# Master of Science in Healthcare Administration, Minor in Christian Healthcare Ethics

**HBI University** 

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



#### **Program Description**

The Master of Science in Healthcare Administration at HBI University is designed to prepare healthcare professionals to lead in an evolving healthcare landscape. This program equips students with strategic leadership, policy, and financial management skills. The Minor in Christian Healthcare Ethics integrates faith-based ethical decision-making into healthcare, ensuring that students develop the ability to address moral dilemmas from a Christian perspective.

#### **Admissions Requirements**

- Bachelor's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests and career goals
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

#### **Foundational Courses (30 Credit Hours)**

Course Code	Course Name	Credit Hours
HCA 201	Introduction to Healthcare Administration	3

HCA 202	Healthcare Policies and Regulations	3
HCA 203	Healthcare Financial Management	3
HCA 204	Healthcare Quality and Safety	3
HCA 205	Strategic Management in Healthcare	3
HCA 206	Healthcare Information Systems	3
HCA 207	Ethical Issues in Healthcare	3
HCA 208	Healthcare Human Resource Management	3
HCA 209	Healthcare Marketing and Communication	3
HCA 210	Health Economics	3

# **Core Courses (24 Credit Hours)**

Course Code	Course Name	Credit Hours
HCA 601	Advanced Healthcare Leadership	3
HCA 602	Health Law and Compliance	3
HCA 603	Hospital and Health Systems Management	3
HCA 604	Data Analytics in Healthcare	3
HCA 605	Global Health and Policy	3
HCA 606	Community Health and Epidemiology	3
HCA 607	Patient-Centered Care Models	3
HCA 608	Capstone Project in Healthcare Administration	3

# Minor in Christian Healthcare Ethics (15 Credit Hours)

Course Code	Course Name	Credit Hours
CHE 701	Foundations of Christian Healthcare Ethics	3
CHE 702	Biblical Perspectives on Medical Ethics	3
CHE 703	Ethical Dilemmas in Healthcare Leadership	3

CHE 704	Christian Bioethics and End-of-Life Care	3
CHE 705	Faith-Based Patient Advocacy	3

#### **Elective Courses (9 Credit Hours)**

Course Code	Course Name	Credit Hours
ELE 701	Ethics and Decision-Making in Healthcare	3
ELE 702	Leadership in Faith-Based Health Systems	3
ELE 703	Global Christian Healthcare Perspectives	3

#### **Master's Thesis**

The Master's thesis is a critical component of the program, requiring students to conduct original research in their area of specialization. The thesis must demonstrate a thorough understanding of foundational principles, research methodologies, and ethical considerations.

- Develop a research proposal approved by faculty advisors.
- Conduct an in-depth literature review relevant to their topic.
- Collect and analyze data using appropriate methodologies.
- Write a comprehensive thesis (minimum 50 pages) following academic guidelines.
- Successfully defend their thesis before a faculty committee.

#### **Practicum Requirement**

The practicum provides students with real-world experience in healthcare administration, focusing on Christian ethics in leadership and patient care. Students will work in hospitals, healthcare ministries, or ethical review boards to develop their understanding of faith-based healthcare leadership.

#### **Practicum Requirements:**

- A minimum of 200 hours of supervised fieldwork in healthcare administration.
- Application of Christian ethical principles in real-world healthcare settings.
- Submission of a practicum report evaluating ethical decision-making in patient care.
- Completion of a final presentation summarizing leadership insights and ethical case studies.

## **Program Outcomes**

Graduates of this program will be able to:

- Demonstrate leadership skills in managing healthcare organizations with ethical integrity.
- Apply Christian ethical principles to healthcare administration and patient care policies.
- Analyze legal and ethical challenges in modern healthcare settings.
- Implement strategic decision-making and financial management in healthcare operations.
- Advocate for faith-based healthcare policies and community wellness programs.
- Integrate holistic and spiritual care into healthcare leadership models.

### **Advocacy of Science in Health Admin**

Graduates of this program will be prepared to advocate for ethical patient care, policy reforms, and faith-based healthcare initiatives.

#### **Career Outcomes and Potential Pay Scale**

Course Code	Course Name
Healthcare Ethics Consultant	\$80,000 - \$140,000
Faith-Based Healthcare Administrator	\$85,000 - \$145,000
Hospital Compliance and Ethics Officer	\$90,000 - \$160,000
Community Health Ministry Director	\$70,000 - \$120,000
Bioethics Policy Advisor	\$75,000 - \$130,000