

MASCONOMET REGIONAL DISTRICT ANTI-RACISM SUB COMMITTEE

September 18, 2024

MEMBERS PRESENT:

J. Horrigan, Chair, Boxford
A. Heaphy-Tenney, Topsfield
L. MacInnis, Middleton

MEMBERS ABSENT: None

OTHERS PRESENT: None

- A. **Call to Order** – J. Horrigan, Chair, called the Regular Meeting of the Anti-Racism Sub Committee of September 18, 2024, to Order at 6:00pm, in the High School Library.
- B. **Remarks from the Chair** – J. Horrigan provides background on the subcommittee origins and a summary of last year's activities.
- C. **Comments from the Audience** – None
- D. **Subcommittee charter, working norms, and organization** –
- a. Discussion re: mission of subcommittee and opportunities to expand scope. There is alignment on elevating available data, identifying opportunities to align policy, procedure and operating tactics, and driving coalition activities through engagement with community organization and partnership with the Community Relations subcommittee.
 - b. Review of recent anecdotes and incidents shared by the community or administration. One recent graffiti incident in the middle school. Follow up pending from the middle school principal.
- E. **Discussion on goals and opportunities**
- a. Expand scope
 - b. Consider renaming to reflect expanded scope
 - c. Draft and formalize a charter
 - d. Convene with administration to ensure alignment on goals and objective
- F. **Forward planning, AOB**
- a. Next meeting will be scheduled for Wednesday, October 2, 2024, 6:00 at the library..