

# Teacher Pathways – Terms and Conditions

Effective Date: May 2026

## 1. Introduction

These Terms and Conditions govern the use of services provided by Teacher Pathways, including consultations, educational guidance, recruitment support, application support, website use, webinars, communications, and associated services.

By engaging with Teacher Pathways, submitting an enquiry, booking a consultation, joining a communication group, or using our website or services, you agree to these Terms and Conditions.

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## 2. About Teacher Pathways

Teacher Pathways is an educational advisory and support service which provides information, guidance, and support relating to:

- Teaching qualifications
- Teacher licensing pathways
- University applications
- International teacher mobility
- Recruitment and employment pathways
- Professional development opportunities
- Educational partnerships and referrals

Teacher Pathways is not a university, awarding body, licensing authority, immigration authority, or government regulator.

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## 3. Nature of Guidance and Advice

All information, guidance, recommendations, and opinions shared by Teacher Pathways are provided in good faith and to the best of our knowledge at the time information is shared.

Guidance is based on:

- Professional experience
- Sector knowledge
- Information provided by universities and partner organisations
- Publicly available regulatory information
- Individual circumstances disclosed by the user

While we aim to provide accurate and up to date information, educational policies, licensing regulations, immigration rules, university entry requirements, fees, and recognition frameworks may change without notice.

Users are responsible for conducting their own due diligence and independently verifying official requirements with relevant universities, employers, ministries, licensing authorities, and regulatory bodies before making decisions.

Teacher Pathways does not guarantee:

- Admission onto a course or programme
- Employment outcomes
- Visa approval
- Qualification recognition
- Teacher registration or licensing approval
- Salary outcomes
- Placement availability

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## **4. Partner Universities and Commission Disclosure**

Teacher Pathways works in partnership with selected universities, qualification providers, educational organisations, and recruitment partners.

In some cases, Teacher Pathways may receive commission, referral fees, partnership payments, or other commercial compensation relating to successful applications, enrolments, or placements.

These partnerships do not change our intention to provide informed and appropriate guidance based on individual circumstances.

Users acknowledge that Teacher Pathways operates as an advisory and referral service and not as the direct provider of university programmes or qualifications.

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## **5. Responsibility for Course Delivery and Student Experience**

Teacher Pathways does not own, operate, deliver, assess, award, or manage academic programmes or qualifications.

Responsibility for the following rests solely with the relevant university or qualification provider:

- Course delivery
- Academic content
- Teaching quality
- Assessment and grading
- Accreditation
- Student support
- Learning platforms
- Timetabling
- Complaints and appeals
- Refunds and payment disputes
- Programme changes
- Student satisfaction

Any contractual agreement relating to tuition fees, enrolment, refunds, withdrawals, academic progression, or certification exists directly between the applicant and the university or provider.

Teacher Pathways is not responsible for dissatisfaction relating to course delivery or the student experience.

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## **6. Refunds and Financial Responsibility**

Teacher Pathways does not collect tuition fees on behalf of universities unless explicitly stated.

Payments made to universities, qualification providers, or third parties are subject to the policies and terms of those organisations.

Teacher Pathways does not provide refunds for:

- Tuition fees
- University deposits
- Application fees
- Visa costs
- Travel costs

- Qualification fees
- Third party services

Any refund requests, financial disputes, or complaints relating to payments must be addressed directly with the relevant university or provider.

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## 7. Complaints and Grievances

Where concerns, disputes, complaints, or grievances relate to:

- Course quality
- Assessment outcomes
- Academic support
- Student experience
- Refunds
- University communications
- Programme delivery

these must be raised directly with the relevant university or provider in accordance with their official complaints procedures.

Teacher Pathways may, at its discretion, assist in signposting users toward appropriate contacts, but does not act as the formal complaints handler for partner institutions.

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## 8. User Responsibilities

Users agree to:

- Provide accurate and truthful information
- Disclose relevant professional or academic information where necessary
- Use services respectfully and lawfully
- Avoid misuse of communication platforms or groups
- Conduct independent verification of important decisions

Teacher Pathways reserves the right to refuse or discontinue support where misleading information, abusive behaviour, or safeguarding concerns arise.

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## 9. Recruitment and Safeguarding

Where recruitment or placement services are involved, users may be required to provide:

- Police clearance certificates
- Professional references
- Qualification verification
- Employment history
- Safeguarding documentation

Teacher Pathways reserves the right to discontinue support where safeguarding or professional conduct concerns arise.

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## **10. Intellectual Property**

All Teacher Pathways branding, written materials, graphics, resources, website content, and intellectual property remain the property of Teacher Pathways unless otherwise stated.

Materials may not be copied, reproduced, distributed, or commercially used without written permission.

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## **11. Limitation of Liability**

To the maximum extent permitted by law, Teacher Pathways shall not be liable for:

- University decisions
- Admission outcomes
- Qualification recognition decisions
- Regulatory or licensing outcomes
- Visa or immigration decisions
- Employment outcomes
- Course dissatisfaction
- Changes in university policies or fees
- Delays caused by third parties
- Technical disruptions outside reasonable control

Teacher Pathways provides advisory and referral support only.

Any reliance placed on information shared by Teacher Pathways is done at the user's own discretion and responsibility.

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## **12. Privacy and Data Protection**

Personal information is processed in accordance with the Teacher Pathways Privacy Notice.

By engaging with Teacher Pathways, users consent to the collection and processing of relevant information for advisory, recruitment, and support purposes.

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## **13. Website and Digital Communications**

Users engaging with Teacher Pathways through:

- Website forms
- Tally forms
- WhatsApp groups
- Calendly bookings
- Email communications
- Social media platforms

acknowledge that digital communications may involve third party platforms.

Users should avoid sharing highly sensitive personal information through informal communication channels unless specifically requested through secure processes.

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## **14. Changes to Terms and Conditions**

Teacher Pathways reserves the right to update these Terms and Conditions at any time.

The most current version will be published on official Teacher Pathways platforms.

Continued use of services following updates constitutes acceptance of revised terms.

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## **15. Governing Law**

These Terms and Conditions shall be governed by the applicable laws of the jurisdiction in which Teacher Pathways operates.

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## **16. Contact**

Teacher Pathways

Website: [www.teacherpathways.com](http://www.teacherpathways.com)

Email: [info@teacherpathways.com](mailto:info@teacherpathways.com)