

EXPIRES: 11/7/2025

PLEASE POST

*BEDFORD PUBLIC SCHOOLS
TEMPERANCE, MICHIGAN*

NOTICE OF VACANCY #2025-2026-38-BEA

**Spanish Teacher
1.0 F.T.E.
2025-2026 School Year
Senior High School**

Minimum Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Valid Michigan Teaching Certificate with endorsement in applied field. **Out-of-State applicants may also apply** based on Michigan's signed Interstate Compact Agreement (ICA) with every state agreeing to accept out-of-state teacher preparation programs and teaching certificates on a reciprocal basis for initial certification.
2. Successful experience and ability to work effectively with students, parents, and teachers.
3. Possess good organizational skills.
4. High moral character, integrity, and strong interpersonal communication skills.
5. Strong academic, classroom management, and instructional skills.
6. Evidence of computer literacy skills.
7. Regular, reliable and punctual attendance is an essential function of the job.
8. Such alternatives to the above as the Board may find appropriate and acceptable.

District Overview: Bedford Public Schools employs approximately 700 staff members, serving approximately 4,000 students in pre-K through 12th grade. There are three elementary schools (Douglas Road Elementary, Jackman Road Elementary, Monroe Road Elementary), one junior high school (Bedford Junior High), one high school (Bedford Senior High School), and one early childhood center (Smith Road Elementary) with our district. The annual budget for Bedford Public Schools is \$64 million, with state funding of \$9,600 per pupil.

Preferred Qualifications:

1. Certified staff member.
2. Experience at level or in applied field(s).

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APPLICATION PROCEDURE:

- All materials received relative to this posting become property of Bedford Public Schools.
- **Internal Candidates:** Apply via Unified Talent at:: <https://bps.tedk12.com/hire/index.aspx>
Select "**Internal**" (top right) if you haven't already registered as a user in Unified Talent.
Registered users in Unified Talent sign in (top left) with your "username" and "password".
- **External Candidates:** Apply via Unified Talent at:: <https://bps.tedk12.com/hire/index.aspx>

NONDISCRIMINATION POLICY

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title II, the Age Discrimination Act of 1975, and the Americans with Disability Act of 1990, it is the policy of the Bedford Public School District that no person shall, on the basis of race, color, religion, sex, national origin, age, weight, pregnancy, disability, sexual orientation, gender identity or expression, familial status, marital status, genetic information, or any other protected class be excluded from participation in, be denied benefits of, or be subjected to discrimination during any program or activity or in employment. Inquiries should be addressed to:

**Bedford Public Schools
Office of Human Resources and Labor Relations
1135 Smith Road
Temperance, MI 48182
(734) 850-6000**

All materials must be received by the Office of Human Resources and Labor Relations no later than 3:00 p.m. on Friday, November 7, 2025.

Electronically approved by Alex Chapman

Alex Chapman, Executive Director
Human Resources/Labor Relations

10/29/2025

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