 20:01:01 From Shoken Alex Nelson to Everyone:
Reacted to "I need to leave unfo..." with ❤️
- 20:01:06 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I need to leave unfo..." with 👍
- 20:01:07 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I need to leave unfo..." with 💙
- 20:01:07 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I need to leave unfo..." with ❤️
- 20:01:09 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I need to leave unfo..." with ♥
- 20:02:23 From MJ (they/them) to Everyone:
Reacted to "Raf's 4 (proposed) E..." with 🙌
- 20:02:26 From Elizabeth (she/her) to Everyone:
Jitsi, telegram etc
- 20:02:28 From MJ (they/them) to Everyone:
Reacted to "And b-boying, turnta..." with 🔥
- 20:02:50 From MaryAnn (they/she) to Everyone:
❤️
- 20:03:01 From El to Everyone:
I feel like we're really diving into very specific stuff but have not yet discussed the big picture. Are we agreed about where we're heading? Maybe something's been decided behind the scenes?
- 20:03:12 From Andrea Goldman (she/her) to Everyone:
Reacted to "The Mission Circle w..." with 👍
- 20:03:12 From Miriam (she/her) to Everyone:
OMG Raf hand on cat while speaking. Love it!
- 20:03:15 From Alex Rodríguez (he/him) to Everyone:
Reacted to "I feel like we're re..." with 🔥
- 20:03:19 From Miriam (she/her) to Everyone:
Reacted to "I feel like we're re..." with 👍

20:03:28 From mary g (she/her) to Everyone:
Reacted to "I feel like we're re..." with 👍

20:03:31 From Angel they/them/their in Tkoronto to Everyone:
Reacted to "OMG Raf hand on cat ..." with 🐱

20:03:31 From Andrea Goldman (she/her) to Everyone:
Reacted to "I feel like we're re..." with 👍

20:03:33 From MJ (they/them) to Everyone:
Reacted to "I need to leave unfo..." with ❤️

20:03:34 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I feel like we're re..." with 🏆

20:03:35 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I feel like we're re..." with 👍

20:03:40 From Miriam (she/her) to Everyone:
Replying to "I feel like we're re..."

I don't believe so. I think it is more just that we are all bringing a lot - micro and macro.

20:03:47 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Yay Lorena!" with ❤️

20:03:48 From mahamitra (they/them) Tech host to Everyone:
Reacted to "OMG Raf hand on cat ..." with 🐱

20:03:51 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Mail chimp is the mo..." with 😄

20:04:02 From Andi (she/her) to Everyone:
Replying to "I feel like we're re..."

Free range processing <3

20:04:03 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "yes to all Lorena's ..." with ❤️

20:04:08 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Thank you, Lorena!" with ❤️

20:04:09 From MJ (they/them) to Everyone:
Reacted to "OMG Raf hand on cat ..." with 🐱

20:04:10 From El to Everyone:
Reacted to "Free range processin..." with 👍

20:04:14 From Elizabeth (she/her) to Everyone:
Reacted to "Free range processin..." with ♥

20:04:16 From Miriam (she/her) to Everyone:
Replying to "I feel like we're re..."

We also just don't know what's next - will same roles exist? What do those folks do now?

20:04:17 From Eric to Everyone:
Reacted to "I don't believe so. ..." with 🌸

20:04:18 From Alex Rodríguez (he/him) to Everyone:

Replying to "I feel like we're re..."

I would love to be a part of a shared visioning and storytelling process. I have felt that missing quite a bit recently.

20:04:20 From Miriam (she/her) to Everyone:

Reacted to "Free range processin..." with ♥

20:04:24 From Miriam (she/her) to Everyone:

Reacted to "I would love to be a..." with ♥

20:04:26 From Janel Kasper-Wolfe to Everyone:

Reacted to "I would love to be a..." with ♥

20:04:31 From Suzanna (she/they) to Everyone:

Reacted to "Free range processin..." with ♥

20:04:37 From Miriam (she/her) to Everyone:

Replying to "I feel like we're re..."

@Alex Rodríguez (he/him) Me too - I even added that in the spreadsheet for my interests...

20:04:39 From Alex Rodríguez (he/him) to Everyone:

Replying to "I feel like we're re..."

because the vision needs to come from us

20:04:44 From Miriam (she/her) to Everyone:

Reacted to "because the vision n..." with ♥

20:04:46 From Janel Kasper-Wolfe to Everyone:

Reacted to "because the vision n..." with ♥

20:04:52 From Alex Rodríguez (he/him) to Everyone:

Reacted to "@Alex Rodríguez (he/..." with ♥

20:04:53 From Andi (she/her) to Everyone:

Yes, I feel the lamas set the tone for the culture

20:04:57 From Rafael to Everyone:

Reacted to "OMG Raf hand on cat ..." with 🐱

20:04:59 From Rafael to Everyone:

Reacted to "OMG Raf hand on cat ..." with ♥

20:05:04 From Andi (she/her) to Everyone:

It would be very different if they were less here

20:05:30 From Rafael to Everyone:

Lotta work lotta money

20:05:38 From Miriam (she/her) to Everyone:

Reacted to "Lotta work lotta mon..." with ♥

20:05:43 From cloud to Everyone:

Reacted to "Lotta work lotta mon..." with 💰

20:05:45 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Lotta work lotta mon..." with ♥

20:05:46 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Lotta work lotta mon..." with 🤑

20:05:47 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "Lotta work lotta mon..." with 👍

20:05:51 From mahamitra (they/them) Tech host to Everyone:

Reacted to "OMG Raf hand on cat ..." with ❤️

20:05:52 From El to Everyone:

Reacted to "Lotta work lotta mon..." with 👍

20:05:56 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "Yes, I feel the lama..." with ❤️

20:05:59 From El to Everyone:

Reacted to "because the vision n..." with ❤️

20:06:01 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "It would be very dif..." with 👍

20:06:19 From mahamitra (they/them) Tech host to Everyone:

Reacted to "It would be very dif..." with 👍

20:06:19 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Yes, I feel the lama..." with ❤️

20:06:28 From Miriam (she/her) to Everyone:

Removed a ❤️ reaction from "because the vision n..."

20:06:32 From Miriam (she/her) to Everyone:

Reacted to "because the vision n..." with ❤️

20:06:40 From Sam P (he/him) to Everyone:

Replying to "I feel like we're re..."

I'll also say that we should be careful of getting tied to specific visions / plans about what SHOULD be done (like a retreat as Lama Justin is saying). That can lead to burn-out, in my experience here, as opposed to a bottom up what can be / wants to be done by folks

20:06:50 From Rafael to Everyone:

I would slot fundraising under admin, or as its own role. V v important

20:06:53 From Alex Rodríguez (he/him) to Everyone:

Reacted to "I'll also say that w..." with 🙌

20:06:55 From Lorena Gaibor she/her/ella to Everyone:

Reacted to ""Step up, my Love." ..." with ❤️

20:06:55 From Rafael to Everyone:

Reacted to "I'll also say that w..." with 🙌

20:06:56 From El to Everyone:

Replying to "I feel like we're re..."

yes yes yes!!!

20:06:58 From Miriam (she/her) to Everyone:

Reacted to "I'll also say that w..." with 🙌

20:06:59 From Janel Kasper-Wolfe to Everyone:

Reacted to "I'll also say that w..." with 🙏

20:07:02 From Elizabeth (she/her) to Everyone:
Reacted to "I'll also say that w..." with 🙏

20:07:04 From El to Everyone:
Reacted to "I'll also say that w..." with 🙏

20:07:05 From Miriam (she/her) to Everyone:
Reacted to "I would slot fundrai..." with ❤️

20:07:11 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I would slot fundrai..." with ❤️

20:07:16 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I'll also say that w..." with 🙏

20:07:16 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I'll also say that w..." with 🙏

20:07:22 From Miriam (she/her) to Everyone:
(I will save the chat as well as transcript, by the way, so we will have all this as well, jokes and all)

20:07:25 From Alex Rodríguez (he/him) to Everyone:
Replying to "I feel like we're re..."

for me vision and programming are very different levels of engagement. I'm more interested in hearing people's stories about why they are here, what feels important about practicing together, etc.

20:07:32 From mahamitra (they/them) Tech host to Everyone:
Reacted to "(I will save the cha..." with ❤️

20:07:38 From Sam P (he/him) to Everyone:
Reacted to "for me vision and pr..." with ❤️

20:07:39 From mahamitra (they/them) Tech host to Everyone:
Reacted to "for me vision and pr..." with ❤️

20:07:47 From Sam P (he/him) to Everyone:
Replying to "I feel like we're re..."

Love that!

20:07:50 From Alex Rodríguez (he/him) to Everyone:
Replying to "I feel like we're re..."

I'm especially curious to know if/how that may have shifted since I was last active here

20:07:53 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I would love to be a..." with ❤️

20:07:54 From Elizabeth (she/her) to Everyone:
Reacted to "for me vision and pr..." with 🙏

20:07:55 From mahamitra (they/them) Tech host to Everyone:
Reacted to "@Alex Rodríguez (he/..." with ❤️

20:07:56 From mahamitra (they/them) Tech host to Everyone:

Reacted to "because the vision n..." with ❤️

20:08:04 From cloud to Everyone:
Reacted to "for me vision and pr..." with ❤️

20:08:04 From Andrea Goldman (she/her) to Everyone:
Reacted to "(I will save the cha..." with ❤️

20:08:07 From Miriam (she/her) to Everyone:
Reacted to "for me vision and pr..." with ❤️

20:08:11 From MaryAnn (they/she) to Everyone:
Reacted to "for me vision and pr..." with ❤️

20:08:14 From Janel Kasper-Wolfe to Everyone:
Reacted to "for me vision and pr..." with ❤️

20:08:15 From Alex Rodríguez (he/him) to Everyone:
Reacted to "(I will save the cha..." with ❤️

20:08:16 From MJ (they/them) to Everyone:
Reacted to "(I will save the cha..." with ❤️

20:08:48 From Eric to Everyone:
Reacted to "I'll also say that w..." with 🌸

20:08:56 From Miriam (she/her) to Everyone:
Reacted to "I'm especially curio..." with 👍

20:09:04 From Alex Rodríguez (he/him) to Everyone:
it's also possible w/ OCF to run events/projects with budgets that could include paying people for a one-off project (as opposed to monthly like we currently are)

20:09:08 From Miriam (she/her) to Everyone:
Reacted to "Love that!" with 👍

20:09:15 From Miriam (she/her) to Everyone:
Reacted to "it's also possible w..." with 👍

20:09:16 From mahamitra (they/them) Tech host to Everyone:
Reacted to "it's also possible w..." with ❤️

20:09:16 From Shoken Alex Nelson to Everyone:
Reacted to "it's also possible w..." with ❤️

20:09:18 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "it's also possible w..." with ❤️

20:09:18 From mahamitra (they/them) Tech host to Everyone:
Reacted to "it's also possible w..." with 👍

20:09:19 From Janel Kasper-Wolfe to Everyone:
Reacted to "it's also possible w..." with 👍

20:09:26 From Andrea Goldman (she/her) to Everyone:
Could we send out a survey to see what is (most) important to people? Like what groups are important, what kind of tech (like video archive), retreats, etc?

20:09:28 From El to Everyone:
Reacted to "it's also possible w..." with 👍

20:09:33 From Miriam (she/her) to Everyone:
Reacted to "Could we send out a ..." with 👍

20:09:35 From Lama Justin to Everyone:

Reacted to "Could we send out a ..." with ❤️

20:09:43 From Carla (she/her/bellissima) to Everyone:

RESPECT

20:09:47 From Miriam (she/her) to Everyone:

Reacted to "RESPECT" with ❤️

20:09:52 From Elizabeth (she/her) to Everyone:

Reacted to "Could we send out a ..." with 👍

20:09:54 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "RESPECT" with 🙏

20:09:58 From mahamitra (they/them) Tech host to Everyone:

Reacted to "RESPECT" with ❤️

20:09:58 From mahamitra (they/them) Tech host to Everyone:

Reacted to "RESPECT" with 🙏

20:10:00 From Miriam (she/her) to Everyone:

Replying to "Could we send out a ..."

I think we just need to volunteer to do it!

20:10:09 From Alex Rodríguez (he/him) to Everyone:

Reacted to "I think we just need..." with 🙏

20:10:15 From Andi (she/her) to Everyone:

Maybe starting now by shadowing the ones doing lama admin to make sure there is not a gap

20:10:15 From MaryAnn (they/she) to Everyone:

Replying to "Could we send out a ..."

I'd prefer a conversation about this but that's me

20:10:24 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Maybe starting now b..." with ❤️

20:10:25 From Sam P (he/him) to Everyone:

Reacted to "I think we just need..." with 🙏

20:11:01 From cloud to Everyone:

If we build it, they will teach (in the context of bhumisparsha) .. that's what I'm understanding??

20:11:05 From Carole H (she/her) to Everyone:

Reacted to "for me vision and pr..." with ❤️

20:11:05 From Andrea Goldman (she/her) to Everyone:

Replying to "Could we send out a ..."

yes, maybe a survey in the future, so we can also see/keep the info and know where we're going.

20:11:07 From Lorena Gaibor she/her/ella to Everyone:

I didn't know our Lamas were laboring with Admin and needed help. 😞 I'm glad you're

asking/setting boundaries. We can do this!

20:11:13 From Alex Rodríguez (he/him) to Everyone:

Reacted to "If we build it, they..." with 

20:11:16 From Miriam (she/her) to Everyone:

Reacted to "I didn't know our La..." with 

20:11:18 From Andi (she/her) to Everyone:

Reacted to "I didn't know our La..." with 

20:11:18 From Rafael to Everyone:

Reacted to "If we build it, they..." with 

20:11:20 From Alex Rodríguez (he/him) to Everyone:

Replying to "If we build it, they..."

that's certainly been my experience here!

20:11:23 From Andi (she/her) to Everyone:

Reacted to "I didn't know our La..." with 

20:11:23 From Eric to Everyone:

Reacted to "If we build it, they..." with 

20:11:27 From Miriam (she/her) to Everyone:

Reacted to "If we build it, they..." with 

20:11:30 From Miriam (she/her) to Everyone:

Reacted to "that's certainly bee..." with 

20:11:30 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "If we build it, they..." with 

20:11:35 From El to Everyone:

Replying to "Could we send out a ..."

I feel we probably need to form a group of people to carry these planning/transition tasks in a coordinated way.

20:11:36 From cloud to Everyone:

Reacted to "that's certainly bee..." with 

20:11:45 From Andrea Goldman (she/her) to Everyone:

Replying to "Could we send out a ..."

yes.

20:11:51 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "I feel we probably n..." with 

20:12:08 From Alex Rodríguez (he/him) to Everyone:

Reacted to "I feel we probably n..." with 

20:12:08 From Lorena Gaibor she/her/ella to Everyone:

Growing up our sangha!! <3

20:12:12 From Miriam (she/her) to Everyone:

Reacted to "Growing up our sangh..." with 

20:12:30 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Growing up our sangh..." with 
20:12:33 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I feel we probably n..." with 
20:12:33 From Elizabeth (she/her) to Everyone:
Reacted to "Growing up our sangh..." with 
20:12:35 From Alex Rodríguez (he/him) to Everyone:
Replying to "Could we send out a ..."

we had a volunteer group that did a sangha survey in 2020 and it was quite a bit of work
fwiw!

20:12:37 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Could we send out a ..." with 
20:12:37 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Could we send out a ..." with 
20:12:39 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Growing up our sangh..." with 
20:12:39 From Miriam (she/her) to Everyone:
Reacted to "we had a volunteer g..." with 
20:12:41 From mahamitra (they/them) Tech host to Everyone:
Reacted to "we had a volunteer g..." with 
20:12:42 From Janel Kasper-Wolfe to Everyone:
Reacted to "we had a volunteer g..." with 
20:12:42 From remy & jasper to Everyone:
Project-based organizing versus term-based roles for things like retreats could be a good
way to be able to take on labor in manageable chunks
20:12:51 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Could we send out a ..." with 
20:12:53 From Alex Rodríguez (he/him) to Everyone:
Reacted to "Project-based organi..." with 
20:12:56 From Andrea Goldman (she/her) to Everyone:
Reacted to "Project-based organi..." with 
20:13:06 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Project-based organi..." with 
20:13:31 From MJ (they/them) to Everyone:
Reacted to "I didn't know our La..." with 
20:13:32 From Andrea Goldman (she/her) to Everyone:
Reacted to "we had a volunteer g..." with 
20:13:41 From MJ (they/them) to Everyone:
Reacted to "If we build it, they..." with 
20:14:12 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Project-based organi..." with 
20:14:22 From Andi (she/her) to Everyone:
In the urban garden my family volunteer at they have a lovely process.

People show up and gather under a tree. and they are take work that is listed out for the week.

The more you show up the more you know the work and then can teach the work to others.

Someone keeps a rough tabs on evening out the the hands to jobs that need doing.

20:14:43 From Janel Kasper-Wolfe to Everyone:

Reacted to "Project-based organi..." with 🙌

20:14:50 From Elizabeth (she/her) to Everyone:

Reacted to "In the urban garden ..." with 🔥

20:14:50 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "In the urban garden ..." with ❤️

20:15:50 From Andrea Goldman (she/her) to Everyone:

yes, miriam. working groups.

20:16:07 From Carla (she/her/bellissima) to Everyone:

I love this, Miriam

20:16:17 From Andi (she/her) to Everyone:

Reacted to "I love this, Miriam" with 🔥

20:16:25 From Miriam (she/her) to Everyone:

Reacted to "yes, miriam. working..." with ❤️

20:16:35 From Miriam (she/her) to Everyone:

Reacted to "yes, miriam. working..." with 🙌

20:16:37 From MJ (they/them) to Everyone:

Thank you, Miriam!

20:16:54 From Miriam (she/her) to Everyone:

Reacted to "Thank you, Miriam!" with 👍

20:17:12 From Lorena Gaibor she/her/ella to Everyone:

We can't write in the Bhumi planning excel. Should we send our volunteer interests to someone in particular?

20:17:20 From Miriam (she/her) to Everyone:

Reacted to "In the urban garden ..." with ❤️

20:17:21 From Miriam (she/her) to Everyone:

Reacted to "In the urban garden ..." with 🔥

20:17:25 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "yes, miriam. working..." with 🙌

20:17:26 From Alex Rodríguez (he/him) to Everyone:

Replying to "We can't write in th..."

try refreshing your browser

20:17:30 From Miriam (she/her) to Everyone:

Reacted to "Project-based organi..." with 🙌

20:17:38 From MJ (they/them) to Everyone:
Replying to "We can't write in th..."

I was able to write in it.

20:17:54 From Karen Ziegler to Everyone:
Replying to "We can't write in th..."

https://docs.google.com/spreadsheets/d/14rzuV3AAGT2fy_9b7bt0EqkwjpQ9i3upVh8MTxEgcD4/edit?usp=sharing

20:17:59 From Lorena Gaibor she/her/ella to Everyone:
Replying to "We can't write in th..."

@Alex Rodríguez (he/him) thank you!

20:18:08 From Miriam (she/her) to Everyone:
Link to that spreadsheet again:

https://docs.google.com/spreadsheets/d/14rzuV3AAGT2fy_9b7bt0EqkwjpQ9i3upVh8MTxEgcD4/edit?usp=sharing is the link

20:18:26 From Carla (she/her/bellissima) to Everyone:
SECONDED

20:19:06 From Miriam (she/her) to Everyone:
Reacted to "@Alex Rodríguez (he/..." with 👍

20:19:24 From Miriam (she/her) to Everyone:
Same, @Alex R., especially after the Lamas just came to visit!

20:19:30 From Andrea Goldman (she/her) to Everyone:
I can offer to co-host an imagining session with a helpful idea posting/grouping platform, miro, if that might be helpful. i'll put that in the spreadsheet.

20:19:36 From Miriam (she/her) to Everyone:
Reacted to "I can offer to co-ho..." with ❤️

20:19:38 From Andi (she/her) to Everyone:
Reacted to "I can offer to co-ho..." with ❤️

20:19:53 From MJ (they/them) to Everyone:
Reacted to "I can offer to co-ho..." with ❤️

20:20:00 From Carla (she/her/bellissima) to Everyone:
Better late than never lol

20:20:08 From Andi (she/her) to Everyone:
Replying to "I can offer to co-ho..."

I would be your helper if you like. I have Miro skills and facilitation chops

20:20:27 From mahamitra (they/them) Tech host to Everyone:
Reacted to "I can offer to co-ho..." with ❤️

20:20:38 From Miriam (she/her) to Everyone:
Reacted to "I would be your help..." with ☀️

20:20:40 From Andrea Goldman (she/her) to Everyone:
Replying to "I can offer to co-ho..."

yes, cool And. I've done this kinda facilitation with other nonheirarchical groups.

20:20:41 From Miriam (she/her) to Everyone:
Reacted to "I would be your help..." with ❤️

20:21:06 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "I can offer to co-ho..." with 👍

20:21:16 From Sam P (he/him) to Everyone:
Probably not as good a measure as Mail Chimp, but you can probably see in the Squarespace "Analytics" section

20:21:19 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "yes, cool And. I've ..." with ❤️

20:21:26 From Miriam (she/her) to Everyone:
Reacted to "Probably not as good..." with 👍

20:21:29 From Janel Kasper-Wolfe to Everyone:
Reacted to "Probably not as good..." with ❤️

20:21:35 From MJ (they/them) to Everyone:
Reacted to "Probably not as good..." with ❤️

20:21:44 From Eric to Everyone:
Reacted to "Probably not as good..." with 🌸

20:21:50 From Miriam (she/her) to Everyone:
Yes, considering hybrid is looking good!

20:22:06 From Suzanna (she/they) to Everyone:
Reacted to "Yes, considering hyb..." with ❤️

20:22:32 From El to Everyone:
Can you say what "hybrid" means again?

20:22:39 From Miriam (she/her) to Everyone:
Replying to "Can you say what "hy..."

In person and also online

20:22:49 From Miriam (she/her) to Everyone:
Replying to "Can you say what "hy..."

So we'd have a camera/mic in the physical room and also have online at same time

20:22:54 From Elizabeth (she/her) to Everyone:
100%

20:23:01 From Sam P (he/him) to Everyone:
Reacted to "So we'd have a camer..." with ❤️

20:23:04 From Miriam (she/her) to Everyone:
Yay for asking for literal!

20:23:15 From MaryAnn (they/she) to Everyone:
that's what I'm getting too Andi

20:23:18 From Carla (she/her/bellissima) to Everyone:
Consolidating our visions and our values

20:23:20 From Rafael to Everyone:
EMOJIS HERE

20:23:21 From Andrea Goldman (she/her) to Everyone:
Reacted to "Yay for asking for I..." with 🧡

20:23:26 From Elizabeth (she/her) to Everyone:
Reacted to "EMOJIS HERE" with 🧡

20:23:28 From MJ (they/them) to Everyone:
Reacted to "EMOJIS HERE" with 😊

20:23:28 From Miriam (she/her) to Everyone:
Yes, Raf! Hands aligned with hearts and minds

20:23:30 From Miriam (she/her) to Everyone:
Reacted to "EMOJIS HERE" with 🧡

20:23:38 From MaryAnn (they/she) to Everyone:
❤️🧠

20:23:43 From Miriam (she/her) to Everyone:
Reacted to "❤️🧠" with ❤️

20:23:44 From MJ (they/them) to Everyone:
Reacted to "❤️🧠" with 🙌

20:23:47 From Janel Kasper-Wolfe to Everyone:
Reacted to "❤️🧠" with 🙌

20:23:50 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "In person and also o..." with 👍

20:23:51 From Janel Kasper-Wolfe to Everyone:
Removed a 🙌 reaction from "❤️🧠"

20:23:52 From Janel Kasper-Wolfe to Everyone:
Reacted to "❤️🧠" with ❤️

20:23:52 From Miriam (she/her) to Everyone:
Replying to "❤️🧠"



20:24:07 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "❤️🧠" with ❤️

20:24:07 From Angel they/them/their in Tkoronto to Everyone:
Reacted to "EMOJIS HERE" with 🧡

20:24:15 From MaryAnn (they/she) to Everyone:
❤️🧠🙏

20:24:16 From Nate Braver to Everyone:
Reacted to "I can offer to co-ho..." with 👍

20:24:24 From Miriam (she/her) to Everyone:
Reacted to "❤️🧠🙏" with ❤️

20:24:35 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "❤️🧠🙏" with ❤️

20:25:38 From Andi (she/her) to Everyone:

Reacted to "that's what I'm gett..." with ❤️

20:25:44 From Andi (she/her) to Everyone:

Reacted to "Yay for asking for I..." with 🧡

20:25:52 From Andi (she/her) to Everyone:

Reacted to "Yes, Raf! Hands alig..." with ❤️

20:26:02 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "👐" with ❤️

20:26:22 From Larry Akey to Everyone:

If y'all want to come to Chicago for an annual retreat next summer/fall, Heartwood Sangha would donate the space. I'd work on planning, etc.

20:26:27 From Andrea Goldman (she/her) to Everyone:

thank you, El.

20:26:30 From Rafael to Everyone:

Reacted to "If y'all want to com..." with 🔥

20:26:34 From Rafael to Everyone:

Reacted to "If y'all want to com..." with ❤️

20:26:36 From Janel Kasper-Wolfe to Everyone:

Reacted to "If y'all want to com..." with 🔥

20:26:40 From Miriam (she/her) to Everyone:

Reacted to "If y'all want to com..." with ❤️

20:26:40 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "If y'all want to com..." with ❤️

20:26:41 From Miriam (she/her) to Everyone:

Reacted to "If y'all want to com..." with 🔥

20:26:41 From mary g (she/her) to Everyone:

Reacted to "If y'all want to com..." with ❤️

20:26:41 From MJ (they/them) to Everyone:

Reacted to "If y'all want to com..." with 🔥

20:26:47 From iPhone to Everyone:

Reacted to "If y'all want to com..." with ❤️

20:26:47 From Miriam (she/her) to Everyone:

Reacted to "thank you, El." with 🙌

20:26:48 From Sam P (he/him) to Everyone:

Reacted to "If y'all want to com..." with ❤️

20:26:49 From Sam P (he/him) to Everyone:

Reacted to "If y'all want to com..." with 🔥

20:26:51 From Rafael to Everyone:

Replying to "If y'all want to com..."

Hell yeah thanks larry

20:26:51 From Lama Justin to Everyone:

Reacted to "If y'all want to com..." with ❤️
20:26:54 From Carla (she/her/bellissima) to Everyone:
Reacted to "If y'all want to com..." with 🔥
20:26:55 From Miriam (she/her) to Everyone:
Reacted to "Hell yeah thanks lar..." with ❤️
20:26:56 From Janel Kasper-Wolfe to Everyone:
Reacted to "Hell yeah thanks lar..." with ❤️
20:26:56 From Elizabeth (she/her) to Everyone:
Reacted to "If y'all want to com..." with 🙏
20:26:58 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Hell yeah thanks lar..." with ❤️
20:26:59 From mahamitra (they/them) Tech host to Everyone:
Reacted to "If y'all want to com..." with 🔥
20:27:00 From Lama Justin to Everyone:
Reacted to "Hell yeah thanks lar..." with ❤️
20:27:00 From mahamitra (they/them) Tech host to Everyone:
Reacted to "If y'all want to com..." with ❤️
20:27:07 From mahamitra (they/them) Tech host to Everyone:
Reacted to "If y'all want to com..." with 🙏
20:27:13 From MJ (they/them) to Everyone:
Reacted to "Hell yeah thanks lar..." with ❤️
20:27:33 From Miriam (she/her) to Everyone:
Now that we know there's an egg, we can work toward a chicken!
20:27:34 From Carla (she/her/bellissima) to Everyone:
Replying to "If y'all want to com..."

Where can we learn more about Heartwood, Larry? I'm in Chicago, I'd love to connect
20:27:40 From Eric to Everyone:
Reacted to "If y'all want to com..." with 🌸
20:27:45 From Miriam (she/her) to Everyone:
Replying to "Now that we know the..."

Not sure that works but...LOL
20:27:49 From Sam P (he/him) to Everyone:
Reacted to "Now that we know the..." with 😂
20:27:53 From Janel Kasper-Wolfe to Everyone:
I'll be rereading "Emergent Strategy"
20:28:08 From Miriam (she/her) to Everyone:
Reacted to "I'll be rereading "E..." with 🙌
20:28:11 From Andrea Goldman (she/her) to Everyone:
Reacted to "I'll be rereading "E..." with 🙌
20:28:15 From Andi (she/her) to Everyone:
Reacted to "I'll be rereading "E..." with 🙌

20:28:16 From mahamitra (they/them) Tech host to Everyone:

Reacted to "I'll be rereading "E..." with 🍷

20:28:20 From Miriam (she/her) to Everyone:

I am saving the chat and transcript

20:28:22 From Lorena Gaibor she/her/ella to Everyone:

Replying to "If y'all want to com..."

Oh my gosh, I just joined Heartwood last Friday for the BIPOC circle and LOVED it!! It would be cool to partner with them.

20:28:25 From El to Everyone:

I'm saving the chat also

20:28:31 From Miriam (she/her) to Everyone:

Reacted to "Oh my gosh, I just j..." with ❤️

20:28:35 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "Now that we know the..." with 😊

20:28:40 From Andi (she/her) to Everyone:

Yes that is what I was thinking with the garden example!

20:28:42 From Karen Ziegler to Everyone:

Reacted to "I'll be rereading "E..." with 💜

20:28:48 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "I am saving the chat..." with 👍

20:28:51 From Leigh R (she/her) to Everyone:

https://docs.google.com/spreadsheets/d/14rzuV3AAGT2fy_9b7bt0EqkwjpQ9i3upVh8MTxEgcD4/edit?usp=sharing is the spreadsheet for signing up, again

20:28:53 From MaryAnn (they/she) to Everyone:

and also the link to the Google spreadsheets

20:29:09 From Carla (she/her/bellissima) to Everyone:

Replying to "If y'all want to com..."

Lorena, mind slacking this?

20:29:25 From Larry Akey to Everyone:

Replying to "If y'all want to com..."

Heartwoodcenter.org or email me lakey0752@gmail.com

20:29:31 From El to Everyone:

For people who talk about travel and local organization, please keep in mind that some people are here specifically because it is virtual and for a variety of reasons don't have access to travel and in-person activities

20:29:31 From Carla (she/her/bellissima) to Everyone:

Reacted to "Heartwoodcenter.org ..." with ❤️

20:29:37 From mahamitra (they/them) Tech host to Everyone:

Reacted to "For people who talk ..." with ❤️

20:29:40 From Lorena Gaibor she/her/ella to Everyone:
Replying to "If y'all want to com..."

@Carla (she/her/bellissima) mind slacking?

20:29:42 From Sam P (he/him) to Everyone:
Reacted to "For people who talk ..." with ❤️

20:29:46 From Andi (she/her) to Everyone:
Reacted to "For people who talk ..." with ❤️

20:29:55 From Andi (she/her) to Everyone:
Reacted to "For people who talk ..." with 🙌

20:29:56 From Andrea Goldman (she/her) to Everyone:
Reacted to "For people who talk ..." with ❤️

20:29:58 From Miriam (she/her) to Everyone:
Replying to "If y'all want to com..."

@Larry Akey please add to spreadsheet!

20:29:58 From Eric to Everyone:
sesalli@bhumisparsha.org is also resource on the front, if that is helpful (sorry if it just muddles the water)

20:30:01 From cloud to Everyone:
Reacted to "For people who talk ..." with ❤️

20:30:05 From El to Everyone:
Reacted to "For people who talk ..." with 🙌

20:30:06 From Miriam (she/her) to Everyone:
Replying to "If y'all want to com..."

Add it all to spreadsheet folks, if you can.

20:30:15 From Miriam (she/her) to Everyone:
Reacted to "For people who talk ..." with ❤️

20:30:16 From Miriam (she/her) to Everyone:
Reacted to "For people who talk ..." with 🙌

20:30:22 From Miriam (she/her) to Everyone:
Reacted to "sesalli@bhumisparsha..." with 👍

20:30:24 From Lorena Gaibor she/her/ella to Everyone:
Replying to "If y'all want to com..."

<https://www.chacmc.org/heartwood> @Carla

20:30:26 From karen n she/her to Everyone:
Reacted to "For people who talk ..." with ❤️

20:30:33 From karen n she/her to Everyone:
Reacted to "For people who talk ..." with 🙌

20:30:37 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "For people who talk ..." with 👍

20:30:48 From Rafael to Everyone:

https://docs.google.com/spreadsheets/d/14rzuV3AAGT2fy_9b7bt0EqkwjpQ9i3upVh8MTxEgcD4/edit?usp=sharing

20:30:53 From El to Everyone:

Replying to "If y'all want to com..."

If your cat comes, I'll try to figure it out!

20:31:03 From Carla (she/her/bellissima) to Everyone:

Reacted to "https://www.chacmc.o..." with ❤️

20:31:06 From Karen Ziegler to Everyone:

Reacted to "For people who talk ..." with 💜

20:31:21 From Eric to Everyone:

like "Who's phone number will we use when people are trying to log in to gmail or Zoom?"

20:31:33 From Miriam (she/her) to Everyone:

Replying to "For people who talk ..."

Thank you, yes, El.

20:31:34 From Eric to Everyone:

^ one super present example in my mind 😄

20:31:40 From Elizabeth (she/her) to Everyone:

Reacted to "^ one super present ..." with 🙏

20:31:45 From Karen Ziegler to Everyone:

Reacted to "like "Who's phone nu..." with 💜

20:31:47 From Miriam (she/her) to Everyone:

Reacted to "^ one super present ..." with 🙌

20:31:50 From Sam P (he/him) to Everyone:

Reacted to "like "Who's phone nu..." with 😄

20:31:52 From Miriam (she/her) to Everyone:

Reacted to "like "Who's phone nu..." with 😄

20:32:06 From Miriam (she/her) to Everyone:

Replying to "^ one super present ..."

I wonder why, lol

20:32:08 From MJ (they/them) to Everyone:

Reacted to "For people who talk ..." with ❤️

20:32:10 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "like "Who's phone nu..." with 😬

20:32:33 From Lorena Gaibor she/her/ella to Everyone:

"Under the sea... or whatever" the lamas

20:32:40 From Andi (she/her) to Everyone:

A little box in the sea?!

20:32:41 From Miriam (she/her) to Everyone:

Reacted to ""Under the sea... or w..." with 🙌

20:32:47 From Elizabeth (she/her) to Everyone:

We can be spiritual resources for each other

20:32:48 From Miriam (she/her) to Everyone:

Reacted to "A little box in the ..." with 🙌

20:32:53 From Miriam (she/her) to Everyone:

Reacted to "We can be spiritual ..." with ❤️

20:32:54 From MJ (they/them) to Everyone:

Reacted to "We can be spiritual ..." with 🙌

20:32:55 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "We can be spiritual ..." with ❤️

20:32:57 From Eric to Everyone:

Reacted to "We can be spiritual ..." with 💙

20:33:16 From Miriam (she/her) to Everyone:

"Knowing who to ask for stuff and being willing to ask directly" FUCK YES

20:33:25 From MJ (they/them) to Everyone:

Reacted to ""Knowing who to ask ..." with 🙌

20:33:29 From Miriam (she/her) to Everyone:

"Or can I do it?"

20:33:34 From Lorena Gaibor she/her/ella to Everyone:

Maybe rotating leadership team

20:33:39 From Janel Kasper-Wolfe to Everyone:

Reacted to "Maybe rotating leade..." with ❤️

20:33:40 From Lorena Gaibor she/her/ella to Everyone:

Reacted to ""Or can I do it?"" with ❤️

20:33:41 From MJ (they/them) to Everyone:

Reacted to "Maybe rotating leade..." with ❤️

20:33:46 From Miriam (she/her) to Everyone:

Reacted to "Maybe rotating leade..." with ❤️

20:33:50 From Elizabeth (she/her) to Everyone:

Reacted to "Maybe rotating leade..." with ♥

20:33:50 From Angel they/them/their in Tkoronto to Everyone:

Reacted to "Maybe rotating leade..." with ❤️

20:33:55 From MaryAnn (they/she) to Everyone:



20:34:01 From Miriam (she/her) to Everyone:

Replying to "Maybe rotating leade..."

One of the things they talked about in the first meeting was shorter term leadership positions!

20:34:13 From Miriam (she/her) to Everyone:

Thank you Raf!!!

20:34:21 From Lorena Gaibor she/her/ella to Everyone:

I hope we can train up on different fronts as capacity allows so we can be both janitors and teachers and maybe they are one and the same sometimes... lol

20:34:37 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "Thank you Raf!!!" with ❤️

20:34:37 From Elizabeth (she/her) to Everyone:

Gratitude for mc'ing Raf 🔥

20:34:41 From MJ (they/them) to Everyone:

Thank you, Rafael and all in attendance! ❤️

20:34:42 From Andi (she/her) to Everyone:

Reacted to "Gratitude for mc'ing..." with 🔥

20:34:43 From Lorena Gaibor she/her/ella to Everyone:

Reacted to "Gratitude for mc'ing..." with 🔥

20:34:44 From Andrea Goldman (she/her) to Everyone:

Reacted to "Gratitude for mc'ing..." with 🔥

20:34:45 From Andi (she/her) to Everyone:

Reacted to "Thank you, Rafael an..." with 🔥

20:34:46 From Miriam (she/her) to Everyone:

Reacted to "I hope we can train ..." with 🙌

20:34:48 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Thank you, Rafael an..." with 🔥

20:34:49 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Gratitude for mc'ing..." with 🔥

20:34:49 From Miriam (she/her) to Everyone:

Replying to "I hope we can train ..."

Love this1

20:34:52 From mahamitra (they/them) Tech host to Everyone:

Reacted to "I hope we can train ..." with 🙌

20:34:53 From Miriam (she/her) to Everyone:

Replying to "I hope we can train ..."

*!

20:34:53 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Thank you Raf!!!" with ❤️

20:34:54 From mahamitra (they/them) Tech host to Everyone:

Removed a ❤️ reaction from "Thank you Raf!!!"

20:34:56 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Thank you Raf!!!" with ❤️

20:34:57 From Miriam (she/her) to Everyone:

Reacted to "Thank you, Rafael an..." with 🔥

20:35:00 From Rafael to Everyone:

Reacted to "I hope we can train ..." with 🙌

- 20:35:02 From Miriam (she/her) to Everyone:
May it be sustainable. Yes
- 20:35:02 From Eric to Everyone:
CHAPLAIN RAF YA'LL
- 20:35:06 From MaryAnn (they/she) to Everyone:
shout out to Lama Justin's halo
- 20:35:07 From Miriam (she/her) to Everyone:
Reacted to "CHAPLAIN RAF YA'LL" with ❤️
- 20:35:09 From Janel Kasper-Wolfe to Everyone:
Reacted to "CHAPLAIN RAF YA'LL" with ❤️
- 20:35:10 From Lorena Gaibor she/her/ella to Everyone:
May we be Sustainable! May it be so!!
- 20:35:11 From Miriam (she/her) to Everyone:
Reacted to "shout out to Lama Ju..." with 🙌
- 20:35:14 From Miriam (she/her) to Everyone:
Reacted to "May we be Sustainabl..." with ❤️
- 20:35:15 From Elizabeth (she/her) to Everyone:
Reacted to "shout out to Lama Ju..." with ♥
- 20:35:16 From Janel Kasper-Wolfe to Everyone:
Reacted to "shout out to Lama Ju..." with 🙌
- 20:35:16 From MJ (they/them) to Everyone:
Reacted to "May we be Sustainabl..." with 🧡
- 20:35:17 From Andi (she/her) to Everyone:
Reacted to "May we be Sustainabl..." with ❤️
- 20:35:17 From Janel Kasper-Wolfe to Everyone:
Reacted to "May we be Sustainabl..." with 🧡
- 20:35:18 From Andi (she/her) to Everyone:
Reacted to "May we be Sustainabl..." with 🧡
- 20:35:18 From Janel Kasper-Wolfe to Everyone:
Reacted to "May we be Sustainabl..." with ❤️
- 20:35:20 From Andi (she/her) to Everyone:
Reacted to "shout out to Lama Ju..." with 🙌
- 20:35:21 From El to Everyone:
Sustainability #1
- 20:35:23 From Miriam (she/her) to Everyone:
Removed a 🙌 reaction from "I hope we can train ..."
- 20:35:26 From Andrea Goldman (she/her) to Everyone:
Reacted to "Sustainability #1" with 🧡
- 20:35:26 From Miriam (she/her) to Everyone:
Reacted to "I hope we can train ..." with 🙌
- 20:35:26 From Karen Ziegler to Everyone:
Reacted to "shout out to Lama Ju..." with 😊
- 20:35:28 From Miriam (she/her) to Everyone:

- Reacted to "Sustainability #1" with 🧡
- 20:35:29 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Sustainability #1" with 🧡
- 20:35:30 From mahamitra (they/them) Tech host to Everyone:
Reacted to "May we be Sustainabl..." with 🧡
- 20:35:30 From mahamitra (they/them) Tech host to Everyone:
Reacted to "May we be Sustainabl..." with ❤️
- 20:35:30 From El to Everyone:
Reacted to "May we be Sustainabl..." with 🧡
- 20:35:31 From mahamitra (they/them) Tech host to Everyone:
Reacted to "shout out to Lama Ju..." with 🙌
- 20:35:31 From mahamitra (they/them) Tech host to Everyone:
Reacted to "shout out to Lama Ju..." with ♥
- 20:35:32 From mahamitra (they/them) Tech host to Everyone:
Reacted to "shout out to Lama Ju..." with 😊
- 20:35:34 From El to Everyone:
Reacted to "May we be Sustainabl..." with ❤️
- 20:35:35 From MJ (they/them) to Everyone:
Reacted to "shout out to Lama Ju..." with 😊
- 20:35:36 From Eric to Everyone:
Reacted to "Gratitude for mc'ing..." with 🌸
- 20:35:36 From mahamitra (they/them) Tech host to Everyone:
Reacted to "CHAPLAIN RAF YA'LL" with ❤️
- 20:35:40 From El to Everyone:
Reacted to "May we be Sustainabl..." with 🌈
- 20:35:41 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Gratitude for mc'ing..." with 🌸
- 20:35:47 From Miriam (she/her) to Everyone:
Replying to "shout out to Lama Ju..."
- midwestern straw halo fashion
- 20:35:49 From Larry Akey to Everyone:
Thanks to all for coordinating this meeting
- 20:35:55 From Miriam (she/her) to Everyone:
Reacted to "Thanks to all for co..." with ❤️
- 20:36:00 From El to Everyone:
Reacted to "shout out to Lama Ju..." with 🍀
- 20:36:02 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Thanks to all for co..." with ❤️
- 20:36:05 From Lorena Gaibor she/her/ella to Everyone:
Feel free to come to US Lamas!! May we be able to hold you both as well as needed. <3
- 20:36:13 From Carla (she/her/bellissima) to Everyone:
lol

20:36:14 From Miriam (she/her) to Everyone:

Reacted to "Feel free to come to..." with ❤️

20:36:18 From Nate Braver to Everyone:



20:36:20 From MJ (they/them) to Everyone:

Reacted to "Feel free to come to..." with ❤️

20:36:20 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Feel free to come to..." with ❤️

20:36:21 From MaryAnn (they/she) to Everyone:

Replying to "Feel free to come to..."

yes

20:36:23 From El to Everyone:

🙏🙏🙏 thx to all!

20:36:24 From Elizabeth (she/her) to Everyone:

Reacted to "Feel free to come to..." with 🙏

20:36:28 From Lorena Gaibor she/her/ella to Everyone:

Thanks for helping with our freedom.... I guess lol

20:36:42 From MJ (they/them) to Everyone:

Reacted to "Thanks for helping w..." with 😊

20:36:50 From Miriam (she/her) to Everyone:

Reacted to "Thanks for helping w..." with 😊

20:36:55 From Miriam (she/her) to Everyone:

Reacted to "🙏🙏🙏 thx to ..." with ❤️

20:37:20 From Miriam (she/her) to Everyone:

"the next buddha will be a sangha"

20:37:25 From El to Everyone:

Reacted to "CHAPLAIN RAF YA'LL" with ❤️

20:37:31 From Lorena Gaibor she/her/ella to Everyone:

Reacted to ""the next buddha wil..." with 🔥

20:37:31 From Sam P (he/him) to Everyone:

Trust ourselves trust ourselves trust ourselves

20:37:31 From Eric to Everyone:

Reacted to ""the next buddha wil..." with 🙏

20:37:36 From mahamitra (they/them) Tech host to Everyone:

Reacted to ""the next buddha wil..." with 🔥

20:37:36 From mahamitra (they/them) Tech host to Everyone:

Reacted to ""the next buddha wil..." with 🙏

20:37:37 From Miriam (she/her) to Everyone:

Reacted to "Trust ourselves trus..." with ❤️

20:37:38 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Thanks for helping w..." with 😊

20:37:38 From mahamitra (they/them) Tech host to Everyone:

- Reacted to "🙏🙏🙏 thx to ..." with ❤️
- 20:37:41 From Eric to Everyone:
Reacted to "Trust ourselves trus..." with 💙
- 20:37:41 From Andi (she/her) to Everyone:
Reacted to "Trust ourselves trus..." with ❤️
- 20:37:41 From Lorena Gaibor she/her/ella to Everyone:
Reacted to "Trust ourselves trus..." with ❤️
- 20:37:45 From Janel Kasper-Wolfe to Everyone:
Reacted to "Trust ourselves trus..." with 💙
- 20:37:48 From Leigh R (she/her) to Everyone:
Reacted to "Trust ourselves trus..." with ❤️
- 20:37:52 From cloud to Everyone:
Reacted to "Trust ourselves trus..." with ✨
- 20:37:52 From Eric to Everyone:
Reacted to "Thanks to all for co..." with 💙
- 20:37:57 From mary g (she/her) to Everyone:
Reacted to "Trust ourselves trus..." with ❤️
- 20:37:58 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Trust ourselves trus..." with ❤️
- 20:37:58 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Trust ourselves trus..." with 💙
- 20:37:58 From mahamitra (they/them) Tech host to Everyone:
Reacted to "Trust ourselves trus..." with ✨
- 20:38:08 From mary g (she/her) to Everyone:
Reacted to ""the next buddha wil..." with 🔥
- 20:38:19 From MJ (they/them) to Everyone:
Reacted to "Trust ourselves trus..." with ✨
- 20:38:27 From Karen Ziegler to Everyone:
Reacted to ""the next buddha wil..." with 💜
- 20:38:32 From MJ (they/them) to Everyone:
Reacted to ""the next buddha wil..." with 🔥
- 20:39:04 From Angel they/them/their in Tkoronto to Everyone:
Reacted to "May we be Sustainabl..." with 🔥
- 20:39:08 From Angel they/them/their in Tkoronto to Everyone:
Reacted to "Sustainability #1" with 🧡
- 20:39:09 From Lorena Gaibor she/her/ella to Everyone:
I've been practicing reaching out and asking for more support lately from ppl who I trust.
It's been sooo helpful!! Feeling like we can't ask for what we need is such a harmful paradigm.
<3
- 20:39:15 From Miriam (she/her) to Everyone:
Reacted to "I've been practicing..." with 🙏
- 20:39:46 From Lama Justin to Everyone:
Thank you all! And thank you Raf!

20:39:46 From mahamitra (they/them) Tech host to Everyone:

Reacted to "I've been practicing..." with 🙌

20:39:49 From Shoken Alex Nelson to Everyone:

Thank you all!!

20:39:53 From Elizabeth (she/her) to Everyone:

REGULATE!

20:39:54 From Elizabeth (she/her) to Everyone:

Love you all

20:39:57 From remy & jasper to Everyone:



20:40:01 From Leigh R (she/her) to Everyone:

Sorry we didn't have a song!!

20:40:11 From Miriam (she/her) to Everyone:

Reacted to "REGULATE!" with ❤️

20:40:15 From Miriam (she/her) to Everyone:

Reacted to "Sorry we didn't have..." with 🙌

20:40:29 From mahamitra (they/them) Tech host to Everyone:

Reacted to "Sorry we didn't have..." with 🙌

20:40:30 From mahamitra (they/them) Tech host to Everyone:

Reacted to "REGULATE!" with ❤️